

SCHOOL DISTRICT OF COLBY EDUCATION CENTER

DR. STEVEN KOLDEN, SUPERINTENDENT

FINANCIAL AFFAIRS COMMITTEE MEETING

**MONDAY, JULY 20, 2020
6:00 PM
COLBY HIGH SCHOOL**

AGENDA

- 1) REVIEW INVOICES AND RECIEPTS
- 2) PAYMENT OF BILLS

Committee Members Include: David Decker, Chair
Eric Elmhorst
Cheryl Ploeckelman

SCHOOL DISTRICT OF COLBY EDUCATION CENTER

DR. STEVEN KOLDEN, SUPERINTENDENT

REGULAR SCHOOL BOARD MEETING

July 20, 2020

6:30 PM

High School Theatre – Door #2

This meeting has been moved to the High School Theater to accommodate social distancing by the Board and Staff. There WILL be an opportunity for Public Comment during this meeting. Community Members in attendance will be required to social distance as directed by signage. Masks will be available.

MEETING NORMS

- *The Board President will actively monitor our interactions.*
- *We will actively listen and not interrupt others.*

AGENDA:

1. CALL TO ORDER / ROLL CALL
2. PLEDGE OF ALLEGIANCE
3. NOTICE OF POSTING
4. PUBLIC PARTICIPATION
5. BOARD COMMENDATIONS (If Any)
6. INFORMATION ITEMS:
 - 6.01 Correspondence
 - 6.02 Student Board Representative Report
 - 6.03 Superintendent's Report – Steve Kolden [Staff In-service Welcome; Chamber Lunch; State Budget]
 - 6.04 Strategic Planning Progress Monitoring – NO UPDATE
7. CONSENT AGENDA
 - 7.01 Minutes from the June 15, 2020 Regular Board Meetings
 - 7.02 Requests for Out-of-State Travel (If Any)
 - 7.03 Approve Board Member Attendance and Expenses for Travel Outside the District at Meetings Other Than Regular, Special or Committee Meetings (If Any)
 - 7.04 Staff Resignations/Retirements/Leave Requests
 - 7.04-1 Sonja Hasz, Special Education Teacher
 - 7.04-2 Other Resignations/Retirements/Leave Requests (If Any)
 - 7.05 Personnel – Transfers/New Hires
 - 7.05-1 Chrisie Wright, Head Middle School Volleyball Coach
 - 7.05-2 Sarah Adams, Assistant Middle School Volleyball Coach
 - 7.05-3 Carmen Wells, Vocal Music Teacher
 - 7.05-4 Kiersten Rogowski, Agriculture Teacher
 - 7.05-5 Kristine Woik, Transfer to 1st Grade Teacher
 - 7.05-6 Austin Depner, Special Education Teacher
 - 7.05-7 Other Transfers/New Hires (If Any)
 - 7.06 Awards, Donations and Gifts to the School District of Colby (If Any)
8. REGULAR BUSINESS – CONSIDERATION OF:
 - 8.01 Agenda Items Moved from Consent Agenda
 - 8.02 Recommendation of Finance Committee

9. DISCUSSION INFORMATION
 - 9.01 Consideration of Reports of Board Members' Attendance at Seminars and Workshops
 - 9.02 2019-20 Budget Update
 - 9.03 2020-21 Budget Draft
 - 9.04 Title IX Regulations – Policies and Administrative Procedures
10. ACTION INFORMATION
 - 10.01 Agenda Items Moved from Consent Information
 - 10.02 Discussion / Approval of the Addition of a School Nurse Position
 - 10.03 Discuss / Review Return to School Parent Survey
 - 10.04 Discuss / Approve Return to School Plan for 2020-21
 - 10.05 Discuss / Approve Revisions to the Fall Athletic Schedules for Start Dates and Competitions
 - 10.06 Discuss / Possible Action of the Requirement of Face Masks/Shields
 - 10.07 Discuss / Approve 66.0301 Agreement with the Spencer School District for a Shared LMC Director Position
 - 10.08 Discuss / Approve 66.0301 Agreement with the Abbotsford School District for a Shared Athletic Director Position
11. CONVENE TO CLOSED SESSION PER WISCONSIN STATUTES 19.85 (1) FOR THE PURPOSES OF: c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. e) Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session. The Board will consider:
 - 11.01 Agenda Items Moved from Consent Information
 - 11.02 Agenda Items Moved from Action Information
 - 11.03 Reconvene in Open Session
12. THE BOARD WILL RECONVENE IN OPEN SESSION IMMEDIATELY UPON COMPLETING THE CLOSED SESSION TO TAKE ACTION, IF NECESSARY, ON SELECTED MATTERS DISCUSSED IN CLOSED SESSION.
13. IDENTIFY ITEMS FOR NEXT AGENDA
 - 13.01 Schedule Meetings:
 - 13.01-1 Financial Affairs Committee Meeting – August 17, 2020 @ 6:00 PM
 - 13.01-2 Regular Board of Education Meeting – August 17, 2020 @ 6:30 PM
 - 13.01-3 Facilities and Transportation Committee Meeting – August 3, 2020 @ 6:30 PM
 - 13.01-4 Policy and Curriculum Committee Meeting – TBD
 - 13.01-5 Personnel Committee Meeting – TBD
14. ADJOURNMENT

REGULAR MEETING MINUTES
 BOARD OF EDUCATION – SCHOOL DISTRICT OF COLBY
 MONDAY, JUNE 15, 2020
 COLBY HIGH SCHOOL LMC

The regular school board meeting on June 15, 2020, was called to order at 6:40 PM in the Colby High School LMC by Board President, William Tesmer. Members present were William Tesmer, Jean Schmitt, Eric Elmhorst, Teri Hanson, Todd Schmidt and David Decker. Members present via virtual meeting were Cheryl Ploeckelman. Also present were Superintendent Steven Kolden and Kristen Seifert.

Mr. Kolden updated the Board regarding: COVID-19, 2020-21 Calendars, BOE Attendance at graduation.

Strategic Planning Progress Monitoring – No update.

Motion by Mrs. Ploeckelman, seconded by Mrs. Schmitt to approve the consent agenda as presented with the addition of Kevin Koehler, HS/MS Technology Education:

Minutes from the May 18, 2020 Regular Board Meeting

Resignation of: Linda Vogel, High School Lunchroom Computer Aide; Taylor Ensign, High School Agriculture Teacher; Jill Spindler, Elementary Teacher; Kevin Spindler, HS/MS Choir Teacher

Hire of: Sonja Hasz, Special Education Teacher; Hannah Engevold, JV Volleyball Coach; Liz Baumgartner, C-team Volleyball Coach; Jerry Smith, Colby/Abbotsford Athletic Director; Kevin Koehler, HS/MS Technology Education Teacher

Voice vote – motion carried.

Motion by Mrs. Ploeckelman, seconded by Mrs. Schmitt to approve the receipts and invoices as presented. Voice vote – motion carried.

Financial Report

TOTAL REVENUE – MAY		\$ 48,271.43
NICOLET NATIONAL BANK-REFERENDUM APPROVED ACCT.		\$
NICOLET NATIONAL BANK-PENSION ACCT.	1065	\$ 2,973.29
NICOLET NATIONAL BANK-MANUAL CHECKS	340-349	\$ 133,565.06
FORWARD FINANCIAL BANK-MANUAL CHECKS	361-363	\$ 10,769.78
REGULAR CHECKS	32524-32528	\$ 2,613.96
DIRECT DEPOSITS	900078275-900078493	\$ 278,999.91
WIRE TRANSFERS	201900036-201900037	\$ 44,974.58
ADVANTAGE BANK-REGULAR CHECKS	79153-79278	\$ 408,486.04
TOTAL CHECKS TO BE APPROVED		\$ 882,382.62

Mr. Kolden updated the Board on the 2019-20 budget and the 2020-21 draft budget.

Mr. Kolden reviewed the DPI equity tool used for school lunch price purposes. The recommendation is to continue with the current lunch prices for the 2020-21 school year.

Motion by Mrs. Ploeckelman, seconded by Mr. Schmidt to approve graduation for July 2 following guidelines from Clark County and the opening of District exterior facility spaces on July 1 and pilot a return to school offering face to face summer school sessions with limited class sizes, appropriate staff and student screening and the utilization of social distancing guidelines within the buildings. All other indoor school facilities and programs shall remain closed through July 31. Roll call vote – Motion carried 6-0-1; Yes–Mr. Tesmer, Mr. Schmidt, Mrs. Ploeckelman, Mr. Decker, Mrs. Hanson, Mrs. Schmitt; No-None; Abstain-Mr. Elmhorst.

Motion by Mr. Schmidt, seconded by Mrs. Hanson to approve a one-time carry-over of unused personal days in 2019-20 to 2020-21 due to the COVID-19 school closure. Roll call vote – Motion carried 6-0-1; Yes–Mr. Tesmer, Mr. Schmidt, Mrs. Ploeckelman, Mr. Decker, Mrs. Hanson, Mrs. Schmitt; No-None; Abstain-Mr. Elmhorst.

Motion by Mr. Schmidt, seconded by Mr. Decker to approve upgrades to two elementary school RTU’s at a cost of \$98,186 with the District covering \$40,036 of the total cost. Voice vote – motion carried.

Motion by Mr. Schmidt, seconded by Mrs. Schmitt to approve ventilation upgrades to the pool locker rooms at a cost of \$9,838.00. Voice vote – motion carried.

Motion by Mr. Schmidt, seconded by Mrs. Schmitt to approve interior door replacements at the high school at a cost not to exceed \$75,000. Roll call vote – Motion carried 6-0-1; Yes–Mr. Tesmer, Mr. Schmidt, Mrs. Ploeckelman, Mr. Decker, Mrs. Hanson, Mrs. Schmitt; No-None; Abstain-Mr. Elmhorst.

Motion by Mr. Schmidt, seconded by Mrs. Schmitt to approve the purchase of a replacement maintenance van at a cost not to exceed \$34,719.00. Roll call vote – Motion carried 6-0-1; Yes–Mr. Tesmer, Mr. Schmidt, Mrs. Ploeckelman, Mr. Decker, Mrs. Hanson, Mrs. Schmitt; No-None; Abstain-Mr. Elmhorst.

Motion by Mr. Schmidt, seconded by Mrs. Ploeckelman to approve installation of drain tile on the middle school west entrance walkway and concrete replacement at a cost of \$8,515.00. Voice vote – motion carried.

Motion by Mrs. Ploeckelman, seconded by Mrs. Schmitt to approve installation of concrete on the east side of the elementary school gym at a cost of \$2,660. Voice vote – motion carried.

Cheryl left the meeting at 7:23 PM.

Motion by Mr. Schmidt, seconded by Mr. Decker, to convene in closed session per Wisconsin Statutes 19.85 c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. e) deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session.

11.03 Superintendent Contract for 2020-21

11.04 Individual Position Change from Part III to Part IV Employee

11.05 Update Board on Individual Salary Match

11.06 Update Board on Individual Employment Termination

Roll call vote – Motion carried 6-0; Yes–Mr. Tesmer, Mr. Elmhorst, Mr. Schmidt, Mrs. Schmitt, Mrs. Hanson, Mr. Decker; No- None. 7:23 PM

Motion by Mr. Elmhorst, seconded by Mrs. Schmitt, to move from closed session and to reconvene in open session as previously announced. Voice vote - motion carried. 7:46 PM

Motion by Mr. Schmidt, seconded by Mr. Decker to approve addendum to Superintendent contract for 2020-21 as presented. Voice vote – motion carried.

Motion by Mr. Elmhorst, seconded by Mrs. Schmitt to approve to move Sara Uhlig’s position from Part III to Part IV employee as presented. Voice vote – motion carried.

The Board scheduled meetings.

Motion by Mr. Elmhorst, seconded by Mrs. Schmitt, to adjourn the meeting. Voice vote – motion carried. Meeting adjourned at 7:48 PM. Roll call vote – Motion carried 6-0; Yes–Mr. Tesmer; Mr. Schmidt, Mr. Decker, Mrs. Hanson, Mrs. Schmitt, Mr. Elmhorst; No-None.

Respectfully Submitted: Kristen Seifert, Reporting Secretary



Seifert, Kristen <kseifert@colby.k12.wi.us>

Fwd: Thank you - Sonja Hasz

1 message

Penry, Jason <jpenry@colby.k12.wi.us>

Wed, Jul 8, 2020 at 11:04 AM

To: "Kolden, Steven" <skolden@colby.k12.wi.us>, "Seifert, Kristen" <kseifert@colby.k12.wi.us>

FYI

----- Forwarded message -----

From: **Sonja Hasz** <sonjajohansson10@gmail.com>

Date: Wed, Jul 8, 2020 at 10:58 AM

Subject: Thank you - Sonja Hasz

To: Penry, Jason <jpenry@colby.k12.wi.us>

To whom it may concern,

I am writing to inform you that I am resigning from the post of Special Education Teacher at Colby School District.

I am very grateful for the opportunity to work with the Colby School District. I have been offered to continue employment with the Marshfield School District, and for personal reasons have chosen to accept. I wish the faculty and students the best of luck for the future. I am aware that a check will need to be sent in for liquidated damages, of \$500.00. Please Direct me to who to write this check out to.

Many thanks for the position you have offered me.

Yours sincerely,

Sonja Hasz

--
Jason Penry, Ed.S.

Director of Pupil Services & School Psychologist
715-223-2301 Ext. 6

SCHOOL DISTRICT OF COLBY EDUCATION CENTER

Dr. Steven Kolden, Superintendent

Request To: Hire Transfer Expand Employment
(Please check appropriate assignment)

Purpose: To request approval for persons who have been transferred to a new position, have current assignment expanded, or tendered employment. In order to insure compliance with federal and state laws, clearance must be obtained from the human resources director prior to the person reporting to work.

Employee's Name: Last, First Wright, Chrisie Position and Building Location Head Middle School Volleyball Coach

FTE: 1.0 Continuing Position? Yes No

(IF no, Start and End Dates) _____ through _____

Administration Teacher Long Term Sub Instructional Aide Clerical Maintenance Food Service Coach
 Other: _____

Work schedule for hourly staff (to include scheduled lunch break) _____ a.m. To _____ p.m.

Desired start date: _____ Is this a support staff position? Yes No If yes, please attach work calendar.

Does this position require a substitute? Yes No Work Permit Attached (if Needed) Yes No

Indicate all account number(s) and percent of time for each account number to charge wages to (including grant accounts)

Hire Requested by: [Signature] Date 6-16-20
Immediate or Program Supervisor's Signature _____ Date _____
Superintendent's Signature [Signature] Date 6-18-20

Reason for position vacancy:

Resignation

Date position was vacated:

June 2020

Number of candidate files:

1

Number of candidates after screening:

1

Number of candidates interviewed:

1

Person vacating position:

Kevin Spindler

Recruitment area:

Internal

Person(s) doing screening:

Jim Hagen

Person(s) doing interviewing:

Jim Hagen

Candidate Biography / Resume & Application Attached

Employee needs the following:

- Web Page Access Email Phone Extension
 Student Information System Lunch Account FOB/Key/Parking
 Driver's License Background

OFFICE USE ONLY

SALARY: _____

CODE: _____

- PAYROLL
 BOOKKEEPER
 ACCT. PAYABLE

SCHOOL DISTRICT OF COLBY EDUCATION CENTER

Dr. Steven Kolden, Superintendent

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(Please check appropriate assignment)

Purpose: To request approval for persons who have been transferred to a new position, have current assignment expanded, or tendered employment. In order to insure compliance with federal and state laws, clearance must be obtained from the human resources director prior to the person reporting to work.

Employee's Name: Last, First Adams, Sarah Position and Building Location Asst. MS Volleyball Coach

FTE: 1.0 Continuing Position? Yes No

(If no, Start and End Dates) _____ through _____

Administration Teacher Long Term Sub Instructional Aide Clerical Maintenance Food Service Coach
 Other: _____

Work schedule for hourly staff (to include scheduled lunch break) _____ a.m. To _____ p.m.

Desired start date: August 2020 Is this a support staff position? Yes No If yes, please attach work calendar.

Does this position require a substitute? Yes No Work Permit Attached (If Needed) Yes No

Indicate all account number(s) and percent of time for each account number to charge wages to (including grant accounts)

Hire Requested by: [Signature] Date 7-6-20
Immediate or Program Supervisor's Signature
[Signature] Date 7-8-2020
Superintendent's Signature

Reason for position vacancy:
Transfer to head coach
Date position was vacated:
Summer 2020
Number of candidate files:
2
Number of candidates after screening:
2
Number of candidates interviewed:
2

Person vacating position:
Chrisie Wright
Recruitment area:
Internal
Person(s) doing screening:
Jim Hagen, Chrisie Wright, Nathan Larsen
Person(s) doing interviewing:
Jim Hagen

Candidate Biography / Resume & Application Attached

Employee needs the following: She should have all this
 Web Page Access Email Phone Extension
 Student Information System Lunch Account FOB/Key/Parking
 Driver's License Background

OFFICE USE ONLY
SALARY: _____
CODE: _____
 PAYROLL
 BOOKKEEPER
 ACCT. PAYABLE

SCHOOL DISTRICT OF COLBY EDUCATION CENTER

Dr. Steven Kolden, Superintendent

Request To: Hire Transfer Expand Employment
(Please check appropriate assignment)

Purpose: To request approval for persons who have been transferred to a new position, have current assignment expanded, or tendered employment. In order to insure compliance with federal and state laws, clearance must be obtained from the human resources director prior to the person reporting to work.

Employee's Name: Wells, Carmen Position and Building Location: MS/HS Music

FTE: 1.0 Continuing Position? Yes No

(If no, Start and End Dates) _____ through _____

Administration Teacher Long Term Sub Instructional Aide Clerical Maintenance Food Service Coach
 Other: _____

Work schedule for hourly staff (to include scheduled lunch break) _____ a.m. To _____ p.m.

Desired start date: Aug 2020 Is this a support staff position? Yes No If yes, please attach work calendar.

Does this position require a substitute? Yes No Work Permit Attached (If Needed) Yes No

Indicate all account number(s) and percent of time for each account number to charge wages to (including grant accounts)

Hire Requested by:

Marcia Diedrich
Immediate or Program Supervisor's Signature

7-7-20
Date

Steven Kolden
Superintendent's Signature

7-7-2020
Date

Reason for position vacancy:

Resignation

Date position was vacated:

June 30, 2020

Number of candidate files:

2

Number of candidates after screening:

2

Number of candidates interviewed:

2

Person vacating position:

Kevin Spindler

Recruitment area:

WECAN

Person(s) doing screening:

Marcia Diedrich, Jim Hagen

Person(s) doing interviewing:

Marcia Diedrich, Jim Hagen
Nate Larsen, Julie Decker

Candidate Biography / Resume & Application Attached

Employee needs the following:

- Web Page Access Email Phone Extension
 Student Information System Lunch Account FOB/Key/Parking
 Driver's License Background

OFFICE USE ONLY

SALARY: _____

CODE: _____

- PAYROLL
 BOOKKEEPER
 ACCT. PAYABLE

SCHOOL DISTRICT OF COLBY EDUCATION CENTER

Dr. Steven Kolden, Superintendent

Request To: Hire Transfer Expand Employment
(Please check appropriate assignment)

Purpose: To request approval for persons who have been transferred to a new position, have current assignment expanded, or tendered employment. In order to insure compliance with federal and state laws, clearance must be obtained from the human resources director prior to the person reporting to work.

Rogowski, Kiersten MS/HS Agriculture
 Employee's Name: Last, First Position and Building Location

FTE: 1.0 Continuing Position? Yes No

(If no, Start and End Dates) _____ through _____

Administration Teacher Long Term Sub Instructional Aide Clerical Maintenance Food Service Coach
 Other: _____

Work schedule for hourly staff (to include scheduled lunch break) _____ a.m. To _____ p.m.

Desired start date: August 2020 Is this a support staff position? Yes No If yes, please attach work calendar.

Does this position require a substitute? Yes No Work Permit Attached (If Needed) Yes No

Indicate all account number(s) and percent of time for each account number to charge wages to (including grant accounts)

Hire Requested by:

Marcia Diedrich
 Immediate or Program Supervisor's Signature

6-17-20
 Date

[Signature]
 Superintendent's Signature

6-18-20
 Date

Reason for position vacancy:

Resignation

Date position was vacated:

June 5, 2020

Number of candidate files:

3

Number of candidates after screening:

3

Number of candidates interviewed:

3

Person vacating position:

Taylor Ensign

Recruitment area:

WECAN

Person(s) doing screening:

Marcia Diedrich

Person(s) doing interviewing:

Marcia Diedrich, Jim Hagen, Jenessa Friedhoff

Candidate Biography / Resume & Application Attached

Employee needs the following:

- Web Page Access Email Phone Extension
 Student Information System Lunch Account FOB/Key/Parking
 Driver's License Background

OFFICE USE ONLY
SALARY: _____
CODE: _____
<input type="checkbox"/> PAYROLL
<input type="checkbox"/> BOOKKEEPER
<input type="checkbox"/> ACCT. PAYABLE

SCHOOL DISTRICT OF COLBY EDUCATION CENTER

Dr. Steven Kolden, Superintendent

Request To: Hire

Transfer

Expand Employment

(Please check appropriate assignment)

Purpose: To request approval for persons who have been transferred to a new position, have current assignment expanded, or tendered employment. In order to insure compliance with federal and state laws, clearance must be obtained from the human resources director prior to the person reporting to work.

Woik, Kris
Employee's Name: Last, First

1st Grade Teacher
Position and Building Location

FTE: 1 Continuing Position? Yes No

(If no, Start and End Dates) _____ through _____

Administration Teacher Long Term Sub Instructional Aide Clerical Maintenance Food Service Coach
 Other: _____

Work schedule for hourly staff (to include scheduled lunch break) _____ a.m. To _____ p.m.

Desired start date: _____ Is this a support staff position? Yes No If yes, please attach work calendar.

Does this position require a substitute? Yes No Work Permit Attached (If Needed) Yes No

Indicate all account number(s) and percent of time for each account number to charge wages to (including grant accounts)

Hire Requested by:

B. McDonnell
Immediate or Program Supervisor's Signature

6-30-20
Date

Steve Kolden
Superintendent's Signature

7-1-20
Date

Reason for position vacancy: resignation

Person vacating position: Jill Spindler

Date position was vacated: 6-15-20

Recruitment area: internal

Number of candidate files:

Person(s) doing screening:

Number of candidates after screening:

Person(s) doing interviewing:

Number of candidates interviewed:

Candidate Biography / Resume & Application Attached

Employee needs the following:

Web Page Access

Email

Phone Extension

Student Information System

Lunch Account

FOB/Key

OFFICE USE ONLY

SALARY: _____

CODE: _____

PAYROLL
BOOKKEEPER
ACCT. PAYABLE

SCHOOL DISTRICT OF COLBY EDUCATION CENTER

Dr. Steven Kolden, Superintendent

Request To: Hire Transfer Expand Employment

(Please check appropriate assignment)

Purpose: To request approval for persons who have been transferred to a new position, have current assignment expanded, or tendered employment. In order to insure compliance with federal and state laws, clearance must be obtained from the human resources director prior to the person reporting to work.

Depner, Austin

8th & 9th Grade Special Education Teacher, High School

Employee's Name: Last, First

Position and Building Location

FTE: 1.0

Continuing Position? Yes No

(If no, Start and End Dates) _____ through _____

Administration Teacher Long Term Sub Instructional Aide Clerical Maintenance Food Service Coach

Other: _____

Desired start date: August 2020

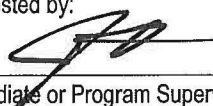
Is this a support staff position? Yes No If yes, please attach work calendar.

Does this position require a substitute? Yes No

Work Permit Attached (If Needed) Yes No

Indicate all account number(s) and percent of time for each account number to charge wages to (including grant accounts)

Hire Requested by:



Immediate or Program Supervisor's Signature

July 15, 2020
Date



Superintendent's Signature

7-16-2020
Date

Reason for position vacancy:

Vacancy

Date position was vacated:

July 8, 2020

Number of candidate files:

1

Number of candidates after screening:

1

Number of candidates interviewed:

1

Candidate Biography / Resume & Application Attached

Employee needs the following:

Web Page Access Email Phone Extension

Student Information System Lunch Account FOB/Key

Person vacating position:

Sonja Hasz

Recruitment area:

WECAN, Facebook

Person(s) doing screening:

J. Penry

Person(s) doing interviewing:

J. Penry, M. Healy, N. Raymond, K. Tyznik, N. Schalow

OFFICE USE ONLY

SALARY:

CODE:

PAYROLL

BOOKKEEPER

ACCT. PAYABLE

505 WEST SPENCE ST. • P.O. BOX 139 • COLBY, WI 54421-0139

PHONE 715.223.2301 • FAX 715.223.4539

SKOLDEN@COLBY.K12.WI.US

FINANCIAL REPORT
BOARD OF EDUCATION MEETING
20-Jul-20

TOTAL REVENUE - June \$ 2,246,046.05

NICOLET NATIONAL BANK

REFERENDUM APPROVED ACCOUNT		-
PENSION ACCOUNT	1066	4,015.03

NICOLET NATIONAL BANK

MANUAL CHECKS	350-359	131,617.82
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FORWARD FINANCIAL

MANUAL CHECKS	364-367	8,558.75
REGULAR CHECKS	32529-32534	3,134.93
DIRECT DEPOSITS	900078494-900078759	275,341.93
WIRE TRANSFERS	201900038-201900039, 2020000001	66,637.80

ADVANTAGE BANK

REGULAR CHECKS	79279-79396	350,205.80
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TOTAL CHECKS TO BE APPROVED 839,512.06

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
June Rec	June Receipts	2019-2020	06/30/2020	Batch Entry	Batch

BANK	LINE	NAME/PROJ	DESCRIPTION/REFERENCE	ADDT'L DSC/PAY TYPE	ACCOUNT/QUICK KEY	RECEIPT#	ENTRY DT	DEBIT AMOUNT	CREDIT AMOUNT
BNK2	1		Students - Yearbooks		10 R 800 279 161000 000	638542	06/30/20	0.00	188.00
				OTHER TYPE					
BNK2	2		City of Colby - Mobile Home Taxes		10 R 800 213 500000 000	638543	06/30/20	0.00	366.26
				CHECK 17006					
BNK2	3		Wands Moser - Lunch Donation		21 R 800 291 500000 950	638544	06/30/20	0.00	75.00
				CHECK 6394					
BNK2	4		Students - Greenhouse Sales		10 R 800 264 500000 000	638545	06/30/20	0.00	144.00
				OTHER TYPE					
BNK2	5		Royal Credit Union - Senior Banners		21 R 800 291 500000 952	638546	06/30/20	0.00	100.00
				CHECK 6072872					
BNK2	6		Nicolet Bank - Senior Banners		21 R 800 291 500000 952	638547	06/30/20	0.00	200.00
				CHECK 74123					
BNK2	7		Frane Body Shop - Senior Banners		21 R 800 291 500000 952	638548	06/30/20	0.00	200.00
				CHECK 3042					
BNK2	8		Shirley Gebert - Senior Banners		21 R 800 291 500000 952	638549	06/30/20	0.00	1,356.74
				CHECK 3226					
BNK2	9		Clark Co-Line Dairy - Senior Banners		21 R 800 291 500000 952	638550	06/30/20	0.00	100.00
				CHECK 14018					
BNK2	10		Stephen Mergen - Senior Banners		21 R 800 291 500000 952	638551	06/30/20	0.00	35.00
				CHECK 12992					
BNK2	11		Bob's Dairy Supply - Senior Banners		21 R 800 291 500000 952	638552	06/30/20	0.00	150.50
				CHECK 73549					
BNK2	12		Pat Gebert - Senior Banners		21 R 800 291 500000 952	638553	06/30/20	0.00	702.00
				CHECK 35586					
BNK2	13		Bill's Tire and Service - Senior Banners		21 R 800 291 500000 952	638554	06/30/20	0.00	100.00
				CHECK 27399					
BNK6	14		Students - Class Dues		60 L 000 000 814533 000	638555	06/30/20	0.00	70.00
				OTHER TYPE					
BNK2	15		Students - Lost PE Lock/PE Lock Deposit		10 R 800 297 500000 000	638555	06/30/20	130.00	0.00
				OTHER TYPE					
BNK2	16		Students - Woods/Metals		10 R 800 292 500000 000	638555	06/30/20	0.00	50.00
				OTHER TYPE					
BNK2	17		Students - Lifetime Sports		10 R 800 292 500000 000	638555	06/30/20	0.00	30.00
				OTHER TYPE					
BNK2	18		Students - AP Exam Fees		10 R 800 292 161300 000	638555	06/30/20	0.00	340.00
				OTHER TYPE					

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
June Rec	June Receipts	2019-2020	06/30/2020	Batch Entry	Batch

BANK	LINE	NAME/PROJ	DESCRIPTION/REFERENCE	ADDT'L DSC/PAY TYPE	ACCOUNT/QUICK KEY	RECEIPT#	ENTRY DT	DEBIT AMOUNT	CREDIT AMOUNT
. . . CONTINUED									
BNK2	19		Students - Work Permits		10 R 800 292 500000 000	638556	06/30/20	0.00	20.00
				CASH					
BNK2	20		Students - AP Exam Fees		10 R 800 292 161300 000	638557	06/30/20	0.00	510.00
				OTHER TYPE					
BNK2	21		Students - Woods/Metals		10 R 800 292 500000 000	638557	06/30/20	0.00	48.00
				OTHER TYPE					
BNK2	22		Students - Lifetime Sports		10 R 800 292 500000 000	638557	06/30/20	0.00	30.00
				OTHER TYPE					
BNK2	23		Students - Chromebook Fees		10 R 800 292 295000 000	638558	06/30/20	0.00	20.00
				OTHER TYPE					
BNK6	24		Students - Class Dues		60 L 000 000 814537 000	638558	06/30/20	0.00	5.00
				OTHER TYPE					
BNK2	25		Students - Work Permits		10 R 800 292 500000 000	638558	06/30/20	0.00	10.00
				OTHER TYPE					
BNK2	26		CESA 10 - Handicapped Aids		27 R 800 516 436000 019	638559	06/30/20	0.00	4,931.00
				CHECK 71970					
BNK2	27		CESA 10 - SE-4G - Vision		27 R 800 516 436000 019	638560	06/30/20	0.00	1,337.00
				CHECK 71925					
BNK2	28		State of WI - Teach Info Tech Infrastructure		10 R 800 630 500000 583	638561	06/30/20	0.00	3,150.00
				CHECK 1001788933					
BNK2	29		Northcentral Technical College - Youth Apprenticeship		10 R 800 515 500000 000	638562	06/30/20	0.00	240.00
				CHECK 230672					
BNK6	30		Students - Class Dues		60 L 000 000 814533 000	638563	06/30/20	0.00	10.00
				OTHER TYPE					
BNK6	31		Students - Show Choir		60 L 000 000 814021 000	638563	06/30/20	0.00	100.00
				OTHER TYPE					
BNK6	32		Students - Hornettes Class		60 L 000 000 814021 000	638563	06/30/20	0.00	102.00
				OTHER TYPE					
BNK2	33		WI DPI - SPED Categorical Aid		27 R 800 611 150000 000	638564	06/30/20	0.00	93,476.00
				OTHER TYPE					
BNK2	34		WI DPI - Public Trans Pub & Private School Student Aid		10 R 800 612 256000 000	638565	06/30/20	0.00	1,832.17
				OTHER TYPE					
BNK2	35		WI DPI - Equalization Aid		10 R 800 621 500000 000	638566	06/30/20	0.00	1,884,416.00
				OTHER TYPE					

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
June Rec	June Receipts	2019-2020	06/30/2020	Batch Entry	Batch

BANK	LINE	NAME/PROJ	DESCRIPTION/REFERENCE	ADDT'L DSC/PAY TYPE	ACCOUNT/QUICK KEY	RECEIPT#	ENTRY DT	DEBIT AMOUNT	CREDIT AMOUNT
. . . CONTINUED									
BNK2	36		WI DPI - Assessment of Reading Readiness	OTHER TYPE	10 R 800 630 500000 522	638567	06/30/20	0.00	1,495.00
BNK2	37		WI DPI - Career & Tech Edu incentive Grants	OTHER TYPE	10 R 800 630 500000 577	638568	06/30/20	0.00	7,532.82
BNK2	38		WI DPI - SAGE Program	OTHER TYPE	10 R 800 650 500000 332	638569	06/30/20	0.00	128,158.80
BNK2	39		WI DPI - High Cost Transportation Aid	OTHER TYPE	10 R 800 696 500000 000	638570	06/30/20	0.00	66,060.92
BNK2	40		WI DPI - SPED Transition Incentive Grant	OTHER TYPE	27 R 800 697 150000 000	638571	06/30/20	0.00	1,000.00
BNK2	41		WI DPI - Breakfast Aid	OTHER TYPE	50 R 800 717 257225 000	638572	06/30/20	0.00	4,278.61
BNK2	42		WI DPI - Lunch Aid	OTHER TYPE	50 R 800 717 257220 000	638573	06/30/20	0.00	41,694.56
BNK2	43		WI DPI - Lunch Aid	OTHER TYPE	50 R 800 730 257250 594	638574	06/30/20	0.00	809.18
BNK1	44		Forward Bank - Interest	OTHER TYPE	10 R 800 280 500000 000	638575	06/30/20	0.00	67.90
BNK2	45		Nicolet - Interest	OTHER TYPE	10 R 800 280 500000 000	638576	06/30/20	0.00	463.79
BNK8	46		Nicolet - Interest	OTHER TYPE	10 R 800 280 500000 000	638577	06/30/20	0.00	0.01
BNK2	47		Nicolet - Interest	OTHER TYPE	39 R 800 280 281000 000	638578	06/30/20	0.00	29.67
BN72	48		Nicolet - Interest	OTHER TYPE	72 R 800 280 420000 000	638579	06/30/20	0.00	4.59
BN46	49		Nicolet - Interest	OTHER TYPE	46 R 800 280 500000 000	638580	06/30/20	0.00	0.04
BN49	50		Nicolet - Interest	OTHER TYPE	49 R 800 280 500000 606	638581	06/30/20	0.00	5.49
								CASH TOTAL	20.00
								CHECK TOTAL	13,043.50
								OTHER TYPE TOTAL	2,232,982.55
								TOTALS FOR BATCH	2,246,046.05
								BATCH TOTAL DIFFERENCE	-2,245,916.05

50 LINE ENTRIES FOR BATCH NUMBER June Rec

<u>DESCRIPTION</u>	<u>DEBIT AMOUNT</u>	<u>CREDIT AMOUNT</u>
CASH GRAND TOTAL	0.00	20.00
CHECK GRAND TOTAL	0.00	13,043.50
OTHER TYPE GRAND TOTAL	130.00	2,232,982.55
50 LINE ENTRIES FOR 1 BATCH		
GRAND TOTALS	130.00	2,246,046.05
GRAND TOTAL DIFFERENCE	0.00	-2,245,916.05

***** End of report *****

May 2020 Board Report

Forward Financial:

Manual Checks 364-367	8,558.75
Wire Transfers 20190038-39, 202000001	66,637.80
Direct Deposits 900078493-900078759	275,341.93
Regular Checks 32529-32534	3,134.93

Nicolet National Bank:

Manual Checks 350-359	131,617.82
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Forward Financial:

Manual Checks: \$8,558.75

6/19/2020	364 GREAT WEST	4,741.23
6/19/2020	365 AMERICAN FUNDS	1,400.00
6/19/2020	366 Void	0.00
7/3/2020	367 GREAT WEST	2,417.52

Wire Transfers: \$66,637.80

6/5/2020	201900038	WISCONISN RETIREMENT SYSTEM	23,176.68
6/19/2020	201900039	WISCONISN RETIREMENT SYSTEM	21,517.74
7/3/2020	202000001	WISCONISN RETIREMENT SYSTEM	21,943.38

Direct Deposits: \$275,341.93

900078494-900078759 = \$275,341.93

Regular Checks : \$3,134.93

	32529	Ameriprise Financial	1,241.66
	32530	IDEA Foundation	80.00
	32531	Thrivent Financial	1,200.00
	32532	WI Support Collections Fund	46.15
	32533	WI Support Collections Fund	520.97
	32534	Thrivent Financial	46.15

Nicolet National Bank:

Manual Checks: \$131,617.82

6/19/2020	350	FED/FICA WITHHELD	\$50,170.06
6/19/2020	351	EBC FLEX WITHHELD	\$241.65
6/19/2020	352	WEA TRUST ADVANTAGE	\$2,981.03
6/19/2020	353	STATE TAX WITHHELD	\$9,860.79
7/3/2020	354	EBC FLEX WITHHELD	\$241.65
7/3/2020	355	FED/FICA WITHHELD	\$42,464.01
7/3/2020	356	WEA TRUST ADVANTAGE	\$2,854.62
7/3/2020	357	STATE TAX WITHHELD	\$8,464.21
6/30/2020	358	EBC - HRA DEDUCTIBLES	\$13,771.30
6/30/2020	359	EBC - FEE INVOICING	\$568.50

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE NUMBER	INVOICE DESCRIPTION	PO NUMBER	AMOUNT	ACCOUNT NUMBER	ACCOUNT DESCRIPTION
78324	06/25/2020	JESKE, TOM	REIMBURSEM	CONNOR JESKE - REIMBURSEMENT - ADVANCED PLACEMENT TEST	1011920650	85.00	10 R 800 292 500000 000	GENERAL FUND/DISTRICT WIDE/STUDENT FEES
79279	06/12/2020	ADVANCED DISPOSAL	M100009880	MAY 2020 GARBAGE	0	512.85	10 E 800 310 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/PERSONAL SERVICES
79280	06/12/2020	AMERICAN WELDING & G	07138089	POOL ACCOUNT BJ837 - RENTAL	0	64.02	10 E 800 411 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES
79280	06/12/2020	AMERICAN WELDING & G	07137817	ACCOUNT BC272 - CYLINDER RENTAL INVOICE	4011920122	27.25	10 E 800 411 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES
79280	06/12/2020	AMERICAN WELDING & G	07137817	ACCOUNT BC272 - CYLINDER RENTAL INVOICE	4011920122	18.29	10 E 400 411 126000 000	GENERAL FUND/SCIENCE/GENERAL SUPPLIES
79280	06/12/2020	AMERICAN WELDING & G	07137817	ACCOUNT BC272 - CYLINDER RENTAL INVOICE	4011920122	457.25	10 E 400 411 136000 000	GENERAL FUND/TECH ED/GENERAL SUPPLIES
79281	06/12/2020	CHARTER COMMUNICATIO	0003269060	COLBY SCHOOL DISTRICT	0	699.28	10 E 800 358 295000 000	GENERAL FUND/ADMIN TECHNOLOGY SERVICES/ON-LINE COMMUNICATIONS
79282	06/12/2020	COLBY-ABBOTSFORD POL	1/1/2020-6	SCHOOL RESOURCE OFFICER	1011920639	12,765.00	80 E 800 381 232200 000	COMMUNITY SERVICE FUND/COMMUNITY RELATIONS/PAYMENTS TO MUNICIPALITY
79283	06/12/2020	CRC LUMBER LLC	54806	SUPPLIES - THEATRE STORAGE ROOM SHELVING - SHOW CHOIR	1011920632	277.88	10 E 800 411 254300 000	GENERAL FUND/BUILDING REPAIRS/GENERAL SUPPLIES
79284	06/12/2020	DASHIR MANAGEMENT SE	6514	JULY 2020 POOL COP	1011920640	175.00	10 E 800 310 253200 000	GENERAL FUND/OPERATION-SITES /PERSONAL SERVICES
79285	06/12/2020	UNEMPLOYMENT INSURAN	696072-000	UNEMPLOYMENT 5/1/2020 - 5/31/2020	1011920630	3,839.37	10 E 800 730 270000 000	GENERAL FUND/INSURANCE/UNEMP LOYMENT COMPENSATION

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE NUMBER	INVOICE DESCRIPTION	PO NUMBER	AMOUNT	ACCOUNT NUMBER	ACCOUNT DESCRIPTION
79286	06/12/2020	FRANCIS MELVIN INC	74468	BLACK DIRT - LAWN REPAIRS	1011920631	91.80	10 E 800 411 254200 000	GENERAL FUND/SITE REPAIRS/GENERAL SUPPLIES
79287	06/12/2020	J H LARSON COMPANY	S102260819	MAINTENANCE - HIGH SCHOOL CONCESSION STAND	1011920627	206.21	10 E 800 411 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES
79287	06/12/2020	J H LARSON COMPANY	S102260819	MAINTENANCE - HIGH SCHOOL CONCESSION STAND - POWER ADDED	1011920628	78.44	10 E 800 411 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES
79290	06/12/2020	MADISON NATIONAL LIF	1397003	July 2020 - STD	0	245.84	10 L 000 000 811635 000	GENERAL FUND/DISABILITY
79290	06/12/2020	MADISON NATIONAL LIF	1397003	July 2020 - STD	0	72.24	27 L 000 000 811635 000	SPECIAL EDUC./DISABILITY
79290	06/12/2020	MADISON NATIONAL LIF	1397004	July 2020 - LTD	0	20.78	10 E 800 251 222000 000	GENERAL FUND/EDUCATIONAL MEDIA/INCOME PROTECTION INSURANCE
79290	06/12/2020	MADISON NATIONAL LIF	1397004	July 2020 - LTD	0	7.41	10 E 800 251 223910 000	GENERAL FUND/READING SPECIALIST/INCOME PROTECTION INSURANCE
79290	06/12/2020	MADISON NATIONAL LIF	1397004	July 2020 - LTD	0	51.29	10 E 800 251 232100 000	GENERAL FUND/OFFICE OF SUPERINTENDENT/INCOM E PROTECTION INSURANCE
79290	06/12/2020	MADISON NATIONAL LIF	1397004	July 2020 - LTD	0	22.50	10 E 800 251 252000 000	GENERAL FUND/FISCAL/INCOME PROTECTION INSURANCE
79290	06/12/2020	MADISON NATIONAL LIF	1397004	July 2020 - LTD	0	80.53	10 E 800 251 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/INCOME PROTECTION INSURANCE

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE NUMBER	INVOICE DESCRIPTION	PO NUMBER	AMOUNT	ACCOUNT NUMBER	ACCOUNT DESCRIPTION
79290	06/12/2020	MADISON NATIONAL LIF	1397004	July 2020 - LTD	0	24.61	27 E 100 251 158100 011	SPECIAL EDUC./MULTICATEGORIC AL HANDICAPPED/INCOME PROTECTION INSURANCE
79290	06/12/2020	MADISON NATIONAL LIF	1397004	July 2020 - LTD	0	37.24	27 E 400 251 158100 011	SPECIAL EDUC./MULTICATEGORIC AL HANDICAPPED/INCOME PROTECTION INSURANCE
79290	06/12/2020	MADISON NATIONAL LIF	1397004	July 2020 - LTD	0	30.86	27 E 800 251 156600 011	SPECIAL EDUC./SPEECH/LANGUAG E/INCOME PROTECTION INSURANCE
79290	06/12/2020	MADISON NATIONAL LIF	1397004	July 2020 - LTD	0	14.98	27 E 800 251 215000 011	SPECIAL EDUC./PSYCHOLOGICAL SERVICES/INCOME PROTECTION INSURANCE
79290	06/12/2020	MADISON NATIONAL LIF	1397004	July 2020 - LTD	0	14.09	27 E 800 251 223300 011	SPECIAL EDUC./EEN DIRECTOR/INCOME PROTECTION INSURANCE
79290	06/12/2020	MADISON NATIONAL LIF	1397004	July 2020 - LTD	0	52.36	50 E 800 251 257220 000	FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/INCOME PROTECTION INSURANCE
79290	06/12/2020	MADISON NATIONAL LIF	1397004	July 2020 - LTD	0	-6.85	27 E 200 251 158100 011	SPECIAL EDUC./MULTICATEGORIC AL HANDICAPPED/INCOME PROTECTION INSURANCE
79290	06/12/2020	MADISON NATIONAL LIF	1397004	July 2020 - LTD	0	1.45	27 E 100 251 159300 011	SPECIAL EDUC./ADAPTIVE PHY

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE NUMBER	INVOICE DESCRIPTION	PO NUMBER	AMOUNT	ACCOUNT NUMBER	ACCOUNT DESCRIPTION
79290	06/12/2020	MADISON NATIONAL LIF	1397004	July 2020 - LTD	0	15.03	10 E 050 251 110000 000	ED/ INCOME PROTECTION INSURANCE GENERAL FUND/ELEMENTARY CURRICULUM/ INCOME PROTECTION INSURANCE
79290	06/12/2020	MADISON NATIONAL LIF	1397004	July 2020 - LTD	0	2.26	10 E 800 251 215000 000	GENERAL FUND/PSYCHOLOGICAL SERVICES/ INCOME PROTECTION INSURANCE
79290	06/12/2020	MADISON NATIONAL LIF	1397004	July 2020 - LTD	0	183.30	10 E 100 251 110000 000	GENERAL FUND/ELEMENTARY CURRICULUM/ INCOME PROTECTION INSURANCE
79290	06/12/2020	MADISON NATIONAL LIF	1397004	July 2020 - LTD	0	44.29	10 E 100 251 110000 332	GENERAL FUND/ELEMENTARY CURRICULUM/ INCOME PROTECTION INSURANCE
79290	06/12/2020	MADISON NATIONAL LIF	1397004	July 2020 - LTD	0	149.08	10 E 200 251 120000 000	GENERAL FUND/REGULAR CURRICULUM/ INCOME PROTECTION INSURANCE
79290	06/12/2020	MADISON NATIONAL LIF	1397004	July 2020 - LTD	0	6.79	10 E 200 251 141000 000	GENERAL FUND/HEALTH/ INCOME PROTECTION INSURANCE
79290	06/12/2020	MADISON NATIONAL LIF	1397004	July 2020 - LTD	0	10.19	10 E 200 251 143000 000	GENERAL FUND/PHYSICAL EDUCATION/ INCOME PROTECTION INSURANCE
79290	06/12/2020	MADISON NATIONAL LIF	1397004	July 2020 - LTD	0	13.08	10 E 100 251 143000 000	GENERAL FUND/PHYSICAL

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE NUMBER	INVOICE DESCRIPTION	PO NUMBER	AMOUNT	ACCOUNT NUMBER	ACCOUNT DESCRIPTION
								EDUCATION/INCOME PROTECTION INSURANCE
79290	06/12/2020	MADISON NATIONAL LIF	1397004	July 2020 - LTD	0	12.15	10 E 200 251 213000 000	GENERAL FUND/PUPIL SERVICES - GUIDANCE/INCOME PROTECTION INSURANCE
79290	06/12/2020	MADISON NATIONAL LIF	1397004	July 2020 - LTD	0	1.24	27 E 200 251 213000 011	SPECIAL EDUC./PUPIL SERVICES - GUIDANCE/INCOME PROTECTION INSURANCE
79290	06/12/2020	MADISON NATIONAL LIF	1397004	July 2020 - LTD	0	14.36	10 E 100 251 213000 000	GENERAL FUND/PUPIL SERVICES - GUIDANCE/INCOME PROTECTION INSURANCE
79290	06/12/2020	MADISON NATIONAL LIF	1397004	July 2020 - LTD	0	1.59	27 E 100 251 213000 011	SPECIAL EDUC./PUPIL SERVICES - GUIDANCE/INCOME PROTECTION INSURANCE
79290	06/12/2020	MADISON NATIONAL LIF	1397004	July 2020 - LTD	0	15.32	10 E 200 251 122000 141	GENERAL FUND/ENGLISH/INCOME PROTECTION INSURANCE
79290	06/12/2020	MADISON NATIONAL LIF	1397004	July 2020 - LTD	0	15.32	10 E 100 251 122000 141	GENERAL FUND/ENGLISH/INCOME PROTECTION INSURANCE
79290	06/12/2020	MADISON NATIONAL LIF	1397004	July 2020 - LTD	0	15.74	10 E 100 251 121000 000	GENERAL FUND/ART/INCOME PROTECTION INSURANCE
79290	06/12/2020	MADISON NATIONAL LIF	1397004	July 2020 - LTD	0	7.22	10 E 200 251 121000 000	GENERAL FUND/ART/INCOME PROTECTION INSURANCE

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE NUMBER	INVOICE DESCRIPTION	PO NUMBER	AMOUNT	ACCOUNT NUMBER	ACCOUNT DESCRIPTION
79290	06/12/2020	MADISON NATIONAL LIF	1397004	July 2020 - LTD	0	7.22	10 E 400 251 121000 000	GENERAL FUND/ART/INCOME PROTECTION INSURANCE
79290	06/12/2020	MADISON NATIONAL LIF	1397004	July 2020 - LTD	0	12.09	10 E 400 251 124000 000	GENERAL FUND/MATHEMATICS/INC OME PROTECTION INSURANCE
79290	06/12/2020	MADISON NATIONAL LIF	1397004	July 2020 - LTD	0	10.01	10 E 100 251 125100 000	GENERAL FUND/MUSICAL GENERAL/INCOME PROTECTION INSURANCE
79290	06/12/2020	MADISON NATIONAL LIF	1397004	July 2020 - LTD	0	7.01	10 E 200 251 125400 000	GENERAL FUND/VOCAL MUSIC/INCOME PROTECTION INSURANCE
79290	06/12/2020	MADISON NATIONAL LIF	1397004	July 2020 - LTD	0	7.01	10 E 400 251 125400 000	GENERAL FUND/VOCAL MUSIC/INCOME PROTECTION INSURANCE
79290	06/12/2020	MADISON NATIONAL LIF	1397004	July 2020 - LTD	0	5.54	10 E 200 251 125500 000	GENERAL FUND/INSTRUMENTAL MUSIC/INCOME PROTECTION INSURANCE
79290	06/12/2020	MADISON NATIONAL LIF	1397004	July 2020 - LTD	0	5.53	10 E 400 251 125500 000	GENERAL FUND/INSTRUMENTAL MUSIC/INCOME PROTECTION INSURANCE
79290	06/12/2020	MADISON NATIONAL LIF	1397004	July 2020 - LTD	0	31.21	10 E 400 251 126000 000	GENERAL FUND/SCIENCE/INCOME PROTECTION INSURANCE
79290	06/12/2020	MADISON NATIONAL LIF	1397004	July 2020 - LTD	0	35.11	10 E 400 251 127000 000	GENERAL FUND/SOCIAL STUDIES/INCOME PROTECTION INSURANCE

CHECK NUMBER	CHECK DATE	CHECK VENDOR	INVOICE NUMBER	INVOICE DESCRIPTION	PO NUMBER	AMOUNT	ACCOUNT NUMBER	ACCOUNT DESCRIPTION
79290	06/12/2020	MADISON NATIONAL LIF	1397004	July 2020 - LTD	0	11.00	10 E 400 251 122000 000	GENERAL FUND/ENGLISH/INCOME PROTECTION INSURANCE
79290	06/12/2020	MADISON NATIONAL LIF	1397004	July 2020 - LTD	0	5.91	10 E 400 251 132000 000	GENERAL FUND/BUSINESS EDUCATION/INCOME PROTECTION INSURANCE
79290	06/12/2020	MADISON NATIONAL LIF	1397004	July 2020 - LTD	0	2.96	10 E 100 251 132000 000	GENERAL FUND/BUSINESS EDUCATION/INCOME PROTECTION INSURANCE
79290	06/12/2020	MADISON NATIONAL LIF	1397004	July 2020 - LTD	0	2.96	10 E 200 251 132000 000	GENERAL FUND/BUSINESS EDUCATION/INCOME PROTECTION INSURANCE
79290	06/12/2020	MADISON NATIONAL LIF	1397004	July 2020 - LTD	0	8.58	10 E 400 251 131000 000	GENERAL FUND/AGRICULTURE/INC OME PROTECTION INSURANCE
79290	06/12/2020	MADISON NATIONAL LIF	1397004	July 2020 - LTD	0	2.14	10 E 200 251 131000 000	GENERAL FUND/AGRICULTURE/INC OME PROTECTION INSURANCE
79290	06/12/2020	MADISON NATIONAL LIF	1397004	July 2020 - LTD	0	30.15	10 E 100 251 241000 000	GENERAL FUND/OFFICE OF PRINCIPAL/INCOME PROTECTION INSURANCE
79290	06/12/2020	MADISON NATIONAL LIF	1397004	July 2020 - LTD	0	39.18	10 E 200 251 241000 000	GENERAL FUND/OFFICE OF PRINCIPAL/INCOME PROTECTION INSURANCE
79290	06/12/2020	MADISON NATIONAL LIF	1397004	July 2020 - LTD	0	45.00	10 E 400 251 241000 000	GENERAL FUND/OFFICE OF PRINCIPAL/INCOME PROTECTION INSURANCE

CHECK NUMBER	CHECK DATE	CHECK VENDOR	INVOICE NUMBER	INVOICE DESCRIPTION	PO NUMBER	AMOUNT	ACCOUNT NUMBER	ACCOUNT DESCRIPTION
79290	06/12/2020	MADISON NATIONAL LIF	1397004	July 2020 - LTD	0	7.82	10 E 400 251 135000 000	GENERAL FUND/FAMILY & CONSUMER EC/INCOME PROTECTION INSURANCE
79290	06/12/2020	MADISON NATIONAL LIF	1397004	July 2020 - LTD	0	3.35	10 E 200 251 135000 000	GENERAL FUND/FAMILY & CONSUMER EC/INCOME PROTECTION INSURANCE
79290	06/12/2020	MADISON NATIONAL LIF	1397004	July 2020 - LTD	0	7.41	10 E 800 251 110000 341	GENERAL FUND/ELEMENTARY CURRICULUM/INCOME PROTECTION INSURANCE
79290	06/12/2020	MADISON NATIONAL LIF	1397004	July 2020 - LTD	0	22.14	27 E 100 251 159100 011	SPECIAL EDUC./EEN AIDES/INCOME PROTECTION INSURANCE
79290	06/12/2020	MADISON NATIONAL LIF	1397004	July 2020 - LTD	0	40.40	27 E 200 251 159100 011	SPECIAL EDUC./EEN AIDES/INCOME PROTECTION INSURANCE
79290	06/12/2020	MADISON NATIONAL LIF	1397004	July 2020 - LTD	0	14.16	27 E 400 251 159100 011	SPECIAL EDUC./EEN AIDES/INCOME PROTECTION INSURANCE
79290	06/12/2020	MADISON NATIONAL LIF	1397004	July 2020 - LTD	0	3.58	10 E 400 251 141000 000	GENERAL FUND/HEALTH/INCOME PROTECTION INSURANCE
79290	06/12/2020	MADISON NATIONAL LIF	1397004	July 2020 - LTD	0	9.21	10 E 400 251 143000 000	GENERAL FUND/PHYSICAL EDUCATION/INCOME PROTECTION INSURANCE
79290	06/12/2020	MADISON NATIONAL LIF	1397004	July 2020 - LTD	0	11.88	27 E 050 251 152000 011	SPECIAL EDUC./EARLY CHILDHOOD/INCOME PROTECTION

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE NUMBER	INVOICE DESCRIPTION	PO NUMBER	AMOUNT	ACCOUNT NUMBER	ACCOUNT DESCRIPTION
79290	06/12/2020	MADISON NATIONAL LIF	1397004	July 2020 - LTD	0	20.61	10 E 400 251 136000 000	INSURANCE GENERAL FUND/TECH ED/INCOME PROTECTION INSURANCE
79290	06/12/2020	MADISON NATIONAL LIF	1397004	July 2020 - LTD	0	4.56	10 E 200 251 136000 000	GENERAL FUND/TECH ED/INCOME PROTECTION INSURANCE
79290	06/12/2020	MADISON NATIONAL LIF	1397004	July 2020 - LTD	0	17.90	10 E 400 251 213000 000	GENERAL FUND/PUPIL SERVICES - GUIDANCE/INCOME PROTECTION INSURANCE
79290	06/12/2020	MADISON NATIONAL LIF	1397004	July 2020 - LTD	0	9.99	27 E 200 251 159100 341	SPECIAL EDUC./EEN AIDES/INCOME PROTECTION INSURANCE
79290	06/12/2020	MADISON NATIONAL LIF	1397004	July 2020 - LTD	0	12.80	10 E 100 251 124000 000	GENERAL FUND/MATHEMATICS/INC OME PROTECTION INSURANCE
79290	06/12/2020	MADISON NATIONAL LIF	1397004	July 2020 - LTD	0	29.17	10 E 100 251 122000 000	GENERAL FUND/ENGLISH/INCOME PROTECTION INSURANCE
79290	06/12/2020	MADISON NATIONAL LIF	1397004	July 2020 - LTD	0	2.19	10 E 800 251 171000 391	GENERAL FUND/CULTURAL/SOCIAL LY DISADVANTAGE/INCOME PROTECTION INSURANCE
79290	06/12/2020	MADISON NATIONAL LIF	1397004	July 2020 - LTD	0	12.41	10 E 800 251 171000 000	GENERAL FUND/CULTURAL/SOCIAL LY DISADVANTAGE/INCOME PROTECTION INSURANCE
79290	06/12/2020	MADISON NATIONAL LIF	1397004	July 2020 - LTD	0	4.77	10 E 800 251 229000 000	GENERAL

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79290	06/12/2020	MADISON NATIONAL LIF	1397004	July 2020 - LTD	0	1.61	10 E 200 251 123000 000	FUND/INSTRUCTIONAL STAFF SERVICES/INCOME PROTECTION INSURANCE
79290	06/12/2020	MADISON NATIONAL LIF	1397004	July 2020 - LTD	0	9.11	10 E 400 251 123000 000	FUND/FOREIGN LANGUAGE/INCOME PROTECTION INSURANCE
79290	06/12/2020	MADISON NATIONAL LIF	1397004	July 2020 - LTD	0	10.04	10 E 100 251 171000 000	GENERAL FUND/CULTURAL/SOCIALLY DISADVANTAGE/INCOME PROTECTION INSURANCE
79290	06/12/2020	MADISON NATIONAL LIF	1397004	July 2020 - LTD	0	6.11	10 E 200 251 171000 000	GENERAL FUND/CULTURAL/SOCIALLY DISADVANTAGE/INCOME PROTECTION INSURANCE
79290	06/12/2020	MADISON NATIONAL LIF	1397004	July 2020 - LTD	0	8.18	10 E 200 251 222000 000	GENERAL FUND/EDUCATIONAL MEDIA/INCOME PROTECTION INSURANCE
79290	06/12/2020	MADISON NATIONAL LIF	1397004	July 2020 - LTD	0	4.29	10 E 400 251 222000 000	GENERAL FUND/EDUCATIONAL MEDIA/INCOME PROTECTION INSURANCE
79290	06/12/2020	MADISON NATIONAL LIF	1397004	July 2020 - LTD	0	7.05	10 E 400 251 129000 000	GENERAL FUND/OTHER REGULAR

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								CURRICULUM/INCOME PROTECTION INSURANCE
79291	06/12/2020	MARSHFIELD CLINIC	MAY2020	EMPLOYEE HEALTH SCREEN	0	96.00	10 E 800 310 264500 000	GENERAL FUND/STAFF HEALTH SERVICES/PERSONAL SERVICES
79292	06/12/2020	OVERDRIVE	07885CO201	FINAL ORDER FOR 2019-2020	2001920048	559.16	10 E 400 431 222000 031	GENERAL FUND/EDUCATIONAL MEDIA/AUDIO-VISUAL MEDIA
79293	06/12/2020	PIPKORN, JESSICA	REIMBURSEM	REIMBURSEMENT	1011920636	199.34	27 E 800 411 156600 000	SPECIAL EDUC./SPEECH/LANGUAG E/GENERAL SUPPLIES
79294	06/12/2020	PROVISION PARTNERS C 14237		ACCOUNT 449622 - DIESEL FUEL TANK REFILL	1011920638	371.43	10 E 800 348 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/VEHICLE FUEL
79295	06/12/2020	QUADIENT FINANCE USA	N8340295	LEASE PAYMENT ON QUADIENT POSTAGE MACHINE 4/11/2020 - 07/10/2020	0	599.52	10 E 800 571 263300 000	GENERAL FUND/PUBLIC INFORMATION/EQUIPMEN T RENTAL
79296	06/12/2020	PATTI RAU	REIMBURSEM	REIMBURSEMENT	1011920634	18.00	10 E 800 411 221200 395	GENERAL FUND/CURRICULUM DEVELOPMENT/GENERAL SUPPLIES
79299	06/12/2020	RCU CARDHOLDER SERVI	10002069	STYLUS PENS FOR TOUCH SCREENS - JASON PENRY	1011920536	29.99	10 E 800 411 232100 000	GENERAL FUND/OFFICE OF SUPERINTENDENT/GENER AL SUPPLIES
79299	06/12/2020	RCU CARDHOLDER SERVI	10005472	WOODCRAFT - REIMBURSEMENT ON SALES TAX CHARGED	0	-13.47	10 E 800 411 139000 401	GENERAL FUND/OTHER VOC.EMPLOYABILITY SKILLS/GENERAL SUPPLIES
79299	06/12/2020	RCU CARDHOLDER SERVI	10010013	USPS - STAMPS - SPED AND REGULAR MAIL	0	55.00	10 E 800 353 263300 000	GENERAL FUND/PUBLIC INFORMATION/POSTAGE
79299	06/12/2020	RCU CARDHOLDER SERVI	10010013	USPS - STAMPS - SPED AND REGULAR MAIL	0	55.00	27 E 800 353 263300 341	SPECIAL EDUC./PUBLIC INFORMATION/POSTAGE
79299	06/12/2020	RCU CARDHOLDER SERVI	10009345	STAMPS - JORDYN ANDERSON	0	6.95	10 E 800 353 263300 000	GENERAL FUND/PUBLIC

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79299	06/12/2020	RCU CARDHOLDER SERVI	10005176	CERTIFIED MAIL - SPED AMAZON - WOZNIAK - SCHOOL COUNSELING MATERIALS	2021920074	19.99	10 E 200 411 213000 000	INFORMATION/POSTAGE GENERAL FUND/PUPIL SERVICES - GUIDANCE/GENERAL SUPPLIES
79299	06/12/2020	RCU CARDHOLDER SERVI	10007536	AMAZON - WOZNIAK - SCHOOL CONSELING MATERIALS	2021920074	116.74	10 E 200 411 213000 000	GENERAL FUND/PUPIL SERVICES - GUIDANCE/GENERAL SUPPLIES
79299	06/12/2020	RCU CARDHOLDER SERVI	010002516	SWIM OUTLET - TESMER - PACE CLOCK	8011920006	635.49	10 E 200 420 162124 000	GENERAL FUND/GIRLS SWIMMING/APPAREL
79299	06/12/2020	RCU CARDHOLDER SERVI	010000470	AMAZON - WOZNIAK - SCHOOL COUNSELING MATERIALS	2021920074	17.99	10 E 200 411 213000 000	GENERAL FUND/PUPIL SERVICES - GUIDANCE/GENERAL SUPPLIES
79299	06/12/2020	RCU CARDHOLDER SERVI	10010159	USPS - UW STEVENS POINT BOOK RETURN	0	16.24	10 E 800 353 263300 000	GENERAL FUND/PUBLIC INFORMATION/POSTAGE
79299	06/12/2020	RCU CARDHOLDER SERVI	10002639	REIMBURSEMENT ON SALES TAX - SWIM OUTLET	0	-27.50	10 E 200 420 162124 000	GENERAL FUND/GIRLS SWIMMING/APPAREL
79299	06/12/2020	RCU CARDHOLDER SERVI	10002896	ADIRONDACK STONE - STAFF RETIREMENT GIFTS	0	198.00	10 E 800 411 232100 000	GENERAL FUND/OFFICE OF SUPERINTENDENT/GENER AL SUPPLIES
79299	06/12/2020	RCU CARDHOLDER SERVI	10004743	PERSONALIZATION MALL - STAFF RETIREMENT GIFT	0	153.96	10 E 800 411 232100 000	GENERAL FUND/OFFICE OF SUPERINTENDENT/GENER AL SUPPLIES
79300	06/12/2020	SOS TECHNOLOGIES	178044	BATTERY FOR HEARTSTART DEFIBRILLATOR	1011920633	300.25	10 E 800 411 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES
79301	06/12/2020	STERLING WATER INC	342X084104	BOTTLED WATER - EQUIPMENT	0	29.45	10 E 800 415 232100 000	GENERAL FUND/OFFICE OF SUPERINTENDENT/FOOD
79301	06/12/2020	STERLING WATER INC	342X089411	SOLAR SALT	0	97.55	10 E 800 411 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES
79302	06/12/2020	ZB DESIGNS	121	COLBY STRONG DECALS	1011920635	180.00	10 E 800 411 221200 395	GENERAL

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79303	06/12/2020	TRUGREEN LIMITED PAR	121536851	LAWN SERVICES	1011920637	1,112.06	10 E 800 324 253300 000	FUND/CURRICULUM DEVELOPMENT/GENERAL SUPPLIES GENERAL FUND/OPERATION OF BUILDINGS/NON TECH REPAIRS & MAINTENANCE
79304	06/18/2020	ABBY FORD	26688	SERVICE 2005 FORD MAROON ECONOLINE	1011920642	206.70	10 E 800 320 254500 000	GENERAL FUND/MAINTENANCE-VEH ICLES/PROPERTY SERVICE
79305	06/18/2020	AMERICAN WELDING & G	07155761	POOL ACCOUNT - BJ837	0	132.75	10 E 800 411 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES
79306	06/18/2020	COLLEGE BOARD	EP6563385	CUSTOMER NUMBER: 38003 - USED AP EXAMINATIONS	0	1,955.00	10 R 800 292 161300 000	GENERAL FUND/ACADEMICS/STUDE NT FEES
79307	06/18/2020	DELTA DENTAL OF WISC	1468239	Vision - June	0	452.03	10 L 000 000 811639 000	GENERAL FUND/OTHER INSURANCE
79307	06/18/2020	DELTA DENTAL OF WISC	1468239	Vision - June	0	122.23	27 L 000 000 811639 000	SPECIAL EDUC./OTHER INSURANCE
79307	06/18/2020	DELTA DENTAL OF WISC	1468239	Vision - June	0	47.20	50 L 000 000 811639 000	FOOD SERVICE FUND/OTHER INSURANCE
79307	06/18/2020	DELTA DENTAL OF WISC	1464163	Dental - June	0	9,788.79	10 L 000 000 811632 000	GENERAL FUND/DENTAL INS.
79308	06/18/2020	E.O. JOHNSON CO. INC	27191564	CONTRACT AGREEMENT STANDARD PAYMENT	1011920646	2,035.13	10 E 800 322 295000 000	GENERAL FUND/ADMIN TECHNOLOGY SERVICES/RENT OF COMP & RELATED & EQUIP
79309	06/18/2020	FASTENAL COMPANY	WIABB35334	MAINTENANCE SUPPLIES	1011920648	71.77	10 E 800 411 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES
79310	06/18/2020	HEINDL ELECTRIC	6287-27	REPAIR MOTOR AT ELEMENTARY SCHOOL	0	12.00	10 E 800 411 254300 000	GENERAL FUND/BUILDING

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79311	06/18/2020	INSTRUMENTALIST AWAR	2001	SOUSA COMBINATION	4011920058	72.00	10 E 400 940 125500 000	REPAIRS/GENERAL SUPPLIES GENERAL FUND/INSTRUMENTAL MUSIC/DUES & FEES
79312	06/18/2020	J H LARSON COMPANY	S102264317	ELECTRICAL SUPPLIES	1011920647	107.42	10 E 800 411 254300 000	GENERAL FUND/BUILDING REPAIRS/GENERAL SUPPLIES
79313	06/18/2020	LEARNING OPPORTUNITI	186353	MIDDLE SCHOOL - VARIOUS TITLES	2001920034	194.50	10 E 200 432 222000 031	GENERAL FUND/EDUCATIONAL MEDIA/LIBRARY BOOKS
79314	06/18/2020	MEYER LUMBER SUPPLY, 23649		MEYER LUMBER - SUPPLIES	1011920643	61.28	10 E 800 411 254300 000	GENERAL FUND/BUILDING REPAIRS/GENERAL SUPPLIES
79315	06/18/2020	NASSCO INC	S2628937.0	CLEANING SUPPLIES	1011920645	64.18	10 E 800 411 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES
79316	06/18/2020	CHERYL PLOECKELMAN	REIMBURSEM	MILEAGE REIMBURSEMENT	1011920641	44.85	10 E 800 342 231100 000	GENERAL FUND/BOARD OF EDUCATION/EMPLOYEE TRAVEL & EXP.
79317	06/18/2020	QUILL CORPORATION	6738435	DISTRICT OFFICE SUPPLIES	1011920566	120.16	10 E 800 411 232100 000	GENERAL FUND/OFFICE OF SUPERINTENDENT/GENER AL SUPPLIES
79317	06/18/2020	QUILL CORPORATION	6697720	DISTRICT OFFICE SUPPLIES	1011920566	39.07	10 E 800 411 232100 000	GENERAL FUND/OFFICE OF SUPERINTENDENT/GENER AL SUPPLIES
79318	06/18/2020	SCHOOL DISTRICT OF A 2019-2020		FEAHS 2019-2020	1011920649	38,075.00	10 E 800 382 431129 000	GENERAL FUND/ALTERNATIVE SCHOOL/INTERDISTRICT PAYMENT
79319	06/18/2020	U.S. CELLULAR	0377692036	SERVICES COLBY SCHOOL DISTRICT - ACCOUNT #853519132	0	3,087.97	10 E 800 355 263300 000	GENERAL FUND/PUBLIC INFORMATION/TELEPHON E

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79320	06/18/2020	WCA GROUP HEALTH TRU	9394995	Health Insurance - July	0	158,757.96	10 L 000 000 811631 000	GENERAL FUND/HEALTH INSURANCE
79321	06/18/2020	XCEL ENERGY	688163201	COLBY ELEMENTARY - 5/9/2020 - 6/8/2020	0	946.40	10 E 800 336 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/ELECTRICITY OTHER THAN HEAT
79321	06/18/2020	XCEL ENERGY	688214461	COLBY HIGH SCHOOL - 5/9/2020 - 6/8/2020	0	4,991.52	10 E 800 336 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/ELECTRICITY OTHER THAN HEAT
79321	06/18/2020	XCEL ENERGY	687993587	ADAMS STREET - 5/7/2020 - 6/8/2020	0	121.71	10 E 800 336 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/ELECTRICITY OTHER THAN HEAT
79321	06/18/2020	XCEL ENERGY	688179959	BALL PARK - 5/9/2020 - 6/8/2020	0	281.13	10 E 800 336 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/ELECTRICITY OTHER THAN HEAT
79322	06/24/2020	TIM KAPFHAMER	REIMBURSEM	KYLA KAPFHAMER - REIMBURSEMENT - ADVANCED PLACEMENT TEST	1011920651	85.00	10 R 800 292 500000 000	GENERAL FUND/DISTRICT WIDE/STUDENT FEES
79323	06/25/2020	JESKE, TOM	REIMBURSEM	CONNOR JESKE - REIMBURSEMENT - ADVANCED PLACEMENT TEST	1011920650	85.00	10 R 800 292 500000 000	GENERAL FUND/DISTRICT WIDE/STUDENT FEES
79323	06/25/2020	JESKE, TOM	REIMBURSEM	CONNOR JESKE - REIMBURSEMENT - ADVANCED PLACEMENT TEST	1011920650	-85.00	10 R 800 292 500000 000	GENERAL FUND/DISTRICT WIDE/STUDENT FEES
79325	06/25/2020	SCHOOL SPECIALTY INC	2081253144	NICOLE SCHALOW - DECORATIVE BANKERS BOX ORGANIZER	6021920092	26.27	27 E 400 411 158100 341	SPECIAL EDUC./MULTICATEGORICAL HANDICAPPED/GENERAL SUPPLIES
79326	06/25/2020	CHARTER COMMUNICATIO	0022996062	COLBY SCHOOL DISTRICT	0	153.96	10 E 800 358 295000 000	GENERAL FUND/ADMIN TECHNOLOGY SERVICES/ON-LINE COMMUNICATIONS
79327	06/25/2020	COMPLETE CONTROL INC	SRVCE04026	SERVICE CALL TO COLBY MIDDLE SCHOOL - TECHNICIAN ID - ERIC KRAUSE	1011920654	4,389.44	10 E 800 324 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/NON TECH

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79327	06/25/2020	COMPLETE CONTROL INC	SRVCE04026	MATERIALS - SERVICE CALL	1011920655	26.63	10 E 800 324 253300 000	REPAIRS & MAINTENANCE GENERAL FUND/OPERATION OF BUILDINGS/NON TECH REPAIRS & MAINTENANCE
79328	06/25/2020	JOSTENS OF NORTHERN	606ANNIS-C	GOLD DOUBLE WEAVE HONOR CORDS - GRADUATION	1011920657	170.00	10 E 400 411 241000 000	GENERAL FUND/OFFICE OF PRINCIPAL/GENERAL SUPPLIES
79329	06/25/2020	MEYER BUILDINGS, INC	060920-3	SHINGLES	1011920652	8,600.00	10 E 800 411 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES
79329	06/25/2020	MEYER BUILDINGS, INC	061120-5	BUILDING MATERIALS	1011920653	21.50	10 E 800 411 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES
79330	06/25/2020	QUADIENT FINANCE USA	POSTAGE RE	POSTAGE - ACCOUNT 7900 0440 8066 1030	1011920656	1,000.00	10 E 800 353 263300 000	GENERAL FUND/PUBLIC INFORMATION/POSTAGE
79332	06/25/2020	TEAM SPORTING GOODS	AAFO16047	Track uniforms and equipment	8011920040	36.49	10 E 400 411 162319 000	GENERAL FUND/TRACK-BOYS/GIRL S/GENERAL SUPPLIES
79332	06/25/2020	TEAM SPORTING GOODS	AAFO16047	Track uniforms and equipment	8011920040	31.38	10 E 400 440 162319 000	GENERAL FUND/TRACK-BOYS/GIRL S/NON-CAPITAL EQUIPMENT
79332	06/25/2020	TEAM SPORTING GOODS	AAFO16047	Track uniforms and equipment	8011920040	66.53	10 E 400 420 162319 000	GENERAL FUND/TRACK-BOYS/GIRL S/APPAREL
79332	06/25/2020	TEAM SPORTING GOODS	AAFO16048	Track uniforms and equipment	8011920040	35.95	10 E 400 411 162319 000	GENERAL FUND/TRACK-BOYS/GIRL S/GENERAL SUPPLIES
79332	06/25/2020	TEAM SPORTING GOODS	AAFO16048	Track uniforms and equipment	8011920040	30.94	10 E 400 440 162319 000	GENERAL FUND/TRACK-BOYS/GIRL S/NON-CAPITAL EQUIPMENT
79332	06/25/2020	TEAM SPORTING GOODS	AAFO16048	Track uniforms and equipment	8011920040	65.55	10 E 400 420 162319 000	GENERAL

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79332	06/25/2020	TEAM SPORTING GOODS	AAFO16049	Track uniforms and equipment	8011920040	43.77	10 E 400 411 162319 000	FUND/TRACK-BOYS/GIRLS/APPAREL GENERAL
79332	06/25/2020	TEAM SPORTING GOODS	AAFO16049	Track uniforms and equipment	8011920040	37.67	10 E 400 440 162319 000	FUND/TRACK-BOYS/GIRLS/GENERAL SUPPLIES GENERAL
79332	06/25/2020	TEAM SPORTING GOODS	AAFO16049	Track uniforms and equipment	8011920040	79.84	10 E 400 420 162319 000	FUND/TRACK-BOYS/GIRLS/NON-CAPITAL EQUIPMENT GENERAL
79332	06/25/2020	TEAM SPORTING GOODS	AAFO16050	Track uniforms and equipment	8011920040	52.89	10 E 400 411 162319 000	FUND/TRACK-BOYS/GIRLS/APPAREL GENERAL
79332	06/25/2020	TEAM SPORTING GOODS	AAFO16050	Track uniforms and equipment	8011920040	45.51	10 E 400 440 162319 000	FUND/TRACK-BOYS/GIRLS/GENERAL SUPPLIES GENERAL
79332	06/25/2020	TEAM SPORTING GOODS	AAFO16050	Track uniforms and equipment	8011920040	96.48	10 E 400 420 162319 000	FUND/TRACK-BOYS/GIRLS/NON-CAPITAL EQUIPMENT GENERAL
79332	06/25/2020	TEAM SPORTING GOODS	AAFO16052	Track uniforms and equipment	8011920040	62.00	10 E 400 411 162319 000	FUND/TRACK-BOYS/GIRLS/APPAREL GENERAL
79332	06/25/2020	TEAM SPORTING GOODS	AAFO16052	Track uniforms and equipment	8011920040	53.35	10 E 400 440 162319 000	FUND/TRACK-BOYS/GIRLS/GENERAL SUPPLIES GENERAL
79332	06/25/2020	TEAM SPORTING GOODS	AAFO16052	Track uniforms and equipment	8011920040	113.13	10 E 400 420 162319 000	FUND/TRACK-BOYS/GIRLS/NON-CAPITAL EQUIPMENT GENERAL
79332	06/25/2020	TEAM SPORTING GOODS	AAFO16100	Track uniforms and equipment	8011920040	154.69	10 E 400 411 162319 000	FUND/TRACK-BOYS/GIRLS/APPAREL GENERAL
79332	06/25/2020	TEAM SPORTING GOODS	AAFO16100	Track uniforms and equipment	8011920040	133.12	10 E 400 440 162319 000	FUND/TRACK-BOYS/GIRLS/GENERAL SUPPLIES GENERAL
								FUND/TRACK-BOYS/GIRLS/NON-CAPITAL EQUIPMENT

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79332	06/25/2020	TEAM SPORTING GOODS	AAFO16100	Track uniforms and equipment	8011920040	282.19	10 E 400 420 162319 000	GENERAL FUND/TRACK-BOYS/GIRLS S/APPAREL
79332	06/25/2020	TEAM SPORTING GOODS	AAFO15822	1 - box of game balls 1 - score book 1 - set of catchers gear 2 - fielders masks 1 - dozen Jug Softie softballs	8011920042	197.92	10 E 400 411 162117 000	GENERAL FUND/GIRLS SOFTBALL/GENERAL SUPPLIES
79332	06/25/2020	TEAM SPORTING GOODS	AAFO15822	1 - box of game balls 1 - score book 1 - set of catchers gear 2 - fielders masks 1 - dozen Jug Softie softballs	8011920042	303.73	10 E 400 440 162117 000	GENERAL FUND/GIRLS SOFTBALL/NON-CAPITAL EQUIPMENT
79333	06/25/2020	VERIZON WIRELESS	9856784724	SERVICES - 5/17/2020 - 6/10/2020	0	20.84	10 E 800 355 263300 000	GENERAL FUND/PUBLIC INFORMATION/TELEPHON E
79333	06/25/2020	VERIZON WIRELESS	9856784725	SERVICES - 5/17/2020 - 6/16/2020	0	336.53	10 E 800 355 263300 000	GENERAL FUND/PUBLIC INFORMATION/TELEPHON E
79334	06/25/2020	WE ENERGIES	1005-690-6	GAS SERIVCE FOR 05/18/2020 - 06/17/2020 - LOT BACK	0	331.35	10 E 800 331 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/GAS FOR HEAT
79334	06/25/2020	WE ENERGIES	8885-692-8	SCHOOL DISTRICT 05/18/2020 - 06/17/2020	0	34.07	10 E 800 331 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/GAS FOR HEAT
79334	06/25/2020	WE ENERGIES	5277-255-9	SCHOOL DISTRICT 05/18/2020 - 06/17/2020	0	11.36	10 E 800 331 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/GAS FOR HEAT
79334	06/25/2020	WE ENERGIES	2427-483-1	ADAMS ST 05/18/2020 - 06/17/2020	0	11.84	10 E 800 331 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/GAS FOR HEAT
79335	06/25/2020	XCEL ENERGY	688739838	COLBY HIGH SCHOOL - 05/15/2020 - 06/14/2020	0	44.36	10 E 800 336 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/ELECTRICIT Y OTHER THAN HEAT

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79336	06/30/2020	MARATHON COUNTY TREA	10024140	SPRING ELECTION CHARGES - 4/7/2020	1011920659	491.70	10 E 800 310 231400 000	GENERAL FUND/BD. OF ED. ELECTIONS/PERSONAL SERVICES
79337	06/30/2020	PNTA	PO #101192	BEN NYE PROFESSIONAL MASTER MOULAGE KIT	1011920598	450.00	10 E 800 411 221200 395	GENERAL FUND/CURRICULUM DEVELOPMENT/GENERAL SUPPLIES
79338	06/30/2020	ROCKLER WOODWORKING	ORDER#S627	CNC Shark HD5 Extended Bed with 2HP Spindle 30% faster than the HD4, with ultra-rigid, steel-encased gantry legs, Virtual Zero Unlimited, and a 50'' Y axis2HP water-cooled spindle for less noise!	4011920221	6,263.98	10 E 400 940 136000 000	GENERAL FUND/TECH ED/DUES & FEES
79339	06/30/2020	WE ENERGIES	1006-621-8	LOT FRONT - 5/15/2020 - 6/16/2020	0	454.85	10 E 800 331 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/GAS FOR HEAT
79339	06/30/2020	WE ENERGIES	1085-638-3	ELEMENTARY 05/18/2020 - 06/17/2020	0	100.45	10 E 800 331 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/GAS FOR HEAT
79340	06/30/2020	WIL-KIL PEST CONTROL	3915118	COMM ERON MONTHLY	0	41.50	10 E 800 310 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/PERSONAL SERVICES
79340	06/30/2020	WIL-KIL PEST CONTROL	3915234	COMMERCIAL MONTHLY - COLBY SCHOOL DISTRICT	0	50.00	10 E 800 310 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/PERSONAL SERVICES
79340	06/30/2020	WIL-KIL PEST CONTROL	3923934	RATS/MICE	0	40.00	10 E 800 310 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/PERSONAL SERVICES
79341	07/02/2020	NANCY BECKER	REIMBURSEM	MILEAGE REIMBURSEMENT	1011920663	55.68	10 E 800 342 222000 000	GENERAL FUND/EDUCATIONAL MEDIA/EMPLOYEE

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79343	07/02/2020	CITY OF COLBY	000-1006-0	ELEMENTARY SCHOOL 05/15/2020 - 06/15/2020	0	178.21	10 E 800 337 253300 000	TRAVEL & EXP. GENERAL FUND/OPERATION OF BUILDINGS/WATER SERVICE
79343	07/02/2020	CITY OF COLBY	000-1007-0	HIGH SCHOOL 05/15/2020 - 06/15/2020	0	791.63	10 E 800 337 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/WATER SERVICE
79343	07/02/2020	CITY OF COLBY	000-1008-0	MIDDLE SCHOOL 05/15/2020 - 06/15/2020	0	113.21	10 E 800 337 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/WATER SERVICE
79343	07/02/2020	CITY OF COLBY	000-1009-0	CONCESSION STAND 05/15/2020 - 06/15/2020	0	58.71	10 E 800 337 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/WATER SERVICE
79343	07/02/2020	CITY OF COLBY	000-1066-0	ADAMS ST HOUSE 05/15/2020 - 06/15/2020	0	18.33	10 E 800 337 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/WATER SERVICE
79344	07/02/2020	BRYON GRAUN	REIMBURSEM	BRYON GRAUN - TRACK REIMBURSEMENT	8011920071	429.86	10 E 400 411 162319 000	GENERAL FUND/TRACK-BOYS/GIRL S/GENERAL SUPPLIES
79345	07/02/2020	INDIANHEAD FOODSERVI	INV-098487	FOOD AND SUPPLIES	0	44.65	50 E 800 419 257225 586	FOOD SERVICE FUND/BREAKFAST PROGRAM/OTHER SUPPLIES
79345	07/02/2020	INDIANHEAD FOODSERVI	INV-098487	FOOD AND SUPPLIES	0	199.23	50 E 800 415 257220 586	FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/FOOD
79346	07/02/2020	MIKE JAKEL	4201	SENIOR BANNERS - GRADUATION	1011920665	1,980.00	10 E 800 310 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/PERSONAL SERVICES
79346	07/02/2020	MIKE JAKEL	4193	WE ARE COLBY BANNER	1011920666	180.00	10 E 800 411 221200 395	GENERAL FUND/CURRICULUM DEVELOPMENT/GENERAL

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79347	07/02/2020	WELD RILEY, S.C.	JUNE.STATE	WELD RILEY BALANCES DUE	1011920662	800.00	10 E 800 310 231500 000	SUPPLIES GENERAL FUND/BOARD OF ED. LEGAL/PERSONAL SERVICES
79348	07/02/2020	AWSA	17645	AWSA MEMBERSHIP - JIM HAGEN	2022021031	515.00	10 E 200 940 241000 000	GENERAL FUND/OFFICE OF PRINCIPAL/DUES & FEES
79348	07/02/2020	AWSA	19083	AWSA MEMBERSHIP RENEWAL - BRENDA MEDENWALDT	1012021002	171.67	10 E 100 940 241000 000	GENERAL FUND/OFFICE OF PRINCIPAL/DUES & FEES
79348	07/02/2020	AWSA	19083	AWSA MEMBERSHIP RENEWAL - BRENDA MEDENWALDT	1012021002	171.67	10 E 400 940 241000 000	GENERAL FUND/OFFICE OF PRINCIPAL/DUES & FEES
79348	07/02/2020	AWSA	19083	AWSA MEMBERSHIP RENEWAL - BRENDA MEDENWALDT	1012021002	171.66	10 E 200 940 241000 000	GENERAL FUND/OFFICE OF PRINCIPAL/DUES & FEES
79348	07/02/2020	AWSA	18313	AWSA MEMBERSHIP - MARCIA DIEDRICH	4012021100	515.00	10 E 400 940 241000 000	GENERAL FUND/OFFICE OF PRINCIPAL/DUES & FEES
79349	07/02/2020	DPI BUSINESS OFFICE	121796	USDA SUMMER FOODSERVICE PROGRAM	0	333.24	50 E 800 415 257225 586	FOOD SERVICE FUND/BREAKFAST PROGRAM/FOOD
79350	07/02/2020	FFA CENTER (WISCONSI 5216		WI FFA CENTER AFFILIATION FEE	4012021043	350.00	10 E 400 940 161311 000	GENERAL FUND/FUTURE FARMERS OF AMERICA/DUES & FEES
79351	07/02/2020	GREAT NORTHERN CONFE 20-21GNC		Great Northern Conference Swimming Dues/Fees	8012021020	200.00	10 E 800 940 162001 000	GENERAL FUND/ATHLETICS-GENER AL/DUES & FEES
79352	07/02/2020	ILLUMINATE EDUCATION	INV0000045	EDUCLIMBER LICENSES 7/1/2020 - 6/30/2021	1012021003	3,832.00	10 E 800 483 295000 000	GENERAL FUND/ADMIN TECHNOLOGY SERVICES/NONCAPITAL SOFTWARE
79353	07/02/2020	READER'S DIGEST	RENEWAL	2020-2021 - HS LMC - READERS DIGEST	2002021025	16.98	10 E 400 434 222000 031	GENERAL FUND/EDUCATIONAL MEDIA/PERIODICALS
79354	07/02/2020	RIVERSIDE TECHNOLOGI	0293880-IN	CHROMEBOOK BAGS	2012021003	1,066.66	10 E 100 481 110000 000	GENERAL FUND/ELEMENTARY CURRICULUM/TECHNOLOG

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79354	07/02/2020	RIVERSIDE TECHNOLOGI	0293880-IN	CHROMEBOOK BAGS	2012021003	1,066.66	10 E 200 481 120000 000	Y SUPPLIES GENERAL FUND/REGULAR CURRICULUM/TECHNOLOG Y SUPPLIES
79354	07/02/2020	RIVERSIDE TECHNOLOGI	0293880-IN	CHROMEBOOK BAGS	2012021003	1,066.68	10 E 400 481 120000 000	GENERAL FUND/REGULAR CURRICULUM/TECHNOLOG Y SUPPLIES
79355	07/02/2020	SKYWARD ACCOUNTING D	0000203486	ANNUAL LICENSE RENEWAL	1012021001	21,524.00	10 E 800 362 295000 000	GENERAL FUND/ADMIN TECHNOLOGY SERVICES/SOFTWARE AS A SERVICE
79356	07/02/2020	SUBSCRIPTION SERVICE	5115033	CLASSROOM MAGAZINES - MIKE SIERACKI	4012021061	51.92	10 E 400 434 126000 000	GENERAL FUND/SCIENCE/PERIODI CAL
79356	07/02/2020	SUBSCRIPTION SERVICE	5115032	PEOPLE MAGAZINE - KAREN TYZNIK	6022021007	116.07	27 E 400 434 158100 341	SPECIAL EDUC./MULTICATEGORIC AL HANDICAPPED/PERIODIC ALS
79356	07/02/2020	SUBSCRIPTION SERVICE	5115034	SWIMMING WORLD MAGAZINE - MONICA TESMER	8012021009	39.95	10 E 400 434 162124 000	GENERAL FUND/GIRLS SWIMMING/PERIODICALS
79357	07/02/2020	ASSOC. FOR EQUITY IN	202127	AEF ANNUAL MEMBERSHIP	1012021004	400.00	10 E 800 940 232100 000	GENERAL FUND/OFFICE OF SUPERINTENDENT/DUES & FEES
79358	07/10/2020	ABBY COUNTY MARKET	ACCOUNT #9 #9892	JUNE 2020 - HOUSE ACCOUNT	0	360.00	21 R 800 291 500000 000	SPECIAL PROJECTS/DISTRICT WIDE/GIFTS
79359	07/10/2020	ADVANCED DISPOSAL	M100009907	JUNE 2020 GARBAGE	0	512.85	10 E 800 310 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/PERSONAL SERVICES
79360	07/10/2020	AMERICAN WELDING & G	07197907	POOL ACCOUNT - BJ837	0	62.47	10 E 800 411 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES
79360	07/10/2020	AMERICAN WELDING & G	07197641	ACCOUNT BC272 - CYLINDER	0	27.25	10 E 800 411 253300 000	GENERAL

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				RENTAL INVOICE				FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES
79360	07/10/2020	AMERICAN WELDING & G	07197641	ACCOUNT BC272 - CYLINDER RENTAL INVOICE	0	17.70	10 E 400 411 126000 000	GENERAL FUND/SCIENCE/GENERAL SUPPLIES
79360	07/10/2020	AMERICAN WELDING & G	07197641	ACCOUNT BC272 - CYLINDER RENTAL INVOICE	0	442.50	10 E 400 411 136000 000	GENERAL FUND/TECH ED/GENERAL SUPPLIES
79361	07/10/2020	BCN TELECOM, INC	PW004389	JULY 2020 - FOR JUNE 2020 CHARGES	0	47.28	10 E 800 355 263300 000	GENERAL FUND/PUBLIC INFORMATION/TELEPHONE
79362	07/10/2020	COMPLETE CONTROL INC	PB922	COMPLETE CONTROL - PROJECT #2027054	1011920679	11,400.00	10 E 800 320 254300 000	GENERAL FUND/BUILDING REPAIRS/PROPERTY SERVICE
79363	07/10/2020	CRC LUMBER LLC	JUNESTATEM	SUPPLIES NEEDED FOR DISTRICT WIDE PROJECTS- INV#54909, INV#55060, INV # 55089, INV #55091, INV #55097	1011920673	429.68	10 E 800 411 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES
79364	07/10/2020	DRUG TEST MIDWEST, L	22610	NATIONWIDE CRIMINAL DATABASE SEARCH	1011920667	67.50	10 E 800 310 232100 000	GENERAL FUND/OFFICE OF SUPERINTENDENT/PERSONAL SERVICES
79365	07/10/2020	FASTENAL COMPANY	WIABB35691	MAINTENANCE SUPPLIES - BATTERIES	1011920668	15.60	10 E 800 411 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES
79366	07/10/2020	FOLLETT SCHOOL SOLUT	684098F	MS - 2019-2020 - 439 - Reference Books	2001920040	99.95	10 E 200 439 222000 031	GENERAL FUND/EDUCATIONAL MEDIA/OTHER MEDIA
79367	07/10/2020	FOURMENS FARM HOME -	JUNE2020	JUNE 2020 HOUSE ACCOUNT	1011920670	46.74	10 E 800 411 254300 000	GENERAL FUND/BUILDING REPAIRS/GENERAL SUPPLIES
79367	07/10/2020	FOURMENS FARM HOME -	JUNE2020	JUNE 2020 HOUSE ACCOUNT	1011920644	29.62	10 E 800 411 254300 000	GENERAL FUND/BUILDING REPAIRS/GENERAL SUPPLIES
79367	07/10/2020	FOURMENS FARM HOME -	JUNE 2020	JUNE 2020 HOUSE ACCOUNT	1011920629	27.57	10 E 800 411 254300 000	GENERAL

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79368	07/10/2020	FRONTIER	JUNE2020	ACCOUNT #262-159-0899-090414-5	0	176.38	10 E 800 355 263300 000	FUND/BUILDING REPAIRS/GENERAL SUPPLIES GENERAL FUND/PUBLIC INFORMATION/TELEPHON E
79369	07/10/2020	HALLMAN LINDSAY	COLBY01	HALLMAN LINDSAY PAINT	1011920675	175.96	10 E 800 411 254300 000	GENERAL FUND/BUILDING REPAIRS/GENERAL SUPPLIES
79370	07/10/2020	IROW	288746	JUNE 2020 SHREDDING	1011920671	41.20	10 E 800 310 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/PERSONAL SERVICES
79371	07/10/2020	J H LARSON COMPANY	S102281616	MAINTENANCE - ELEMENTARY	1011920669	8.40	10 E 800 411 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES
79372	07/10/2020	MARSHFIELD CLINIC	JUNE2020	NEW EMPLOYEE HEALTH SCREENINGS	0	305.10	10 E 800 310 264500 000	GENERAL FUND/STAFF HEALTH SERVICES/PERSONAL SERVICES
79373	07/10/2020	BRENDA MEDENWALDT	REIMBURSEM	REIMBURSEMENT	1011920676	68.29	10 E 100 411 110000 000	GENERAL FUND/ELEMENTARY CURRICULUM/GENERAL SUPPLIES
79374	07/10/2020	MEYER LUMBER SUPPLY, STATEMENT		MEYER LUMBER - SUPPLIES INV #23337, INV #24204, INV #24209, INV #24633	1011920678	170.60	10 E 800 411 254300 000	GENERAL FUND/BUILDING REPAIRS/GENERAL SUPPLIES
79375	07/10/2020	PNTA	6126890-IN	MONICA TESMER - BEN NYE PROFESSIONAL MASTER MOULAGE KIT - AODA GRANT	1011920598	33.88	10 E 800 411 221200 395	GENERAL FUND/CURRICULUM DEVELOPMENT/GENERAL SUPPLIES
79380	07/10/2020	RCU CARDHOLDER SERVI	10007177	OFFICEMAX/DEPOT - MEDENWALDT - THERMOMETERS	0	210.96	10 E 800 411 214000 000	GENERAL FUND/PUPIL HEALTH SERVICES/GENERAL SUPPLIES
79380	07/10/2020	RCU CARDHOLDER SERVI	10002098	AMAZON - SARAH OEHMICHEN -	6021819103	89.99	27 E 100 411 158100 341	SPECIAL

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				REPLACED BROKEN MICROWAVE				EDUC./MULTICATEGORICAL HANDICAPPED/GENERAL SUPPLIES
79380	07/10/2020	RCU CARDHOLDER SERVI	10009976	USPS - POSTAGE - SEND BOOKS BACK TO GREENWOOD/GRANTON - DISTANCE LEARNING	0	21.15	10 E 800 353 263300 000	GENERAL FUND/PUBLIC INFORMATION/POSTAGE
79380	07/10/2020	RCU CARDHOLDER SERVI	10004600	WASDA - STEVE KOLDEN DUES	0	1,575.00	10 E 800 940 232100 000	GENERAL FUND/OFFICE OF SUPERINTENDENT/DUES & FEES
79380	07/10/2020	RCU CARDHOLDER SERVI	10004601	WASDA - KRISTEN SEIFERT DUES	0	75.00	10 E 800 940 232100 000	GENERAL FUND/OFFICE OF SUPERINTENDENT/DUES & FEES
79380	07/10/2020	RCU CARDHOLDER SERVI	10010606	BEST BUY - FIVE HEADSETS FOR BOARD MEMBERS	0	374.95	10 E 800 411 231100 000	GENERAL FUND/BOARD OF EDUCATION/GENERAL SUPPLIES
79380	07/10/2020	RCU CARDHOLDER SERVI	10000856	FRANKLIN PLANNER - KOLDEN- PLANNER	0	18.93	10 E 800 411 232100 000	GENERAL FUND/OFFICE OF SUPERINTENDENT/GENER AL SUPPLIES
79380	07/10/2020	RCU CARDHOLDER SERVI	10010238	AMAZON - BUTKUS - GOLF - CHIPPING PRACTICE NET	8011920068	53.92	10 E 400 411 162212 000	GENERAL FUND/BOYS GOLF/GENERAL SUPPLIES
79380	07/10/2020	RCU CARDHOLDER SERVI	10004369	AMAZON - BUTKUS - GOLF - 3 - 18 PACK PRACTICE BALLS	8011920068	59.97	10 E 400 411 162212 000	GENERAL FUND/BOYS GOLF/GENERAL SUPPLIES
79380	07/10/2020	RCU CARDHOLDER SERVI	10003476	AMAZON - BUTKUS - GOLF PUTT TRAINER	8011920068	29.98	10 E 400 411 162212 000	GENERAL FUND/BOYS GOLF/GENERAL SUPPLIES
79380	07/10/2020	RCU CARDHOLDER SERVI	10003418	AMAZON - BUTKUS - GOLF - PERFECT SWING PATH BOARD	8011920068	89.88	10 E 400 411 162212 000	GENERAL FUND/BOYS GOLF/GENERAL SUPPLIES
79380	07/10/2020	RCU CARDHOLDER SERVI	10009712	AMAZON - BUTKUS - GOLF - GOLF SWING ARM BAND	8011920068	10.00	10 E 400 411 162212 000	GENERAL FUND/BOYS GOLF/GENERAL SUPPLIES
79380	07/10/2020	RCU CARDHOLDER SERVI	10009713	AMAZON - BUTKUS - GOLF - GOLF	8011920068	10.00	10 E 400 411 162212 000	GENERAL FUND/BOYS

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				SWING ARM BAND				GOLF/GENERAL SUPPLIES
79380	07/10/2020	RCU CARDHOLDER SERVI	10009714	AMAZON - BUTKUS - PRO GOLF ARM BAND	8011920068	10.00	10 E 400 411 162212 000	GENERAL FUND/BOYS GOLF/GENERAL SUPPLIES
79380	07/10/2020	RCU CARDHOLDER SERVI	10011362	AMAZON - BUTKUS - GOLF - PRO GOLF ARM BAND	8011920068	10.00	10 E 400 411 162212 000	GENERAL FUND/BOYS GOLF/GENERAL SUPPLIES
79380	07/10/2020	RCU CARDHOLDER SERVI	10008665	AMAZON - BUTKUS - GOLF - PRO GOLF ARM BAND	8011920068	10.00	10 E 400 411 162212 000	GENERAL FUND/BOYS GOLF/GENERAL SUPPLIES
79380	07/10/2020	RCU CARDHOLDER SERVI	10000529	AMAZON - BUTKUS - GOLF - EXPLANER GOLF SWING TRAINER	8011920068	1,375.20	10 E 400 411 162212 000	GENERAL FUND/BOYS GOLF/GENERAL SUPPLIES
79380	07/10/2020	RCU CARDHOLDER SERVI	10002184	AMAZON - BUTKUS - GOLF - PORTABLE GOLF MAT	8011920068	519.80	10 E 400 411 162212 000	GENERAL FUND/BOYS GOLF/GENERAL SUPPLIES
79380	07/10/2020	RCU CARDHOLDER SERVI	10009396	AMAZON - DOCK FOR LAPTOP FOR NEW AD	2011920030	147.99	10 E 800 481 295000 000	GENERAL FUND/ADMIN TECHNOLOGY SERVICES/TECHNOLOGY SUPPLIES
79381	07/10/2020	S.D. ELLENBECKER INC	12249	WORK COMPLETED PER PROPOSAL 20-015WE	1011920674	12,793.00	10 E 800 310 253200 000	GENERAL FUND/OPERATION-SITES /PERSONAL SERVICES
79382	07/10/2020	STERLING WATER INC	342X084833	BOTTLED WATER - EQUIPMENT	0	16.20	10 E 800 415 232100 000	GENERAL FUND/OFFICE OF SUPERINTENDENT/FOOD
79383	07/10/2020	STEWART, MICHELE	REIMBURSEM	REIMBURSEMENT	1011920677	51.12	10 E 100 411 110000 000	GENERAL FUND/ELEMENTARY CURRICULUM/GENERAL SUPPLIES
79384	07/10/2020	SYSCO BARABOO LLC	STATEMENT	SUPPLIES	1011920672	126.72	50 E 800 419 257220 000	FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/OTHER SUPPLIES
79385	07/10/2020	TEAM SPORTING GOODS	AAF016046	Track uniforms and equipment	8011920040	43.77	10 E 400 411 162319 000	GENERAL FUND/TRACK-BOYS/GIRLS/GENERAL SUPPLIES

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79385	07/10/2020	TEAM SPORTING GOODS	AAF016046	Track uniforms and equipment	8011920040	37.67	10 E 400 440 162319 000	GENERAL FUND/TRACK-BOYS/GIRLS/ NON-CAPITAL EQUIPMENT
79385	07/10/2020	TEAM SPORTING GOODS	AAF016046	Track uniforms and equipment	8011920040	79.84	10 E 400 420 162319 000	GENERAL FUND/TRACK-BOYS/GIRLS/ APPAREL
79386	07/10/2020	TUMARX PRINTING INC.	30176	ENGLISH/SPANISH GRADUATION PROGRAMS	4011920086	153.00	10 E 400 354 241000 000	GENERAL FUND/OFFICE OF PRINCIPAL/PRINTING & BINDING
79387	07/10/2020	CHARTER COMMUNICATIO	0003269070	COLBY SCHOOL DISTRICTQ	0	656.88	10 E 800 358 295000 000	GENERAL FUND/ADMIN TECHNOLOGY SERVICES/ON-LINE COMMUNICATIONS
79388	07/10/2020	DASHIR MANAGEMENT SE	6557	AUGUST 2020 POOL CPO	1012021009	175.00	10 E 800 310 253200 000	GENERAL FUND/OPERATION-SITES /PERSONAL SERVICES
79392	07/10/2020	MADISON NATIONAL LIF	1400590	S/T Disability - August 2020	0	245.84	10 L 000 000 811635 000	GENERAL FUND/DISABILITY
79392	07/10/2020	MADISON NATIONAL LIF	1400590	S/T Disability - August 2020	0	72.24	27 L 000 000 811635 000	SPECIAL EDUC./DISABILITY
79392	07/10/2020	MADISON NATIONAL LIF	1400598	L/T Disability - August 2020	0	20.78	10 E 800 251 222000 000	GENERAL FUND/EDUCATIONAL MEDIA/INCOME PROTECTION INSURANCE
79392	07/10/2020	MADISON NATIONAL LIF	1400598	L/T Disability - August 2020	0	7.41	10 E 800 251 223910 000	GENERAL FUND/READING SPECIALIST/INCOME PROTECTION INSURANCE
79392	07/10/2020	MADISON NATIONAL LIF	1400598	L/T Disability - August 2020	0	51.29	10 E 800 251 232100 000	GENERAL FUND/OFFICE OF SUPERINTENDENT/INCOM E PROTECTION INSURANCE
79392	07/10/2020	MADISON NATIONAL LIF	1400598	L/T Disability - August 2020	0	22.52	10 E 800 251 252000 000	GENERAL FUND/FISCAL/INCOME

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79392	07/10/2020	MADISON NATIONAL LIF	1400598	L/T Disability - August 2020	0	80.53	10 E 800 251 253300 000	PROTECTION INSURANCE GENERAL FUND/OPERATION OF BUILDINGS/INCOME PROTECTION INSURANCE
79392	07/10/2020	MADISON NATIONAL LIF	1400598	L/T Disability - August 2020	0	24.61	27 E 100 251 158100 011	SPECIAL EDUC./MULTICATEGORICAL HANDICAPPED/INCOME PROTECTION INSURANCE
79392	07/10/2020	MADISON NATIONAL LIF	1400598	L/T Disability - August 2020	0	37.24	27 E 400 251 158100 011	SPECIAL EDUC./MULTICATEGORICAL HANDICAPPED/INCOME PROTECTION INSURANCE
79392	07/10/2020	MADISON NATIONAL LIF	1400598	L/T Disability - August 2020	0	30.86	27 E 800 251 156600 011	SPECIAL EDUC./SPEECH/LANGUAG E/INCOME PROTECTION INSURANCE
79392	07/10/2020	MADISON NATIONAL LIF	1400598	L/T Disability - August 2020	0	14.98	27 E 800 251 215000 011	SPECIAL EDUC./PSYCHOLOGICAL SERVICES/INCOME PROTECTION INSURANCE
79392	07/10/2020	MADISON NATIONAL LIF	1400598	L/T Disability - August 2020	0	14.09	27 E 800 251 223300 011	SPECIAL EDUC./EEN DIRECTOR/INCOME PROTECTION INSURANCE
79392	07/10/2020	MADISON NATIONAL LIF	1400598	L/T Disability - August 2020	0	52.36	50 E 800 251 257220 000	FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/INCOME PROTECTION INSURANCE
79392	07/10/2020	MADISON NATIONAL LIF	1400598	L/T Disability - August 2020	0	13.17	27 E 200 251 158100 011	SPECIAL

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								EDUC./MULTICATEGORIC AL HANDICAPPED/INCOME PROTECTION INSURANCE
79392	07/10/2020	MADISON NATIONAL LIF	1400598	L/T Disability - August 2020	0	30.52	10 E 800 251 223100 000	GENERAL FUND/ATHLETIC DIRECTOR/INCOME PROTECTION INSURANCE
79392	07/10/2020	MADISON NATIONAL LIF	1400598	L/T Disability - August 2020	0	1.45	27 E 100 251 159300 011	SPECIAL EDUC./ADAPTIVE PHY ED/INCOME PROTECTION INSURANCE
79392	07/10/2020	MADISON NATIONAL LIF	1400598	L/T Disability - August 2020	0	15.03	10 E 050 251 110000 000	GENERAL FUND/ELEMENTARY CURRICULUM/INCOME PROTECTION INSURANCE
79392	07/10/2020	MADISON NATIONAL LIF	1400598	L/T Disability - August 2020	0	2.26	10 E 800 251 215000 000	GENERAL FUND/PSYCHOLOGICAL SERVICES/INCOME PROTECTION INSURANCE
79392	07/10/2020	MADISON NATIONAL LIF	1400598	L/T Disability - August 2020	0	183.30	10 E 100 251 110000 000	GENERAL FUND/ELEMENTARY CURRICULUM/INCOME PROTECTION INSURANCE
79392	07/10/2020	MADISON NATIONAL LIF	1400598	L/T Disability - August 2020	0	44.29	10 E 100 251 110000 332	GENERAL FUND/ELEMENTARY CURRICULUM/INCOME PROTECTION INSURANCE
79392	07/10/2020	MADISON NATIONAL LIF	1400598	L/T Disability - August 2020	0	106.39	10 E 200 251 120000 000	GENERAL FUND/REGULAR CURRICULUM/INCOME PROTECTION

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79392	07/10/2020	MADISON NATIONAL LIF	1400598	L/T Disability - August 2020	0	6.79	10 E 200 251 141000 000	INSURANCE GENERAL FUND/HEALTH/INCOME PROTECTION INSURANCE
79392	07/10/2020	MADISON NATIONAL LIF	1400598	L/T Disability - August 2020	0	10.19	10 E 200 251 143000 000	INSURANCE GENERAL FUND/PHYSICAL EDUCATION/INCOME PROTECTION INSURANCE
79392	07/10/2020	MADISON NATIONAL LIF	1400598	L/T Disability - August 2020	0	13.08	10 E 100 251 143000 000	INSURANCE GENERAL FUND/PHYSICAL EDUCATION/INCOME PROTECTION INSURANCE
79392	07/10/2020	MADISON NATIONAL LIF	1400598	L/T Disability - August 2020	0	12.15	10 E 200 251 213000 000	INSURANCE GENERAL FUND/PUPIL SERVICES - GUIDANCE/INCOME PROTECTION INSURANCE
79392	07/10/2020	MADISON NATIONAL LIF	1400598	L/T Disability - August 2020	0	1.24	27 E 200 251 213000 011	INSURANCE SPECIAL EDUC./PUPIL SERVICES - GUIDANCE/INCOME PROTECTION INSURANCE
79392	07/10/2020	MADISON NATIONAL LIF	1400598	L/T Disability - August 2020	0	14.36	10 E 100 251 213000 000	INSURANCE GENERAL FUND/PUPIL SERVICES - GUIDANCE/INCOME PROTECTION INSURANCE
79392	07/10/2020	MADISON NATIONAL LIF	1400598	L/T Disability - August 2020	0	1.59	27 E 100 251 213000 011	INSURANCE SPECIAL EDUC./PUPIL SERVICES - GUIDANCE/INCOME PROTECTION INSURANCE
79392	07/10/2020	MADISON NATIONAL LIF	1400598	L/T Disability - August 2020	0	15.32	10 E 200 251 122000 141	INSURANCE GENERAL FUND/ENGLISH/INCOME PROTECTION INSURANCE

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE NUMBER	INVOICE DESCRIPTION	PO NUMBER	AMOUNT	ACCOUNT NUMBER	ACCOUNT DESCRIPTION
79392	07/10/2020	MADISON NATIONAL LIF	1400598	L/T Disability - August 2020	0	15.32	10 E 100 251 122000 141	GENERAL FUND/ENGLISH/INCOME PROTECTION INSURANCE
79392	07/10/2020	MADISON NATIONAL LIF	1400598	L/T Disability - August 2020	0	15.74	10 E 100 251 121000 000	GENERAL FUND/ART/INCOME PROTECTION INSURANCE
79392	07/10/2020	MADISON NATIONAL LIF	1400598	L/T Disability - August 2020	0	7.22	10 E 200 251 121000 000	GENERAL FUND/ART/INCOME PROTECTION INSURANCE
79392	07/10/2020	MADISON NATIONAL LIF	1400598	L/T Disability - August 2020	0	7.22	10 E 400 251 121000 000	GENERAL FUND/ART/INCOME PROTECTION INSURANCE
79392	07/10/2020	MADISON NATIONAL LIF	1400598	L/T Disability - August 2020	0	12.09	10 E 400 251 124000 000	GENERAL FUND/MATHEMATICS/INC OME PROTECTION INSURANCE
79392	07/10/2020	MADISON NATIONAL LIF	1400598	L/T Disability - August 2020	0	10.01	10 E 100 251 125100 000	GENERAL FUND/MUSICAL GENERAL/INCOME PROTECTION INSURANCE
79392	07/10/2020	MADISON NATIONAL LIF	1400598	L/T Disability - August 2020	0	7.01	10 E 200 251 125400 000	GENERAL FUND/VOCAL MUSIC/INCOME PROTECTION INSURANCE
79392	07/10/2020	MADISON NATIONAL LIF	1400598	L/T Disability - August 2020	0	7.01	10 E 400 251 125400 000	GENERAL FUND/VOCAL MUSIC/INCOME PROTECTION INSURANCE
79392	07/10/2020	MADISON NATIONAL LIF	1400598	L/T Disability - August 2020	0	5.54	10 E 200 251 125500 000	GENERAL FUND/INSTRUMENTAL MUSIC/INCOME PROTECTION INSURANCE
79392	07/10/2020	MADISON NATIONAL LIF	1400598	L/T Disability - August 2020	0	5.53	10 E 400 251 125500 000	GENERAL

CHECK NUMBER	CHECK DATE	CHECK VENDOR	INVOICE NUMBER	INVOICE DESCRIPTION	PO NUMBER	AMOUNT	ACCOUNT NUMBER	ACCOUNT DESCRIPTION
								FUND/INSTRUMENTAL MUSIC/INCOME PROTECTION INSURANCE
79392	07/10/2020	MADISON NATIONAL LIF	1400598	L/T Disability - August 2020	0	31.21	10 E 400 251 126000 000	GENERAL FUND/SCIENCE/INCOME PROTECTION INSURANCE
79392	07/10/2020	MADISON NATIONAL LIF	1400598	L/T Disability - August 2020	0	35.11	10 E 400 251 127000 000	GENERAL FUND/SOCIAL STUDIES/INCOME PROTECTION INSURANCE
79392	07/10/2020	MADISON NATIONAL LIF	1400598	L/T Disability - August 2020	0	11.00	10 E 400 251 122000 000	GENERAL FUND/ENGLISH/INCOME PROTECTION INSURANCE
79392	07/10/2020	MADISON NATIONAL LIF	1400598	L/T Disability - August 2020	0	5.91	10 E 400 251 132000 000	GENERAL FUND/BUSINESS EDUCATION/INCOME PROTECTION INSURANCE
79392	07/10/2020	MADISON NATIONAL LIF	1400598	L/T Disability - August 2020	0	2.96	10 E 100 251 132000 000	GENERAL FUND/BUSINESS EDUCATION/INCOME PROTECTION INSURANCE
79392	07/10/2020	MADISON NATIONAL LIF	1400598	L/T Disability - August 2020	0	2.95	10 E 200 251 132000 000	GENERAL FUND/BUSINESS EDUCATION/INCOME PROTECTION INSURANCE
79392	07/10/2020	MADISON NATIONAL LIF	1400598	L/T Disability - August 2020	0	-17.15	10 E 400 251 131000 000	GENERAL FUND/AGRICULTURE/INC OME PROTECTION INSURANCE
79392	07/10/2020	MADISON NATIONAL LIF	1400598	L/T Disability - August 2020	0	-4.29	10 E 200 251 131000 000	GENERAL FUND/AGRICULTURE/INC OME PROTECTION INSURANCE

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE NUMBER	INVOICE DESCRIPTION	PO NUMBER	AMOUNT	ACCOUNT NUMBER	ACCOUNT DESCRIPTION
79392	07/10/2020	MADISON NATIONAL LIF	1400598	L/T Disability - August 2020	0	30.15	10 E 100 251 241000 000	GENERAL FUND/OFFICE OF PRINCIPAL/INCOME PROTECTION INSURANCE
79392	07/10/2020	MADISON NATIONAL LIF	1400598	L/T Disability - August 2020	0	39.18	10 E 200 251 241000 000	GENERAL FUND/OFFICE OF PRINCIPAL/INCOME PROTECTION INSURANCE
79392	07/10/2020	MADISON NATIONAL LIF	1400598	L/T Disability - August 2020	0	45.00	10 E 400 251 241000 000	GENERAL FUND/OFFICE OF PRINCIPAL/INCOME PROTECTION INSURANCE
79392	07/10/2020	MADISON NATIONAL LIF	1400598	L/T Disability - August 2020	0	7.82	10 E 400 251 135000 000	GENERAL FUND/FAMILY & CONSUMER EC/INCOME PROTECTION INSURANCE
79392	07/10/2020	MADISON NATIONAL LIF	1400598	L/T Disability - August 2020	0	3.35	10 E 200 251 135000 000	GENERAL FUND/FAMILY & CONSUMER EC/INCOME PROTECTION INSURANCE
79392	07/10/2020	MADISON NATIONAL LIF	1400598	L/T Disability - August 2020	0	7.41	10 E 800 251 110000 341	GENERAL FUND/ELEMENTARY CURRICULUM/INCOME PROTECTION INSURANCE
79392	07/10/2020	MADISON NATIONAL LIF	1400598	L/T Disability - August 2020	0	22.14	27 E 100 251 159100 011	SPECIAL EDUC./EEN AIDES/INCOME PROTECTION INSURANCE
79392	07/10/2020	MADISON NATIONAL LIF	1400598	L/T Disability - August 2020	0	29.54	27 E 200 251 159100 011	SPECIAL EDUC./EEN AIDES/INCOME PROTECTION INSURANCE
79392	07/10/2020	MADISON NATIONAL LIF	1400598	L/T Disability - August 2020	0	14.16	27 E 400 251 159100 011	SPECIAL EDUC./EEN AIDES/INCOME PROTECTION INSURANCE

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE NUMBER	INVOICE DESCRIPTION	PO NUMBER	AMOUNT	ACCOUNT NUMBER	ACCOUNT DESCRIPTION
79392	07/10/2020	MADISON NATIONAL LIF	1400598	L/T Disability - August 2020	0	3.58	10 E 400 251 141000 000	GENERAL FUND/HEALTH/INCOME PROTECTION INSURANCE
79392	07/10/2020	MADISON NATIONAL LIF	1400598	L/T Disability - August 2020	0	9.21	10 E 400 251 143000 000	GENERAL FUND/PHYSICAL EDUCATION/INCOME PROTECTION INSURANCE
79392	07/10/2020	MADISON NATIONAL LIF	1400598	L/T Disability - August 2020	0	11.88	27 E 050 251 152000 011	SPECIAL EDUC./EARLY CHILDHOOD/INCOME PROTECTION INSURANCE
79392	07/10/2020	MADISON NATIONAL LIF	1400598	L/T Disability - August 2020	0	-3.54	10 E 400 251 136000 000	GENERAL FUND/TECH ED/INCOME PROTECTION INSURANCE
79392	07/10/2020	MADISON NATIONAL LIF	1400598	L/T Disability - August 2020	0	-3.49	10 E 200 251 136000 000	GENERAL FUND/TECH ED/INCOME PROTECTION INSURANCE
79392	07/10/2020	MADISON NATIONAL LIF	1400598	L/T Disability - August 2020	0	17.90	10 E 400 251 213000 000	GENERAL FUND/PUPIL SERVICES - GUIDANCE/INCOME PROTECTION INSURANCE
79392	07/10/2020	MADISON NATIONAL LIF	1400598	L/T Disability - August 2020	0	-0.87	27 E 200 251 159100 341	SPECIAL EDUC./EEN AIDES/INCOME PROTECTION INSURANCE
79392	07/10/2020	MADISON NATIONAL LIF	1400598	L/T Disability - August 2020	0	12.80	10 E 100 251 124000 000	GENERAL FUND/MATHEMATICS/INC OME PROTECTION INSURANCE
79392	07/10/2020	MADISON NATIONAL LIF	1400598	L/T Disability - August 2020	0	29.17	10 E 100 251 122000 000	GENERAL FUND/ENGLISH/INCOME PROTECTION INSURANCE
79392	07/10/2020	MADISON NATIONAL LIF	1400598	L/T Disability - August 2020	0	2.19	10 E 800 251 171000 391	GENERAL

CHECK NUMBER	CHECK DATE	CHECK VENDOR	INVOICE NUMBER	INVOICE DESCRIPTION	PO NUMBER	AMOUNT	ACCOUNT NUMBER	ACCOUNT DESCRIPTION
79392	07/10/2020	MADISON NATIONAL LIF	1400598	L/T Disability - August 2020	0	12.41	10 E 800 251 171000 000	FUND/CULTURAL/SOCIAL LY DISADVANTAGE/INCOME PROTECTION INSURANCE GENERAL
79392	07/10/2020	MADISON NATIONAL LIF	1400598	L/T Disability - August 2020	0	4.77	10 E 800 251 229000 000	FUND/CULTURAL/SOCIAL LY DISADVANTAGE/INCOME PROTECTION INSURANCE GENERAL
79392	07/10/2020	MADISON NATIONAL LIF	1400598	L/T Disability - August 2020	0	1.61	10 E 200 251 123000 000	FUND/INSTRUCTIONAL STAFF SERVICES/INCOME PROTECTION INSURANCE GENERAL
79392	07/10/2020	MADISON NATIONAL LIF	1400598	L/T Disability - August 2020	0	9.11	10 E 400 251 123000 000	FUND/FOREIGN LANGUAGE/INCOME PROTECTION INSURANCE GENERAL
79392	07/10/2020	MADISON NATIONAL LIF	1400598	L/T Disability - August 2020	0	10.04	10 E 100 251 171000 000	FUND/FOREIGN LANGUAGE/INCOME PROTECTION INSURANCE GENERAL
79392	07/10/2020	MADISON NATIONAL LIF	1400598	L/T Disability - August 2020	0	6.11	10 E 200 251 171000 000	FUND/CULTURAL/SOCIAL LY DISADVANTAGE/INCOME PROTECTION INSURANCE GENERAL

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE NUMBER	INVOICE DESCRIPTION	PO NUMBER	AMOUNT	ACCOUNT NUMBER	ACCOUNT DESCRIPTION
79392	07/10/2020	MADISON NATIONAL LIF	1400598	L/T Disability - August 2020	0	8.18	10 E 200 251 222000 000	GENERAL FUND/EDUCATIONAL MEDIA/INCOME PROTECTION INSURANCE
79392	07/10/2020	MADISON NATIONAL LIF	1400598	L/T Disability - August 2020	0	4.29	10 E 400 251 222000 000	GENERAL FUND/EDUCATIONAL MEDIA/INCOME PROTECTION INSURANCE
79392	07/10/2020	MADISON NATIONAL LIF	1400598	L/T Disability - August 2020	0	7.05	10 E 400 251 129000 000	GENERAL FUND/OTHER REGULAR CURRICULUM/INCOME PROTECTION INSURANCE
79393	07/10/2020	PARCHMENT LLC	INV6847	2020 - 2021 PARCHMENT ANNUAL SUBSCRIPTION	4012021081	840.00	10 E 400 310 213000 000	GENERAL FUND/PUPIL SERVICES - GUIDANCE/PERSONAL SERVICES
79395	07/10/2020	WISCONSIN LIBRARY SE	492667	CE/MS - 2020-2021 - 362 - Scholastic Subscription Renewal	2002021033	439.95	10 E 100 362 222000 031	GENERAL FUND/EDUCATIONAL MEDIA/SOFTWARE AS A SERVICE
79395	07/10/2020	WISCONSIN LIBRARY SE	492667	CE/MS - 2020-2021 - 362 - Scholastic Subscription Renewal	2002021033	439.95	10 E 200 362 222000 031	GENERAL FUND/EDUCATIONAL MEDIA/SOFTWARE AS A SERVICE
79395	07/10/2020	WISCONSIN LIBRARY SE	492666	HS - 2020-2021 - 362 - SIRS RESEARCHER - ONLINE	2002021034	1,726.07	10 E 400 362 222000 031	GENERAL FUND/EDUCATIONAL MEDIA/SOFTWARE AS A SERVICE
79395	07/10/2020	WISCONSIN LIBRARY SE	492665	HS/MS - 2020-2021 - 362 - WILS: CULTUREGRAMS	2002021035	573.69	10 E 200 362 222000 031	GENERAL FUND/EDUCATIONAL MEDIA/SOFTWARE AS A SERVICE
79395	07/10/2020	WISCONSIN LIBRARY SE	492665	HS/MS - 2020-2021 - 362 - WILS: CULTUREGRAMS	2002021035	573.68	10 E 400 362 222000 031	GENERAL FUND/EDUCATIONAL MEDIA/SOFTWARE AS A SERVICE

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE NUMBER	INVOICE DESCRIPTION	PO NUMBER	AMOUNT	ACCOUNT NUMBER	ACCOUNT DESCRIPTION
79395	07/10/2020	WISCONSIN LIBRARY SE	492669	CE - 2020-2021 - 940 - WILS	2002021036	199.00	10 E 100 940 222000 000	GENERAL FUND/EDUCATIONAL MEDIA/DUES & FEES
79395	07/10/2020	WISCONSIN LIBRARY SE	492668	CE - 2020-2021 - 362 - TUMBLEBOOKS SUBSCRIPTION	2002021039	797.00	10 E 100 362 222000 031	GENERAL FUND/EDUCATIONAL MEDIA/SOFTWARE AS A SERVICE
79396	07/10/2020	WISCONSIN RURAL SCHO	20-21WIRSA	2020-2021 WIRSA MEMBERSHIP RENEWAL	1012021007	400.00	10 E 800 940 231100 000	GENERAL FUND/BOARD OF EDUCATION/DUES & FEES

Totals for checks 350,205.80

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	GENERAL FUND	169,490.46	2,125.00	163,422.34	335,037.80
21	SPECIAL PROJECTS	0.00	360.00	0.00	360.00
27	SPECIAL EDUC.	266.71	0.00	920.53	1,187.24
50	FOOD SERVICE FUND	47.20	0.00	808.56	855.76
80	COMMUNITY SERVICE FUND	0.00	0.00	12,765.00	12,765.00
***	Fund Summary Totals ***	169,804.37	2,485.00	177,916.43	350,205.80

***** End of report *****

Obj	2018-19		2018-19 FYTD %	2019-20		2019-20 FYTD %	Encumbered Amount	Unencumbered Balance
	Original Budget	FYTD Activity		Budget	FYTD Activity			
100000	INSTRUCTION							
110000	ELEMENTARY CURRICULUM							
SALARIES	923,226.00	858,784.90	93.02	915,059.00	905,590.68	98.97	0.00	9,468.32
EMPLOYEE BENEFITS	520,325.00	487,936.01	93.78	455,903.00	452,323.99	99.21	0.00	3,579.01
PURCHASED SERVICES	0.00	525.00	0.00	0.00	2,390.82	0.00	-59.94	-2,330.88
NON-CAPITAL OBJECTS	43,086.00	54,525.17	126.55	59,427.00	55,351.69	93.14	256.07	3,819.24
CAPITAL OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OTHER OBJECTS	0.00	243.00	0.00	0.00	0.00	0.00	0.00	0.00
ELEMENTARY CURRICULUM	1,486,637.00	1,402,014.08	94.31	1,430,389.00	1,415,657.18	98.97	196.13	14,535.69
120000	REGULAR CURRICULUM							
SALARIES	1,608,102.00	1,630,338.54	101.38	1,676,567.00	1,595,990.56	95.19	0.00	80,576.44
EMPLOYEE BENEFITS	768,268.00	757,130.38	98.55	768,875.00	716,004.37	93.12	0.00	52,870.63
PURCHASED SERVICES	2,592.00	2,797.17	107.92	3,275.00	4,420.51	134.98	-1,088.80	-56.71
NON-CAPITAL OBJECTS	111,657.00	109,609.61	98.17	152,925.00	133,290.27	87.16	10,243.65	9,391.08
CAPITAL OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OTHER OBJECTS	5,847.00	4,713.05	80.61	6,489.00	3,361.10	51.80	3,596.50	-468.60
REGULAR CURRICULUM	2,496,466.00	2,504,588.75	100.33	2,608,131.00	2,453,066.81	94.05	12,751.35	142,312.84
130000	VOCATIONAL CURRICULUM							
SALARIES	213,180.00	212,292.03	99.58	220,817.00	222,870.08	100.93	8.39	-2,061.47
EMPLOYEE BENEFITS	125,692.00	132,429.06	105.36	137,365.00	127,408.03	92.75	0.00	9,956.97
PURCHASED SERVICES	4,690.00	4,296.15	91.60	4,340.00	4,379.35	100.91	1,490.34	-1,529.69
NON-CAPITAL OBJECTS	74,844.00	77,076.25	102.98	47,350.00	45,853.66	96.84	4,726.02	-3,229.68
CAPITAL OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OTHER OBJECTS	90.00	85.00	94.44	1,100.00	7,016.63	637.88	-5,676.63	-240.00
VOCATIONAL CURRICULUM	418,496.00	426,178.49	101.84	410,972.00	407,527.75	99.16	548.12	2,896.13
140000	PHYSICAL CURRICULUM							
SALARIES	164,249.00	163,754.38	99.70	170,846.00	169,439.81	99.18	0.00	1,406.19
EMPLOYEE BENEFITS	75,327.00	73,866.32	98.06	72,886.00	68,899.28	94.53	0.00	3,986.72
PURCHASED SERVICES	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NON-CAPITAL OBJECTS	1,425.00	1,893.51	132.88	1,630.00	4,136.37	253.77	37.80	-2,544.17

Obj	2018-19 Original Budget	2018-19 FYTD Activity	2018-19 FYTD %	2019-20 Budget	2019-20 FYTD Activity	2019-20 FYTD %	Encumbered Amount	Unencumbered Balance
100000	INSTRUCTION							
140000	PHYSICAL CURRICULUM							
CAPITAL OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OTHER OBJECTS	3,600.00	3,532.00	98.11	4,600.00	808.89	17.58	3,600.00	191.11
PHYSICAL CURRICULUM	244,701.00	243,046.21	99.32	249,962.00	243,284.35	97.33	3,637.80	3,039.85
150000	SPECIAL CURRICULUM							
SALARIES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EMPLOYEE BENEFITS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NON-CAPITAL OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SPECIAL CURRICULUM	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
160000	CO-CURRICULAR							
SALARIES	128,208.00	116,962.81	91.23	126,464.00	96,674.34	76.44	0.00	29,789.66
EMPLOYEE BENEFITS	16,344.00	14,134.58	86.48	15,536.00	11,884.87	76.50	0.00	3,651.13
PURCHASED SERVICES	38,873.00	32,748.56	84.25	27,055.00	24,421.70	90.27	8,223.38	-5,590.08
NON-CAPITAL OBJECTS	34,459.00	35,095.09	101.85	28,927.00	25,796.25	89.18	5,718.57	-2,587.82
CAPITAL OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OTHER OBJECTS	19,360.00	23,434.29	121.04	20,373.00	11,712.33	57.49	5,152.58	3,508.09
CO-CURRICULAR	237,244.00	222,375.33	93.73	218,355.00	170,489.49	78.08	19,094.53	28,770.98
170000	SPECIAL NEEDS							
SALARIES	156,507.00	132,409.72	84.60	172,971.00	134,965.50	78.03	0.00	38,005.50
EMPLOYEE BENEFITS	110,855.00	73,117.51	65.96	124,798.00	72,138.42	57.80	0.00	52,659.58
PURCHASED SERVICES	50.00	82.22	164.44	50.00	0.00	0.00	0.00	50.00
NON-CAPITAL OBJECTS	3,853.00	2,682.74	69.63	3,970.00	2,467.14	62.14	96.09	1,406.77
CAPITAL OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OTHER OBJECTS	2,320.00	1,840.00	79.31	1,840.00	0.00	0.00	800.00	1,040.00
SPECIAL NEEDS	273,585.00	210,132.19	76.81	303,629.00	209,571.06	69.02	896.09	93,161.85
INSTRUCTION	5,157,129.00	5,008,335.05	97.11	5,221,438.00	4,899,596.64	93.84	37,124.02	284,717.34

Obj	2018-19	2018-19	2018-19	2019-20	2019-20	2019-20	Encumbered Amount	Unencumbered Balance
	Original Budget	FYTD Activity	FYTD %	Budget	FYTD Activity	FYTD %		
200000	SUPPORT SERVICES							
210000	PUPIL SERVICES							
SALARIES	172,306.00	171,759.52	99.68	178,391.00	175,018.49	98.11	0.00	3,372.51
EMPLOYEE BENEFITS	103,874.00	97,162.67	93.54	102,098.00	92,436.81	90.54	0.00	9,661.19
PURCHASED SERVICES	9,265.00	7,470.98	80.64	3,762.00	2,761.40	73.40	751.60	249.00
NON-CAPITAL OBJECTS	16,103.00	3,768.57	23.40	13,180.00	8,511.68	64.58	3,466.23	1,202.09
CAPITAL OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OTHER OBJECTS	140.00	360.00	257.14	360.00	352.50	97.92	-80.00	87.50
PUPIL SERVICES	301,688.00	280,521.74	92.98	297,791.00	279,080.88	93.72	4,137.83	14,572.29
220000	INSTRUCTIONAL STAFF SERVICES							
SALARIES	189,680.00	187,002.42	98.59	190,811.00	177,407.52	92.98	0.00	13,403.48
EMPLOYEE BENEFITS	122,776.00	119,551.49	97.37	114,187.00	108,953.18	95.42	0.00	5,233.82
PURCHASED SERVICES	53,879.00	68,488.79	127.12	86,921.00	43,261.36	49.77	-3,341.94	47,001.58
NON-CAPITAL OBJECTS	117,573.00	114,652.24	97.52	50,703.00	50,636.65	99.87	4,221.53	-4,155.18
CAPITAL OBJECTS	0.00	0.00	0.00	0.00	1,361.33	0.00	-1,361.33	0.00
OTHER OBJECTS	1,157.00	474.00	40.97	1,004.00	449.48	44.77	758.68	-204.16
INSTRUCTIONAL STAFF SERVI	485,065.00	490,168.94	101.05	443,626.00	382,069.52	86.12	276.94	61,279.54
230000	GENERAL ADMINISTRATION							
SALARIES	187,369.00	182,989.63	97.66	196,535.00	196,585.56	100.03	0.00	-50.56
EMPLOYEE BENEFITS	64,739.00	66,667.19	102.98	63,522.00	62,873.66	98.98	0.00	648.34
PURCHASED SERVICES	50,914.00	47,837.49	93.96	52,050.00	43,678.24	83.92	-15,519.51	23,891.27
NON-CAPITAL OBJECTS	9,150.00	6,429.09	70.26	8,600.00	15,171.45	176.41	-12,925.68	6,354.23
CAPITAL OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OTHER OBJECTS	10,500.00	12,372.82	117.84	12,000.00	16,766.37	139.72	-3,844.00	-922.37
GENERAL ADMINISTRATION	322,672.00	316,296.22	98.02	332,707.00	335,075.28	100.71	-32,289.19	29,920.91
240000	BUILDING ADMINISTRATION							
SALARIES	404,003.00	404,850.29	100.21	411,311.00	390,554.95	94.95	0.00	20,756.05
EMPLOYEE BENEFITS	235,134.00	231,140.03	98.30	224,527.00	200,718.07	89.40	0.00	23,808.93
PURCHASED SERVICES	800.00	1,115.00	139.38	800.00	1,335.42	166.93	633.24	-1,168.66
NON-CAPITAL OBJECTS	5,800.00	4,917.06	84.78	17,560.00	13,949.97	79.44	5,108.74	-1,498.71

Obj	2018-19 Original Budget	2018-19 FYTD Activity	2018-19 FYTD %	2019-20 Budget	2019-20 FYTD Activity	2019-20 FYTD %	Encumbered Amount	Unencumbered Balance
200000	SUPPORT SERVICES							
240000	BUILDING ADMINISTRATION							
CAPITAL OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OTHER OBJECTS	1,315.00	1,595.00	121.29	1,830.00	1,695.00	92.62	-150.00	285.00
BUILDING ADMINISTRATION	647,052.00	643,617.38	99.47	656,028.00	608,253.41	92.72	5,591.98	42,182.61
250000	BUSINESS ADMINISTRATION							
SALARIES	452,280.00	458,654.43	101.41	449,800.00	418,737.40	93.09	0.00	31,062.60
EMPLOYEE BENEFITS	281,666.00	248,519.66	88.23	244,456.00	195,131.12	79.82	0.00	49,324.88
PURCHASED SERVICES	1,105,970.00	1,112,157.12	100.56	1,153,870.00	954,771.01	82.75	-322,716.24	521,815.23
NON-CAPITAL OBJECTS	130,075.00	94,584.02	72.71	125,380.00	86,614.08	69.08	-26,178.21	64,944.13
CAPITAL OBJECTS	51,000.00	73,379.00	143.88	60,000.00	20,252.49	33.75	0.00	39,747.51
INSURANCE & JUDGMENTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OTHER OBJECTS	1,500.00	3,539.57	235.97	3,025.00	1,063.28	35.15	-1,001.82	2,963.54
BUSINESS ADMINISTRATION	2,022,491.00	1,990,833.80	98.43	2,036,531.00	1,676,569.38	82.32	-349,896.27	709,857.89
260000	CENTRAL SERVICES							
SALARIES	0.00	12.39	0.00	0.00	1,020.00	0.00	0.00	-1,020.00
EMPLOYEE BENEFITS	0.00	151.66	0.00	0.00	78.03	0.00	0.00	-78.03
PURCHASED SERVICES	32,000.00	25,063.68	78.32	28,650.00	70,860.13	247.33	-28,765.67	-13,444.46
NON-CAPITAL OBJECTS	0.00	687.87	0.00	500.00	364.31	72.86	-48.49	184.18
CAPITAL OBJECTS	1,000.00	1,492.25	149.23	1,500.00	2,630.58	175.37	0.00	-1,130.58
OTHER OBJECTS	0.00	125.00	0.00	0.00	287.00	0.00	0.00	-287.00
CENTRAL SERVICES	33,000.00	27,532.85	83.43	30,650.00	75,240.05	245.48	-28,814.16	-15,775.89
270000	INSURANCE							
INSURANCE & JUDGMENTS	122,244.00	120,952.32	98.94	114,955.00	100,071.04	87.05	-4,784.53	19,668.49
INSURANCE	122,244.00	120,952.32	98.94	114,955.00	100,071.04	87.05	-4,784.53	19,668.49

Obj	2018-19 Original Budget	2018-19 FYTD Activity	2018-19 FYTD %	2019-20 Budget	2019-20 FYTD Activity	2019-20 FYTD %	Encumbered Amount	Unencumbered Balance
200000	SUPPORT SERVICES							
280000	DEBT SERVICE							
DEBT RETIREMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
DEBT SERVICE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
290000	OTHER SUPPORT SERVICES							
SALARIES	18,796.00	23,244.66	123.67	45,450.00	39,386.12	86.66	0.00	6,063.88
EMPLOYEE BENEFITS	192,183.00	187,590.19	97.61	188,499.00	14,055.52	7.46	0.00	174,443.48
PURCHASED SERVICES	210,758.00	182,128.85	86.42	226,138.00	172,806.61	76.42	-25,969.24	79,300.63
NON-CAPITAL OBJECTS	3,500.00	7,469.77	213.42	15,250.00	11,468.16	75.20	-2,183.49	5,965.33
CAPITAL OBJECTS	8,400.00	9,240.00	110.00	0.00	0.00	0.00	0.00	0.00
OTHER SUPPORT SERVICES	433,637.00	409,673.47	94.47	475,337.00	237,716.41	50.01	-28,152.73	265,773.32
SUPPORT SERVICES	4,367,849.00	4,279,596.72	97.98	4,387,625.00	3,694,075.97	84.19	-433,930.13	1,127,479.16
400000	NON-PROGRAM TRANSACTIONS							
410000	INTERFUND OPERATING TRANSFERS							
OPERATING TRANSFERS-OUT	1,113,656.00	1,154,483.77	103.67	1,128,579.00	0.00	0.00	0.00	1,128,579.00
INTERFUND OPERATING TRANS	1,113,656.00	1,154,483.77	103.67	1,128,579.00	0.00	0.00	0.00	1,128,579.00
430000	GEN. TUITION PAYMENTS							
PURCHASED SERVICES	1,480,041.00	1,466,778.02	99.10	1,597,832.00	119,970.35	7.51	-117,181.35	1,595,043.00
NON-CAPITAL OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OTHER OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GEN. TUITION PAYMENTS	1,480,041.00	1,466,778.02	99.10	1,597,832.00	119,970.35	7.51	-117,181.35	1,595,043.00
490000	NON-PROGRAM TRANSACTIONS							
OTHER OBJECTS	1,325.00	1,372.29	103.57	0.00	47.18	0.00	0.00	-47.18
NON-PROGRAM TRANSACTIONS	1,325.00	1,372.29	103.57	0.00	47.18	0.00	0.00	-47.18
NON-PROGRAM TRANSACTIONS	2,595,022.00	2,622,634.08	101.06	2,726,411.00	120,017.53	4.40	-117,181.35	2,723,574.82

Obj	2018-19 <u>Original Budget</u>	2018-19 <u>FYTD Activity</u>	2018-19 <u>FYTD %</u>	2019-20 <u>Budget</u>	2019-20 <u>FYTD Activity</u>	2019-20 <u>FYTD %</u>	<u>Encumbered</u> Amount	<u>Unencumbered</u> Balance
Grand Expense Totals	12,120,000.00	11,910,565.85	98.27	12,335,474.00	8,713,690.14	70.64	-513,987.46	4,135,771.32

Number of Accounts: 3961

***** End of report *****

Obj	2019-20		2019-20		2020-21		Encumbered	Unencumbered
	Original Budget	FYTD Activity	FYTD %	Budget	FYTD Activity	FYTD %		
100000	INSTRUCTION							
110000	ELEMENTARY CURRICULUM							
SALARIES	915,059.00	18,562.31	2.03	905,941.00	24.42	0.00	0.00	905,916.58
EMPLOYEE BENEFITS	455,903.00	4,282.02	0.94	461,236.00	251.89	0.05	0.00	460,984.11
PURCHASED SERVICES	0.00	0.00	0.00	2,450.00	0.00	0.00	0.00	2,450.00
NON-CAPITAL OBJECTS	59,427.00	45,969.46	77.35	60,260.00	1,066.66	1.77	-1,066.66	60,260.00
CAPITAL OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OTHER OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ELEMENTARY CURRICULUM	1,430,389.00	68,813.79	4.81	1,429,887.00	1,342.97	0.09	-1,066.66	1,429,610.69
120000	REGULAR CURRICULUM							
SALARIES	1,676,567.00	11,733.50	0.70	1,714,939.00	3,530.24	0.21	0.00	1,711,408.76
EMPLOYEE BENEFITS	768,875.00	5,048.26	0.66	828,631.00	873.05	0.11	0.00	827,757.95
PURCHASED SERVICES	3,275.00	0.00	0.00	6,625.00	0.00	0.00	0.00	6,625.00
NON-CAPITAL OBJECTS	152,925.00	77,084.45	50.41	154,870.00	2,185.26	1.41	-2,185.26	154,870.00
CAPITAL OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OTHER OBJECTS	6,489.00	590.00	9.09	6,489.00	0.00	0.00	0.00	6,489.00
REGULAR CURRICULUM	2,608,131.00	94,456.21	3.62	2,711,554.00	6,588.55	0.24	-2,185.26	2,707,150.71
130000	VOCATIONAL CURRICULUM							
SALARIES	220,817.00	265.86	0.12	230,366.00	0.00	0.00	0.00	230,366.00
EMPLOYEE BENEFITS	137,365.00	141.48	0.10	138,377.00	-5.48	0.00	0.00	138,382.48
PURCHASED SERVICES	4,340.00	0.00	0.00	5,610.00	0.00	0.00	0.00	5,610.00
NON-CAPITAL OBJECTS	47,350.00	1,933.25	4.08	49,667.00	0.00	0.00	0.00	49,667.00
CAPITAL OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OTHER OBJECTS	1,100.00	50.00	4.55	1,610.00	0.00	0.00	0.00	1,610.00
VOCATIONAL CURRICULUM	410,972.00	2,390.59	0.58	425,630.00	-5.48	0.00	0.00	425,635.48
140000	PHYSICAL CURRICULUM							
SALARIES	170,846.00	1,192.66	0.70	173,177.00	0.00	0.00	0.00	173,177.00
EMPLOYEE BENEFITS	72,886.00	169.11	0.23	73,455.00	42.85	0.06	0.00	73,412.15
PURCHASED SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NON-CAPITAL OBJECTS	1,630.00	0.00	0.00	4,330.00	0.00	0.00	0.00	4,330.00

Obj	2019-20 Original Budget	2019-20 FYTD Activity	2019-20 FYTD %	2020-21 Budget	2020-21 FYTD Activity	2020-21 FYTD %	Encumbered Amount	Unencumbered Balance
100000	INSTRUCTION							
140000	PHYSICAL CURRICULUM							
CAPITAL OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OTHER OBJECTS	4,600.00	0.00	0.00	4,600.00	0.00	0.00	0.00	4,600.00
PHYSICAL CURRICULUM	249,962.00	1,361.77	0.54	255,562.00	42.85	0.02	0.00	255,519.15
150000	SPECIAL CURRICULUM							
SALARIES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EMPLOYEE BENEFITS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NON-CAPITAL OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SPECIAL CURRICULUM	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
160000	CO-CURRICULAR							
SALARIES	126,464.00	0.00	0.00	125,108.00	0.00	0.00	0.00	125,108.00
EMPLOYEE BENEFITS	15,536.00	0.00	0.00	16,124.00	0.00	0.00	0.00	16,124.00
PURCHASED SERVICES	27,055.00	0.00	0.00	37,875.00	0.00	0.00	0.00	37,875.00
NON-CAPITAL OBJECTS	28,927.00	9,137.78	31.59	51,853.00	39.95	0.08	-39.95	51,853.00
CAPITAL OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OTHER OBJECTS	20,373.00	1,950.00	9.57	21,423.00	550.00	2.57	-550.00	21,423.00
CO-CURRICULAR	218,355.00	11,087.78	5.08	252,383.00	589.95	0.23	-589.95	252,383.00
170000	SPECIAL NEEDS							
SALARIES	172,971.00	402.46	0.23	224,974.00	0.00	0.00	0.00	224,974.00
EMPLOYEE BENEFITS	124,798.00	78.23	0.06	127,867.00	30.75	0.02	0.00	127,836.25
PURCHASED SERVICES	50.00	0.00	0.00	50.00	0.00	0.00	0.00	50.00
NON-CAPITAL OBJECTS	3,970.00	1,257.28	31.67	3,970.00	0.00	0.00	0.00	3,970.00
CAPITAL OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OTHER OBJECTS	1,840.00	0.00	0.00	1,840.00	0.00	0.00	0.00	1,840.00
SPECIAL NEEDS	303,629.00	1,737.97	0.57	358,701.00	30.75	0.01	0.00	358,670.25
INSTRUCTION	5,221,438.00	179,848.11	3.44	5,433,717.00	8,589.59	0.16	-3,841.87	5,428,969.28

Obj	2019-20 Original Budget	2019-20 FYTD Activity	2019-20 FYTD %	2020-21 Budget	2020-21 FYTD Activity	2020-21 FYTD %	Encumbered Amount	Unencumbered Balance
200000	SUPPORT SERVICES							
210000	PUPIL SERVICES							
SALARIES	178,391.00	965.04	0.54	183,594.00	1,966.87	1.07	0.00	181,627.13
EMPLOYEE BENEFITS	102,098.00	1,220.05	1.19	102,721.00	396.89	0.39	0.00	102,324.11
PURCHASED SERVICES	3,762.00	800.00	21.27	5,932.00	840.00	14.16	-840.00	5,932.00
NON-CAPITAL OBJECTS	13,180.00	3,771.84	28.62	13,210.00	0.00	0.00	0.00	13,210.00
CAPITAL OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OTHER OBJECTS	360.00	70.00	19.44	440.00	0.00	0.00	0.00	440.00
PUPIL SERVICES	297,791.00	6,826.93	2.29	305,897.00	3,203.76	1.05	-840.00	303,533.24
220000	INSTRUCTIONAL STAFF SERVICES							
SALARIES	190,811.00	7,963.09	4.17	200,338.00	10,783.22	5.38	0.00	189,554.78
EMPLOYEE BENEFITS	114,187.00	1,770.42	1.55	119,313.00	2,258.42	1.89	0.00	117,054.58
PURCHASED SERVICES	86,921.00	2,429.01	2.79	107,681.00	4,550.34	4.23	-4,550.34	107,681.00
NON-CAPITAL OBJECTS	50,703.00	1,307.12	2.58	60,344.00	16.98	0.03	-16.98	60,344.00
CAPITAL OBJECTS	0.00	0.00	0.00	1,370.00	0.00	0.00	0.00	1,370.00
OTHER OBJECTS	1,004.00	0.00	0.00	1,018.00	199.00	19.55	-199.00	1,018.00
INSTRUCTIONAL STAFF SERVI	443,626.00	13,469.64	3.04	490,064.00	17,807.96	3.63	-4,766.32	477,022.36
230000	GENERAL ADMINISTRATION							
SALARIES	196,535.00	14,493.12	7.37	200,661.00	16,258.56	8.10	0.00	184,402.44
EMPLOYEE BENEFITS	63,522.00	3,790.50	5.97	64,520.00	3,223.00	5.00	0.00	61,297.00
PURCHASED SERVICES	52,050.00	387.61	0.74	54,850.00	0.00	0.00	0.00	54,850.00
NON-CAPITAL OBJECTS	8,600.00	23.30	0.27	20,800.00	0.00	0.00	0.00	20,800.00
CAPITAL OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OTHER OBJECTS	12,000.00	5,277.61	43.98	16,000.00	800.00	5.00	-800.00	16,000.00
GENERAL ADMINISTRATION	332,707.00	23,972.14	7.21	356,831.00	20,281.56	5.68	-800.00	337,349.44
240000	BUILDING ADMINISTRATION							
SALARIES	411,311.00	27,440.17	6.67	420,944.00	26,344.57	6.26	0.00	394,599.43
EMPLOYEE BENEFITS	224,527.00	11,086.91	4.94	225,453.00	6,379.93	2.83	0.00	219,073.07
PURCHASED SERVICES	800.00	78.66	9.83	2,030.00	0.00	0.00	0.00	2,030.00
NON-CAPITAL OBJECTS	17,560.00	10,058.21	57.28	18,720.00	0.00	0.00	0.00	18,720.00

Obj	2019-20 Original Budget	2019-20 FYTD Activity	2019-20 FYTD %	2020-21 Budget	2020-21 FYTD Activity	2020-21 FYTD %	Encumbered Amount	Unencumbered Balance
200000	SUPPORT SERVICES							
240000	BUILDING ADMINISTRATION							
CAPITAL OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OTHER OBJECTS	1,830.00	1,545.00	84.43	1,830.00	1,545.00	84.43	-1,545.00	1,830.00
BUILDING ADMINISTRATION	656,028.00	50,208.95	7.65	668,977.00	34,269.50	5.12	-1,545.00	636,252.50
250000	BUSINESS ADMINISTRATION							
SALARIES	449,800.00	35,217.81	7.83	474,763.00	38,747.50	8.16	0.00	436,015.50
EMPLOYEE BENEFITS	244,456.00	12,563.46	5.14	253,545.00	11,453.45	4.52	0.00	242,091.55
PURCHASED SERVICES	1,153,870.00	2,141.01	0.19	1,188,080.00	175.00	0.01	-175.00	1,188,080.00
NON-CAPITAL OBJECTS	125,380.00	4,238.96	3.38	138,100.00	0.00	0.00	0.00	138,100.00
CAPITAL OBJECTS	60,000.00	0.00	0.00	60,000.00	0.00	0.00	0.00	60,000.00
INSURANCE & JUDGMENTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OTHER OBJECTS	3,025.00	1,500.00	49.59	3,125.00	0.00	0.00	0.00	3,125.00
BUSINESS ADMINISTRATION	2,036,531.00	55,661.24	2.73	2,117,613.00	50,375.95	2.38	-175.00	2,067,412.05
260000	CENTRAL SERVICES							
SALARIES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EMPLOYEE BENEFITS	0.00	0.00	0.00	80.00	0.00	0.00	0.00	80.00
PURCHASED SERVICES	28,650.00	8,951.64	31.24	66,905.00	0.00	0.00	0.00	66,905.00
NON-CAPITAL OBJECTS	500.00	0.00	0.00	500.00	0.00	0.00	0.00	500.00
CAPITAL OBJECTS	1,500.00	0.00	0.00	2,100.00	0.00	0.00	0.00	2,100.00
OTHER OBJECTS	0.00	0.00	0.00	300.00	0.00	0.00	0.00	300.00
CENTRAL SERVICES	30,650.00	8,951.64	29.21	69,885.00	0.00	0.00	0.00	69,885.00
270000	INSURANCE							
INSURANCE & JUDGMENTS	114,955.00	0.00	0.00	114,955.00	0.00	0.00	0.00	114,955.00
INSURANCE	114,955.00	0.00	0.00	114,955.00	0.00	0.00	0.00	114,955.00

Obj	2019-20	2019-20	2019-20	2020-21	2020-21	2020-21	Encumbered	Unencumbered	
	Original Budget	FYTD Activity	FYTD %	Budget	FYTD Activity	FYTD %	Amount	Balance	
200000	SUPPORT SERVICES								
280000	DEBT SERVICE								
DEBT RETIREMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
DEBT SERVICE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
290000	OTHER SUPPORT SERVICES								
SALARIES	45,450.00	4,607.33	10.14	49,660.00	549.63	1.11	0.00	49,110.37	
EMPLOYEE BENEFITS	188,499.00	6,752.47	3.58	198,205.00	42.04	0.02	0.00	198,162.96	
PURCHASED SERVICES	226,138.00	36,314.07	16.06	226,338.00	22,180.88	9.80	-21,524.00	225,681.12	
NON-CAPITAL OBJECTS	15,250.00	0.00	0.00	15,250.00	3,832.00	25.13	-3,832.00	15,250.00	
CAPITAL OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
OTHER SUPPORT SERVICES	475,337.00	47,673.87	10.03	489,453.00	26,604.55	5.44	-25,356.00	488,204.45	
SUPPORT SERVICES	4,387,625.00	206,764.41	4.71	4,613,675.00	152,543.28	3.31	-33,482.32	4,494,614.04	
400000	NON-PROGRAM TRANSACTIONS								
410000	INTERFUND OPERATING TRANSFERS								
OPERATING TRANSFERS-OUT	1,128,579.00	0.00	0.00	1,128,579.00	0.00	0.00	0.00	1,128,579.00	
INTERFUND OPERATING TRANS	1,128,579.00	0.00	0.00	1,128,579.00	0.00	0.00	0.00	1,128,579.00	
430000	GEN. TUITION PAYMENTS								
PURCHASED SERVICES	1,597,832.00	0.00	0.00	1,620,512.00	0.00	0.00	0.00	1,620,512.00	
NON-CAPITAL OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
OTHER OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
GEN. TUITION PAYMENTS	1,597,832.00	0.00	0.00	1,620,512.00	0.00	0.00	0.00	1,620,512.00	
490000	NON-PROGRAM TRANSACTIONS								
OTHER OBJECTS	0.00	0.00	0.00	50.00	0.00	0.00	0.00	50.00	
NON-PROGRAM TRANSACTIONS	0.00	0.00	0.00	50.00	0.00	0.00	0.00	50.00	
NON-PROGRAM TRANSACTIONS	2,726,411.00	0.00	0.00	2,749,141.00	0.00	0.00	0.00	2,749,141.00	

Obj	2019-20 Original Budget	2019-20 FYTD Activity	2019-20 FYTD %	2020-21 Budget	2020-21 FYTD Activity	2020-21 FYTD %	Encumbered Amount	Unencumbered Balance
Grand Expense Totals	12,335,474.00	386,612.52	3.13	12,796,533.00	161,132.87	1.26	-37,324.19	12,672,724.32

Number of Accounts: 3961

***** End of report *****

Book
Policy Manual

Section
Title IX Regulations - July 2020

Title
NEW POLICY - SPECIAL UPDATE - TITLE IX REGULATIONS - JULY 2020
- NONDISCRIMINATION ON THE BASIS OF SEX IN EDUCATION
PROGRAMS OR ACTIVITIES

Code
po2266

Status
From Neola

NEW POLICY - SPECIAL UPDATE - TITLE IX REGULATIONS - JULY 2020

2266 – NONDISCRIMINATION ON THE BASIS OF SEX IN EDUCATION PROGRAMS OR ACTIVITIES

Introduction

The Board does not discriminate on the basis of sex (including sexual orientation or gender identity), in its education programs or activities, and is required by Title IX of the Education Amendments Act of 1972, and its implementing regulations, not to discriminate in such a manner. The requirement not to discriminate in its education program or activity extends to admission and employment. **[DRAFTING NOTE: In the new Title IX regulations, the term “admission” refers to admission to postsecondary institutions (i.e., institutions of graduate higher education, institutions of undergraduate higher education, institutions of professional education, and institutions of vocational education); thus, if a K-12 school does not operate a vocational program (e.g., a school or institution that has as its primary purpose preparation of students to pursue a technical, skilled, or semiskilled occupation or trade, or to pursue study in a technical field, whether or not the school or institution offers certificates, diplomas, or degrees and whether or not it offers fulltime study), the K-12 school does not officially need to include “admission and” in the preceding sentence (and where that phrase is used throughout this policy); Neola, however, has elected to include it because all K-12 schools “enroll” students and often the term “enroll” is viewed as synonymous with the term “admit.” Since K-12 schools cannot discriminate when enrolling students into the education programs or activities that they operate, it seems appropriate to include the term “admission.”]** The Board is committed to maintaining an education and work environment that is free from discrimination based on sex, including sexual harassment.

The Board prohibits sexual harassment that occurs within its education programs and activities. When the District has actual knowledge of sexual harassment in its education program or activity against a person in the United States, it shall promptly respond in a manner that is not deliberately indifferent.

Pursuant to its Title IX obligations, the Board is committed to eliminating sexual harassment and will take appropriate action when an individual is determined responsible for violating this policy. Members of the School District community who commit Sexual Harassment are subject to the full range of disciplinary sanctions set forth in this policy. Third parties who engage in sexual harassment are also subject to the disciplinary sanctions listed in this policy. The Board will provide persons who have experienced Sexual Harassment ongoing supportive measures as reasonably necessary to restore or preserve access to the District’s education programs and activities.

Coverage

This policy applies to sexual harassment that occurs within the District’s education programs and activities and that is committed by a Board employee, student, third-party vendor or contractor, guest, or other members of the school community.

This policy does not apply to sexual harassment that occurs off school grounds, in a private setting, and outside the scope of the Board's education programs and activities; such sexual misconduct/sexual activity may be prohibited by the Student Code of Conduct if committed by a student, or by Board policies and administrative guidelines, applicable State and/or Federal laws () and/or Employee/Administrator Handbook(s) **[End of Option]** if committed by a Board employee.

Consistent with the U.S. Department of Education's implementing regulations for Title IX, this policy does not apply to sexual harassment that occurs outside the geographic boundaries of the United States, even if the sexual harassment occurs in the District's education programs or activities. Sexual harassment that occurs outside the geographic boundaries of the United States is governed by the Student Code of Conduct if committed by a student, or by other applicable Board policies and administrative guidelines, applicable State and/or Federal laws () and/or Employee/Administrator Handbook(s) **[End of Option]** if committed by a Board employee.

Complaints alleging sexual harassment and/or discrimination on the basis of sex are also covered by and subject to the investigation procedures in Board Policy 5517 - Student Anti-Harassment. Complaints not covered by this policy may still be governed by and subject to the procedures in Policy 5517 - Student Anti-Harassment.

Definitions

Words used in this policy shall have those meanings defined herein; words not defined herein shall be construed according to their plain and ordinary meanings.

Sexual Harassment: "Sexual Harassment" means conduct on the basis of sex that satisfies one or more of the following:

- A. A Board employee conditioning the provision of an aid, benefit, or service of the District on an individual's participation in unwelcome sexual conduct (often called "*quid pro quo*" harassment);
- B. Unwelcome conduct determined by a reasonable person to be so severe, pervasive, **and** objectively offensive that it effectively denies a person equal access to the District's education program or activity; or
- C. "Sexual assault" as defined in 20 U.S.C. 1092(f)(6)A(v), or "dating violence" as defined in 34 U.S.C. 12291(a)(10), "domestic violence" as defined in 34 U.S.C. 12291(a)(8), or "stalking" as defined in 34 U.S.C. 12291(a)(30).
 1. "Sexual assault" means any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent. Sexual assault includes rape, sodomy, sexual assault with an object, fondling, incest, and statutory rape.
 - a. *Rape* is penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim, including instances where the victim is incapable of giving consent because of age or because of temporary or permanent mental or physical incapacity. Attempted rape is included.
 - b. *Sodomy* is oral or anal sexual intercourse with another person, without the consent of the victim, including instances where the victim is incapable of giving consent because of age or because of temporary or permanent mental or physical incapacity.
 - c. *Sexual Assault with an Object* is using an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body of another person, without the consent of the victim, including instances where the victim is incapable of giving consent because of age or because of temporary or permanent mental or physical incapacity. An "object" or "instrument" is anything used by the offender other than the offender's genitalia.
 - d. *Fondling* is the touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of age or because of temporary or permanent mental or physical incapacity.
 - e. *Incest* is sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by State law.

- f. *Statutory Rape* is sexual intercourse with a person who is under the statutory age of consent as defined by Wis. Stat. §§ 948.02 or 948.09, or whose status as a student prohibits such sexual contact per Wis. Stat. §948.095.
 - g. () *Other Sexual Contact* includes the intentional emission of bodily fluids on the complainant, or at the direction of the Respondent, for the purposes of sexual gratification as defined in Wis. Stat. § 940.225(5)(b).
 - h. *Consent* refers to words or actions that a reasonable person would understand as agreement to engage in the sexual conduct at issue. A person may be incapable of giving consent because of age or because of temporary or permanent mental or physical incapacity. A person who is incapacitated is not capable of giving consent. **[DRAFTING NOTE: The Title IX regulations do not require the Board to adopt a particular definition of “consent,” but it is advisable to adopt a definition because “consent” is an element of each of the first four terms listed above. Since there are a number of different definitions of consent from which to choose, the Board should consult its local legal counsel concerning selecting a specific definition of consent that represents its position on the topic; the investigator(s) and decision-maker(s) will then uniformly apply the adopted definition.]**
 - i. *Incapacitated* refers to the state where a person does not understand and/or appreciate the nature or fact of sexual activity due to the effect of drugs or alcohol consumption, medical condition, disability, or due to a state of unconsciousness or sleep. **[DRAFTING NOTE: Depending on the definition of “consent” that the Board adopts, it may be necessary to define “incapacitated” in the policy. If it is not defined in the policy, it should certainly be defined in the Administrative Guideline; even if defined in the policy, the Administrative Guideline provides an opportunity to expand on the concept of “consent” and what the Board means by the term “incapacitated.”]**
2. “Domestic violence” includes felony or misdemeanor crimes of violence committed by:
 - a. A current or former spouse or intimate partner of the victim;
 - b. A person with whom the victim shares a child in common;
 - c. A person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner;
 - d. A person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime occurred; or
 - e. Any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction in which the crime occurred.
 2. “Dating violence” means violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.
 3. “Stalking” means engaging in a course of conduct directed at a specific person that would cause a reasonable person to – (1) fear for the person’s safety or the safety of others; or (2) suffer substantial emotional distress.

Complainant: “Complainant” means an individual who is alleged to be the victim of conduct that could constitute sexual harassment.

Respondent: “Respondent” means an individual who has been reported to be the perpetrator of conduct that could constitute sexual harassment.

Formal Complaint: “Formal complaint” means a document filed by a Complainant or signed by the Title IX Coordinator alleging sexual harassment against a Respondent and requesting that the District investigate the allegation(s) of sexual harassment. At the time of filing a formal complaint with the District, a Complainant must be participating in or attempting to

participate in the District's education program or activity. A "document filed by a complainant" means a document or electronic submission (such as by electronic mail or through an online portal that the Board provides for this purpose) that contains the Complainant's physical or digital signature, or otherwise indicates that the Complainant is the person filing the formal complaint. Where the Title IX Coordinator signs a formal complaint, the Title IX Coordinator is not a Complainant or a party to the formal complaint and must not have a conflict of interest or bias for or against complainants or respondents generally or an individual complainant or respondent.

Actual Knowledge: "Actual knowledge" means notice of sexual harassment or allegations of sexual harassment to the District's Title IX Coordinator, or any District official who has authority to institute corrective measures on behalf of the Board, or any Board employee. The mere ability or obligation to report Sexual Harassment or to inform a student about how to report sexual harassment, or having been trained to do so, does not qualify an individual as one who has authority to institute corrective measures on behalf of the District. "Notice" includes, but is not limited to, a report of sexual harassment to the Title IX Coordinator. This standard is not met when the only District official with actual knowledge is the Respondent. Imputation of knowledge-based solely on vicarious liability or constructive notice is insufficient to constitute actual knowledge.

Supportive Measures: "Supportive measures" means non-disciplinary, non-punitive individualized services offered as appropriate, as reasonably available, and without fee or charge to the Complainant or the Respondent before or after the filing of a formal complaint or where no formal complaint has been filed. Such measures are designed to restore or preserve equal access to the District's education program or activity without unreasonably burdening the other party, including measures designed to protect the safety of all parties or the District's educational environment or deter sexual harassment. Supportive measures may include counseling, extensions of deadlines or other course-related adjustments, modifications of work or class schedules, school/campus escort services, mutual restrictions of contact between the parties, changes in work locations), leaves of absence, increased security and monitoring of certain areas of the campus (including school buildings and facilities), () referral to Employee Assistance Program **[End of Option]**, and other similar measures.

Education Program or Activity: "Education program or activity" refers to all operations of the District over which the Board exercises substantial control, including in-person and online educational instruction, employment, extra-curricular activities, athletics, performances, and community engagement, and outreach programs. The term applies to all activity that occurs on school grounds or on other property owned or occupied by the Board. It also includes events and circumstances that take place off-school property/grounds if the Board exercises substantial control over both the Respondent and the context in which the sexual harassment occurs.

School District community: "School District community" refers to students and Board employees (i.e., administrators, and professional and support staff), as well as Board members, agents, volunteers, contractors, or other persons subject to the control and supervision of the Board.

Third Parties: "Third parties" include, but are not limited to, guests and/or visitors on School District property (e.g., visiting speakers, participants on opposing athletic teams, parents), vendors doing business with, or seeking to do business with the Board, and other individuals who come in contact with members of the School District community at school-related events/activities (whether on or off District property).

Inculpatory Evidence: "Inculpatory evidence" is evidence that tends to establish a Respondent's responsibility for alleged sexual harassment.

Exculpatory Evidence: "Exculpatory evidence" is evidence that tends to clear or excuse a Respondent from allegations of sexual harassment.

Day(s): Unless expressly stated otherwise, the term "day" or "days" as used in this policy means business day(s) (i.e., a day(s) that the Board office is open for normal operating hours, Monday – Friday, excluding State-recognized holidays),

Eligible Student: "Eligible student" means a student who has reached eighteen (18) years of age or is attending an institution of postsecondary education.

Title IX Coordinator(s)

The Board designates and authorizes the following individual(s) to oversee and coordinate its efforts to comply with Title IX and its implementing regulations: **[DRAFTING NOTE: Neola suggests the Board consider appointing both a male and a female Title IX Coordinator. The Board must list either the Name or Title of the Title IX Coordinator; while the Board may list both the Name and Title, Neola suggests that the Board consider only listing the Title in this policy (so it does not need to revise/amend its policy whenever there is a change in the actual person(s) holding the designated position(s)), but list both the Name and Title in the requisite postings (e.g., website) and publications (e.g., handbooks) () and in the Administrative Guideline.]**

(Name)

(School District Title)

(Telephone Number)

(Office Address)

(District-issued E-mail Address)

(Name)

(School District Title)

(Telephone Number)

(Office Address)

(District-issued E-mail Address)

The Title IX Coordinator shall report directly to the District Administrator. Questions about this policy should be directed to the Title IX Coordinator.

The District Administrator shall notify applicants for admission and employment, students, parents or legal guardians of elementary and secondary school students, Board employees, and all unions or professional organizations holding collective bargaining or professional agreements with the Board of the following information:

The Board of the _____ School District does not discriminate on the basis of sex in its education program or activity and is required by Title IX and its implementing regulations not to discriminate in such a manner. The requirement not to discriminate in its education program or activity extends to admission and employment. The District's Title IX Coordinator(s) is/are:

NAME(S)

TITLE(S)

PHONE NUMBER(S)

OFFICE ADDRESS(ES)

EMAIL ADDRESS(ES)

Any inquiries about the application of Title IX and its implementing regulations to the District may be referred to the Title IX Coordinator(s), the Assistant Secretary for the U.S. Department of Education's Office for Civil Rights, or both.

*The Board has adopted a grievance process and procedures that provide for the prompt and equitable resolution of student and employee complaints alleging any action that is prohibited by Title IX and/or its implementing regulations. The grievance process and procedures are included in Policy 2266 – Nondiscrimination on the Basis of Sex in Education Programs or Activities, which is available at: **[insert the web address at which Policy 2266 can be found; or insert a hyperlink tied to the title of the policy]** The grievance process and procedures specifically address how to report or file a complaint of sex discrimination, how to report or file a formal complaint of Sexual Harassment, and how the District will respond.*

The District Administrator shall also prominently display the Title IX Coordinator's(s') contact information – including Name(s) and/or Title(s), Phone Number(s), Office Address(es), and Email Address(es) – and this policy on the District's website and in each handbook or catalog that the Board makes available to applicants for admission and employment, students, parents or legal guardians of elementary and secondary school students, Board employees, and all unions or professional organizations holding collective bargaining or professional agreements.

Grievance Process

The Board is committed to promptly and equitably resolving student and employee complaints alleging Sexual Harassment. The District's response to allegations of sexual harassment will treat Complainants and Respondents equitably, including providing supportive measures to the Complainant and Respondent, as appropriate, and following this grievance process before the imposition of any disciplinary sanctions or other actions, other than supportive measures, against the Respondent.

The Title IX Coordinator(s), along with any investigator(s), decision-maker(s), or any person(s) designated to facilitate an informal resolution process, shall not have a conflict of interest or bias for or against complainants or respondents generally or an individual complainant or respondent.

If a determination of responsibility for sexual harassment is made against the Respondent, the Board will provide remedies to the Complainant. The remedies will be designed to restore or preserve equal access to the District's education program or activity. Potential remedies include, but are not limited to, individualized services that constitute supportive measures. Remedies may also be disciplinary or punitive in nature and may burden the Respondent.

The Process described herein relates exclusively to complaints brought under this Policy. The District will continue to handle complaints subject to the District's other nondiscrimination and anti-harassment policies, including: Policy 5517 - Student Anti-Harassment; Policy 5517.01 - Bullying; 2260 - Nondiscrimination and Access to Equal Educational Opportunity; Policy 2260.01 - Section 504/ADA Prohibition Against Discrimination Based on Disability.

Report of Sexual Discrimination / Harassment

Any person may report sex discrimination, including sexual harassment (whether or not the person reporting is the person alleged to be the victim of conduct that could constitute sex discrimination or sexual harassment), in person, by mail, by telephone, or by electronic mail, using the Title IX Coordinator's(s') contact information listed above, or by any other means that results in the Title IX Coordinator receiving the person's oral or written report. Reports may be made at any time (including during non-business hours), by using the telephone number(s) or electronic mail address(es), or by mail to the office address(es), listed for the Title IX Coordinator(s). () Anonymous reports may be submitted using [] the online reporting form posted at **[insert the web address for the reporting form, or insert a hyperlink tied to the phrase "online reporting form"]** [or] [] the hotline reporting number ([insert phone number]). **[DRAFTING NOTE: Inclusion of this optional language is not recommended, however, it is recommended that the Title IX Coordinator(s) be trained on evaluation of anonymous reports to determine if sufficient information is provided so as to proceed under either this Policy or another related policy.]**

Board employees are required, and other members of the School District community and Third Parties are encouraged, to report allegations of sex discrimination or sexual harassment promptly to the/a Title IX Coordinator or to any Board employee, who will, in turn, notify the/a Title IX Coordinator. **[DRAFTING NOTE: All Board employees are mandatory reporters pursuant to the Title IX regulations. Existing policy, however, also requires students and Board members to report any information they have concerning allegations of sex discrimination or sexual harassment. Neola suggests that the Board continue this additional requirement in this policy, along with the language encouraging other individuals to make such reports; this will coincide with similar requirements that are imposed on Board members and students in other nondiscrimination and anti-harassment policies. If the Board decides it does not want to go beyond the scope of the regulations for purposes of this policy, it should replace the first sentence of this paragraph with either of the following: "Board employees are required to report allegations of sex discrimination or sexual harassment promptly to the Title IX Coordinator." OR "Board employees are required, and other members of the School District community and Third Parties are encouraged, to report allegations of sex discrimination or sexual harassment promptly to the/a Title IX Coordinator or to any Board employee, who in turn will notify the/a Title IX Coordinator."]** Reports can be made orally or in writing and should be as specific as possible. The person making the report should, to the extent known, identify the alleged victim(s), perpetrator(s), and witness(es), and describe in detail what occurred, including date(s), time(s), and location(s).

If a report involves allegations of sexual harassment by or involving the Title IX Coordinator, the person making the report should submit it to the District Administrator, or another Board employee who, in turn, will notify the District Administrator of the report. The District Administrator will then serve in place of the Title IX Coordinator for purposes of addressing that report of sexual harassment. **[DRAFTING NOTE: If the District Administrator is the Title IX Coordinator, substitute "Board President" in place of "District Administrator."]**

The Board does business with various vendors, contractors, and other third parties who are not students or employees of the Board. Notwithstanding any rights that a given vendor, contractor, or third-party Respondent may have under this policy, the Board retains the right to limit any vendor's, contractor's, or third party's access to school grounds for any reason. The Board further retains all rights it enjoys by contract or law to terminate its relationship with any vendor, contractor, or third-party irrespective of any process or outcome under this policy.

A person may file criminal charges simultaneously with filing a formal complaint. A person does not need to wait until the Title IX investigation is completed before filing a criminal complaint. Likewise, questions or complaints relating to Title IX may be filed with the U.S. Department of Education's Office for Civil Rights at any time.

Any allegations of sexual misconduct/sexual activity not involving sexual harassment will be addressed through the procedures outlined in Board policies () and/or administrative guidelines, [END of OPTION] the applicable Student Code of Conduct, or Employee/Administrator Handbook(s).

Because the Board is considered to have actual knowledge of sexual harassment or allegations of sexual harassment if any Board employee has such knowledge, and because the Board must take specific actions when it has notice of sexual harassment or allegations of sexual harassment, a Board employee who has independent knowledge of or receives a report involving allegations of sex discrimination and/or sexual harassment must notify the/a Title IX Coordinator within two (2) days of learning the information or receiving the report. **DRAFTING NOTE: The regulations do not specify within how many days the Board employee must notify the Title IX Coordinator of receiving a report of sexual harassment; Neola suggests "two (2) days". Alternatively, the Board could make this language more open-ended – e.g., “* * * must immediately/promptly notify the/a Title IX Coordinator of such information or report.”]** The Board employee must also comply with mandatory reporting responsibilities pursuant to Wis. Stat. 48.981 and Policy 8462 – Student Abuse and Neglect, if applicable. If the Board employee's knowledge is based on another individual bringing the information to the Board employee's attention and the reporting individual submitted a written complaint to the Board employee, the Board employee must provide the written complaint to the Title IX Coordinator.

If a Board employee fails to report an incident of sexual harassment of which the Board employee is aware, the Board employee may be subject to disciplinary action, up to and including termination.

When a report of sexual harassment is made, the Title IX Coordinator shall promptly (i.e., within two (2) days) **[DRAFTING NOTE: The regulations do not define “promptly” or otherwise specify within how many days the contact has to be made; Neola suggests “two (2) days”.]** of the Title IX Coordinator's receipt of the report of Sexual Harassment) contact the Complainant (including the parent/guardian if the Complainant is under eighteen (18) years of age or under guardianship) to discuss the availability of supportive measures, consider the Complainant's wishes with respect to supportive measures, inform the Complainant of the availability of supportive measures with or without the filing of a formal complaint, and explain to the Complainant the process for filing a formal complaint. The Title IX Coordinator is responsible for coordinating the effective implementation of supportive measures. Any supportive measures provided to the Complainant or Respondent shall be maintained as confidential, to the extent that maintaining such confidentiality will not impair the ability of the District to provide the supportive measures.

Emergency Removal: Subject to limitations and/or procedures imposed by State and/or Federal law, the District may remove a student Respondent from its education program or activity on an emergency basis after conducting an individualized safety and risk analysis. The purposes of the individualized safety and risk analysis is to determine whether the student Respondent poses an immediate threat to the physical health or safety of any student or other individual arising from the allegations of Sexual Harassment that justifies removal. If the District determines the student Respondent poses such a threat, it will so notify the student Respondent and the student Respondent will have an opportunity to challenge the decision immediately following the removal. In determining whether to impose emergency removal measures, the Title IX Coordinator shall consult related District policies, including Policy 5120 - Assignment within District; Policy 5605 - Suspension/Expulsion of Students with Disabilities, Policy 5610 – Suspension and Expulsion, and Policy 5611 – Due Process Rights. **[DRAFTING NOTE: The Board may substitute “District Administrator” or “Title IX Coordinator” in place of “District” in the first sentence. Alternatively, the District Administrator could designate, through the administrative guideline, one or more administrators, including the Title IX Coordinator, to make emergency removal decisions after conducting the individualized safety and risk analysis. In Wisconsin, emergency removals may only be imposed in the manner delineated in Wis. Stat. § 120.13. Additionally, emergency removals must be conducted in compliance with the Individuals with Disabilities Education Improvement Act and/or Section 504 of the Rehabilitation Act of 1973.]**

If the Respondent is a non-student employee, the District may place the Respondent on administrative leave during the pendency of the grievance process. Such leave will typically be paid leave unless circumstances justify unpaid leave in compliance with legal requirements.

For all other Respondents, including other members of the School District community and Third Parties, the Board retains broad discretion to prohibit such persons from entering onto its school grounds and other properties at any time and for any reason, whether after receiving a report of sexual harassment or otherwise.

Formal Complaint of Sexual Harassment

A formal complaint may be filed with the Title IX Coordinator in person, by mail, or by electronic mail, by using the contact information set forth above () and by _____ **[DRAFTING NOTE: The Board may set forth additional method(s) by which a formal complaint may be filed (e.g., online portal submission).]** If a formal complaint involves allegations of sexual harassment by or involving the Title IX Coordinator, the Complainant should submit the formal complaint to the District Administrator, who will designate another person to serve in place of the Title IX Coordinator for the limited purpose of implementing the grievance process with respect to that formal complaint. **[DRAFTING NOTE: If the District Administrator is the Title IX Coordinator, substitute “Board President” in place of “District Administrator” in the preceding sentence.]**

The Complainant's wishes with respect to whether a formal complaint is filed will be respected unless the Title IX Coordinator determines that signing a formal complaint to initiate an investigation over the wishes of the complainant is not clearly unreasonable in light of the known circumstances.

When the Title IX Coordinator receives a formal complaint or signs a formal complaint, the District will follow its grievance process and procedures, as set forth herein. Specifically, the District will undertake an objective evaluation of all relevant evidence – including both inculpatory and exculpatory evidence – and provide that credibility determinations will not be based on a person's status as a Complainant, Respondent, or witness.

It is a violation of this policy for a Complainant(s), Respondent(s), and/or witness(es) to knowingly making false statements or knowingly submitting false information during the grievance process, including intentionally making a false report of sexual harassment or submitting a false formal complaint. The Board will not tolerate such conduct, which is a violation of the Student Code of Conduct () and the Employee/Administrator Handbook. **[DRAFTING NOTE: The Board should confirm/verify that its Student Code of Conduct and any Employee/Administrator Handbook(s) include a prohibition against intentionally making a false report, submitting a false formal complaint, or making a false statement or submitting false information during a Title IX grievance process. Such misconduct should be a sanctionable offensive pursuant to the Student Code of Conduct and Employee/Administrator Handbook(s).]**

The Respondent is presumed not responsible for the alleged conduct until a determination regarding responsibility is made at the conclusion of the grievance process.

Timeline

The District will seek to conclude the grievance process within ninety (90) calendar days of receipt of the formal complaint, followed by the appeal process which shall be processed in a timely manner. **[DRAFTING NOTE: The Title IX regulations do not specify a deadline for completing the grievance process; Neola suggests ninety (90) calendar days based on the requirements found in PI 9 relative to investigations pursuant to Wis. Stat. 118.13 and Policy 5517 - Student Anti-Harassment.]**

If the Title IX Coordinator offers informal resolution processes, the informal resolution processes may not be used by the Complainant or Respondent to unduly delay the investigation and determination of responsibility. The timeline, however, may be subject to a temporary delay of the grievance process or a limited extension for good cause with written notice to the Complainant and the Respondent of the delay or extension and the reasons for the action, except that any complaint covered by Policy 5517 - Student Anti-Harassment as well must comply with the timelines in that Policy, however, an investigation may still proceed as required under this Policy. Good cause may include considerations such as the absence of a party, a party's advisor, or a witness; concurrent law enforcement activity; and the need for language assistance or an accommodation of disabilities. **[DRAFTING NOTE: The Board should consult with its local legal counsel on a case-by-case basis to determine whether there may be other reasons/good cause for a delay or extension of time – e.g., the complexity and severity of the matter, or school breaks.]** () The Title IX Coordinator will provide the parties with reasonable updates on the status of the grievance process.

Upon receipt of a formal complaint, the Title IX Coordinator will provide written notice of the following to the parties who are known:

- A. Notice of the Board's grievance process, including any informal resolution processes;
- B. Notice of the allegations of misconduct that potentially constitutes sexual harassment as defined in this policy, including sufficient details known at the time and with sufficient time to prepare a response before any initial interview. Sufficient details include the identities of the parties involved in the incident if known, the conduct allegedly constituting sexual harassment, and the date and location of the alleged incident, if known. The written notice must:

1. include a statement that the Respondent is presumed not responsible for the alleged conduct and that a determination regarding responsibility will be made at the conclusion of the grievance process;
2. inform the parties that they may have an advisor of their choice, who may be, but is not required to be, an attorney, and may inspect and review evidence.
3. inform the parties of any provision in the Student Code of Conduct (), this policy, () and/or Employee/Administrator Handbook **[DRAFTING NOTE: While the Title IX regulations only reference “code of conduct” Neola suggests that the Board reference other applicable documents that expressly prohibit an individual from making false statements or knowingly submitting false information as part of the grievance process]** that prohibits knowingly making false statements or knowingly submitting false information during the grievance process.

[DRAFTING NOTE: The Title IX regulations do not define "upon receipt" or otherwise specify within how many days the notice must be sent; Neola suggests the Title IX Coordinator send the notice within "two (2) days" of receipt of the formal complaint; this suggestion is memorialized in the corresponding administrative guideline. Please note, however, that it could be argued that the notice should be sent sooner. Regardless, the Title IX Coordinator should have a template notice form available that can be quickly completed with the requisite information after receipt of the formal complaint.]

If during the course of the investigation, the investigator becomes aware of allegations about the Complainant or Respondent that are not included in the original notice provided to the parties, the investigator will notify the Title IX Coordinator and the Title IX Coordinator will decide whether the investigator should investigate the additional allegations; if the Title IX Coordinator decides to include the new allegations as part of the investigation, the Title IX Coordinator will provide notice of the additional allegations to the parties whose identities are known.

Dismissal of a Formal Complaint

The District shall investigate the allegations in a formal complaint *unless* the conduct alleged in the formal complaint:

- A. would not constitute sexual harassment (as defined in this policy) even if proved;
- B. did not occur in the District’s education program or activity; or
- C. did not occur against a person in the United States.

If one of the preceding circumstances exist, the Title IX Coordinator *shall* dismiss the formal complaint. If the Title IX Coordinator dismisses the formal complaint due to one of the preceding reasons, the District may still investigate and take action with respect to such alleged misconduct pursuant to another provision of an applicable code of conduct, Board policy, and/or Employee/Administrator Handbook.

The Title IX Coordinator *may* dismiss a formal complaint, or any allegations therein, if at any time during the investigation () or hearing **[DRAFTING NOTE: Select this option if the Board permits hearings.]**:

- A. a Complainant notifies the Title IX Coordinator in writing that the Complainant would like to withdraw the formal complaint or any allegations therein;
- B. the Respondent is no longer enrolled in the District or employed by the Board; or
- C. specific circumstances prevent the District from gathering evidence sufficient to reach a determination as to the formal complaint or allegations therein.

If the Title IX Coordinator dismisses a formal complaint or allegations therein, the Title IX Coordinator must promptly send written notice of the dismissal and the reason(s) therefor simultaneously to the parties.

Consolidation of Formal Complaints

The Title IX Coordinator may consolidate formal complaints as to allegations of sexual harassment against more than one Respondent, or by more than one Complainant against one or more Respondents, or by one party against the other party, where the allegations of sexual harassment arise out of the same facts or circumstances.

Where a grievance process involves more than one Complainant or more than one Respondent, references in this policy to the singular "party," "Complainant," or "Respondent" include the plural, as applicable.

[DRAFTING NOTE: The Board may adopt provisions, rules, or practices other than those required by the Title IX regulations as part of its grievance process for handling formal complaints of sexual harassment, provided they apply equally to both parties and do not violate the language in the regulations. The Board should discuss this option with its local legal counsel.]

Informal Resolution Process

Under no circumstances shall a Complainant be required as a condition of enrollment or continuing enrollment, or employment or continuing employment, or enjoyment of any other right, to waive any right to an investigation and adjudication of a formal complaint of sexual harassment. Similarly, no party shall be required to participate in an informal resolution process.

If a formal complaint is filed, the Title IX Coordinator may offer to the parties an informal resolution process. If the parties mutually agree to participate in the informal resolution process, the Title IX Coordinator shall designate a trained individual to facilitate an informal resolution process, such as mediation, that does not involve a full investigation and adjudication. The informal resolution process may be used at any time prior to the decision-maker(s) reaching a determination regarding responsibility.

If the Title IX Coordinator is going to propose an informal resolution process, the Title IX Coordinator shall provide to the parties a written notice disclosing:

- A. the allegations;
- B. the requirements of the informal resolution process including the circumstances under which it precludes the parties from resuming a formal complaint arising from the same allegations; and
- C. any consequences resulting from participating in the informal resolution process, including the records that will be maintained or could be shared.

Any time prior to agreeing to a resolution, any party has the right to withdraw from the informal resolution process and resume the grievance process with respect to the Formal Complaint.

Before commencing the informal resolution process, the Title IX Coordinator shall obtain from the parties their voluntary, written consent to the informal resolution process.

During the pendency of the informal resolution process, the investigation and adjudication processes that would otherwise occur are stayed and all related deadlines are suspended.

The informal resolution process is not available to resolve allegations that a Board employee () or another adult member of the School District community or Third Party **[END of OPTION]** sexually harassed a student. **[DRAFTING NOTE: The Title IX regulations prohibit the use of an informal resolution process when the allegations involve a Board employee sexually harassing a student; Neola suggests that it also may not be appropriate to use informal resolution processes when a Third Party is alleged to have sexually harassed a student. Since this is not a requirement, it is offered as an option. If the optional language is not selected, the Board retains the discretion to use informal resolution processes as may be determined appropriate by the Title IX Coordinator on a case-by-case basis.]**

() The informal resolution process is not available to resolve allegations involving a sexual assault involving a student Complainant and a student Respondent. **[DRAFTING NOTE: While this language is not required by the Title IX regulations, Neola suggests the Board select this option because of the severity of this type of sexual harassment.]**

Investigation of a Formal Complaint of Sexual Harassment

In conducting the investigation of a formal complaint and throughout the grievance process, the burden of proof and the burden of gathering evidence sufficient to reach a determination regarding responsibility is on the District, not the parties.

In making the determination of responsibility, the decision-maker(s) is (are) directed to use the () preponderance of the evidence standard () clear and convincing evidence standard **[END OF OPTIONS]**. The decision-maker(s) is charged with considering the totality of all available evidence, from all relevant sources.

[DRAFTING NOTE: Neola suggests the Board adopts the “preponderance of the evidence standard.” The preponderance of the evidence standard is an equitable standard of proof and the legal standard by which most civil lawsuits, including civil rights claims, are adjudicated in the United States. This standard requires the decision-maker(s) to determine that there is a greater than fifty percent (50%) likelihood (i.e., it is more probable/likely than not) that the Respondent engaged in the alleged sexual harassment.

The “clear and convincing evidence standard,” on the other hand, is a higher standard of evidence, in which the District would need to show to the decision-maker(s) that the truth of the allegations is highly probable (i.e., that the contention is substantially more likely to be true than untrue). Some argue that using the clear and convincing standard may skew the playing field toward the Respondent by enhancing protection for the Respondent at the expense of the Complainant.

The same standard of evidence must be applied for formal complaints against students as is applied to formal complaints against employees, and the same standard of evidence must be used for all formal complaints of sexual harassment. The Board should discuss this option with its local legal counsel.]

The District is not permitted to access, consider, disclose, or otherwise use a party’s records that are made or maintained by a physician, psychiatrist, psychologist, or other recognized professional or paraprofessional acting in the professional’s or paraprofessional’s capacity or assisting in that capacity, and which are made and maintained in connection with the provision of treatment to the party, unless the party provides the District with voluntary, written consent to do so; if a student party is not an eligible student, the District must obtain the voluntary, written consent of a parent.

Similarly, the investigator(s) and decision-maker(s) may not require, allow, rely upon or otherwise use questions or evidence that constitute, or seek disclosure of, information protected under a legally recognized privilege, unless the person holding such privilege has waived the privilege in writing.

As part of the investigation, the parties have the right to:

- A. present witnesses, including fact and expert witnesses, and other inculpatory and exculpatory evidence; and
- B. have others present during any grievance proceeding, including the opportunity to be accompanied to any related meeting or proceeding by the advisor of their choice, who may be, but is not required to be, an attorney. The District may not limit the choice or presence of an advisor for either the Complainant or Respondent in any meeting or grievance proceeding.
- C. () The District establishes the following restrictions, which apply equally to both parties, regarding the extent to which an advisor may participate in the proceedings: **[DRAFTING NOTE: The Board should consult with its local legal counsel concerning any restrictions it may want to place on an advisor’s participation in the proceedings, including rules of decorum.]**
- D. () Board Policy 2461 – Recording of District Meetings Involving Students and/or Parents controls whether a person is allowed to audio record or video record any meeting or grievance proceeding.

Neither party shall be restricted in their ability to discuss the allegations under investigation or to gather and present relevant evidence.

The District will provide to a party whose participation is invited or expected written notice of the date, time, location, participants, and purpose of all () hearings, **[DRAFTING NOTE: Select this option if the Board permits hearings.]** investigative interviews, or other meetings, with sufficient time for the party to prepare to participate. () The investigator(s) and decision-maker(s) must provide a minimum of ____ days’ notice with respect to investigative interviews and other meetings () and ____ days’ notice with respect to hearings **[End of Option]**. **[DRAFTING NOTE: The Board should consult with its local legal counsel concerning whether to set a minimum amount of advance notice – i.e., define “sufficient time”; Neola suggests a minimum of three (3) days’ advance notice for hearings and one (1) day’s advanced notice for investigative interviews and other meetings.]**

Both parties shall have an equal opportunity to inspect and review any evidence obtained as part of the investigation that is directly related to the allegations raised in the formal complaint, including the evidence upon which the District does not

intend to rely in reaching a determination regarding responsibility and inculpatory or exculpatory evidence whether obtained from a party or other source so that each party can meaningfully respond to the evidence prior to the conclusion of the investigation.

Prior to completion of the investigative report, the () investigator () Title IX Coordinator will send to each party and the party's advisor, if any, the evidence subject to inspection and review in an electronic format or a hard copy, and the parties will have at least ten (10) calendar days to submit a written response, which the investigator will consider prior to completion of the investigative report. **[DRAFTING NOTE: The Board should select the following option if it provides for a hearing before the decision-maker] ()** The District will make all such evidence subject to the parties' inspection and review available at any hearing to give each party equal opportunity to refer to such evidence during the hearing, including for purposes of cross-examination. **[END OF OPTION]**

At the conclusion of the investigation, the investigator shall create an investigative report that fairly summarizes relevant evidence and send the report to each party and the party's advisor, if any, for their review and written response. The investigator will send the investigative report in an electronic format or a hard copy, at least ten (10) calendar days prior to: **[DRAFTING NOTE: Select one of the following two options. The Board should select the second option if it is providing a hearing or permitting the decision-maker(s) to decide whether to conduct a hearing on a case-by-case basis.]**

() the decision-maker(s) issuing a determination regarding responsibility.

() a hearing or the decision-maker(s) issuing a determination regarding responsibility.

Determination of Responsibility

The Title IX Coordinator shall appoint a decision-maker(s) to issue a determination of responsibility. The decision-maker(s) cannot be the same person(s) as the Title IX Coordinator(s) or the investigator(s).

[DRAFTING NOTE: The Board may, but need not, provide for a hearing before the decision-maker(s) reaches a determination of responsibility. Neola suggests that the Board not provide for a hearing. If the Board decides not to provide for a hearing, the Board should select OPTION 1; if the Board elects to provide a hearing or to provide the decision-maker(s) with the discretion to conduct a hearing on a case-by-case basis, the Board should select OPTION 2. Additionally, if the Board operates a vocational program (see the Drafting Note contained in the first paragraph for the definition of "vocational program"), Neola suggests that the Board consult its local legal counsel concerning whether it must provide for a live hearing related to formal complaints involving parties associated with the vocational program. If the Board determines with its legal counsel, that it must provide for a live hearing is should select Option E of Option 2, at least with respect to formal complaints involving parties involved in the vocational program (i.e., it does not need to provide for a live hearing for its regular K-12 education programs and activities that it operates.)

[OPTION 1]

After the investigator sends the investigative report to the parties and the decision-maker(s), and before the decision-maker(s) reaches a determination regarding responsibility, the decision-maker(s) will afford each party the opportunity to submit written, relevant questions that a party wants asked of any party or witness, provide each party with the answers, and allow for additional, limited follow-up questions from each party. The decision-maker(s) must explain to the party proposing the question of any decision to exclude a question as not relevant.

Questions and evidence about the Complainant's sexual predisposition or prior sexual behavior are not relevant, unless such questions and evidence about the Complainant's prior sexual behavior are offered to prove that someone other than the Respondent committed the conduct alleged by the Complainant, or if the questions and evidence concern specific incidents of the Complainant's prior sexual behavior with respect to the Respondent and are offered to prove consent.

[END OF OPTION 1 - NOTE: If Option 1 is selected proceed to [END OF OPTION 2] and commence with *Determination Regarding Responsibility*

[OPTION 2 - NOTE: Option 2 is inclusive of all Letter Options (A) - (E)]

After the investigator sends the investigative report to the parties and the decision-maker(s), and prior to the decision-maker(s) issuing a determination of responsibility, the decision-maker(s) () may () will **[END OF OPTIONS]** conduct a hearing.

[DRAFTING NOTE: Select Option A or Option B. If the Board selects “may,” it should select Option A; if it selects “will,” it should select Option B.]

[Option A]

If the decision-maker(s) decides not to conduct a hearing, the decision-maker(s) will state in writing the reason for not conducting a hearing and provide that explanation to the parties. Additionally, before the decision-maker(s) reaches a determination regarding responsibility, the decision-maker(s) will afford each party the opportunity to submit written, relevant questions that a party wants to be asked of any party or witness, provide each party with the answers, and allow for additional, limited follow-up questions from each party. The decision-maker(s) must explain to the party proposing the questions any decision to exclude a question as not relevant.

If the decision-maker(s) elects to conduct a hearing, the hearing will proceed as follows:

[End of Option A]

[Option B]

The hearing will proceed as follows:

[End of Option B]

[DRAFTING NOTE: Select Option C or Option D or Option E; Neola suggests Option C. The Board should discuss this option with its local legal counsel.]

[Option C]

At the hearing, the decision-maker(s) will allow each party or each party’s advisor to submit relevant questions to the decision-maker(s) who will ask the questions to the other party and any witnesses. Before a Complainant, Respondent, or witness answers a cross-examination or other question, the decision-maker(s) must first determine whether the question is relevant and explain any decision to exclude a question as not relevant. Only relevant cross-examination and other questions, including follow-up questions and questions challenging credibility, will be permitted. Such cross-examination and questioning at the live hearing shall be conducted orally and in real-time.

() If a party does not have an advisor present at the live hearing, the District will provide, without fee or charge to that party, an advisor of the District’s choice, who may be, but is not required to be, an attorney, to submit questions on behalf of that party.

[End of Option C]

[Option D]

Prior to commencing the hearing, the decision-maker(s) will decide whether to allow each party’s advisor to ask questions directly of the other party and any witnesses, or instead to have the questions submitted to the decision-maker(s) who will ask the other party and any witnesses the questions.

If the decision-maker(s) permits each party’s advisor to ask the other party and any witnesses relevant questions and follow-up questions, including questions challenging credibility, such cross-examination at the live hearing will be conducted directly, orally, and in real-time by the party’s advisor of choice and never by a party personally. If the decision-maker(s) permit each party’s advisor to ask questions directly to the other party and any witnesses, the decision-maker(s) shall not restrict the extent to which advisors may participate in the hearing.

If, on the other hand, the decision-maker(s) decides to have each party’s advisor (or the party, if the party does not have an advisor) submit relevant questions to the decision-maker(s), the decision-maker will ask the questions to the other party and any witnesses. Such cross-examination at the hearing will be conducted orally and in real-time by the decision-maker(s) based upon questions submitted by a party’s advisor or the party.

Only relevant cross-examination and other questions may be asked of a party or witness. Before a Complainant, Respondent, or witness answers a cross-examination or other question, the decision-maker(s) must first determine whether the question is relevant and explain any decision to exclude a question as not relevant.

If the decision-maker(s) permits the parties’ advisors to ask the questions directly, and a party does not have an advisor present at the live hearing, the District will provide, without fee or charge to that party, an advisor of the District’s choice, who may be, but is not required to be, an attorney, to conduct cross-examination on behalf of that party.

() If the decision-maker(s) decides not to have the parties' advisors ask the questions directly, and a party does not have an advisor present at the hearing, the District will provide, without fee or charge to that party, an advisor of the District's choice, who may be, but is not required to be, an attorney, to submit questions on behalf of that party.

[End of Option D]

[Option E]

At the live hearing, the decision-maker(s) shall permit each party's advisor to ask the other party and any witnesses all relevant questions and follow-up questions, including those challenging credibility. Such cross-examination at the live hearing must be conducted directly, orally, and in real-time by the party's advisor of choice and never by a party personally; notwithstanding anything to the contrary in this policy, the decision-maker shall not restrict the extent to which advisors may participate in the hearing.

Only relevant cross-examination and other questions may be asked of a party or witness. Before a Complainant, Respondent, or witness answers a cross-examination or other question, the decision-maker(s) must first determine whether the question is relevant and explain any decision to exclude a question as not relevant.

() If a party does not have an advisor present at the live hearing, the District will provide, without fee or charge to that party, an advisor of the District's choice, who may be, but is not required to be, an attorney, to conduct cross-examination on behalf of that party.

[End of Option E]

Questions and evidence about the Complainant's sexual predisposition or prior sexual behavior are not relevant, unless such questions and evidence about the Complainant's prior sexual behavior are offered to prove that someone other than the Respondent committed the conduct alleged by the Complainant, or if the questions and evidence concern specific incidents of the Complainant's prior sexual behavior with respect to the Respondent and are offered to prove consent.

If a party or witness does not submit to cross-examination at the live hearing, the decision-maker(s) must not rely on any statement of that party or witness in reaching a determination regarding responsibility; provided, however, that the decision-maker(s) cannot draw an inference about the determination regarding responsibility based solely on a party's or witness's absence from the live hearing or refusal to answer cross-examination or other questions.

Hearings may be conducted with all parties physically present in the same geographic location or, at the discretion of the () decision-maker(s) () Title IX Coordinator(s) **[END OF OPTIONS]**, any or all parties, witnesses, and other participants may appear at the hearing virtually, with technology enabling participants simultaneously to see and hear each other. At the request of either party, the decision-maker shall provide for the hearing to occur with the parties located in separate rooms with technology enabling the decision-maker(s) and parties to simultaneously see and hear the party or witness answering questions. The District will create an audio or audiovisual recording, or transcript, of any hearing and make it available to the parties for inspection and review.

[END OF OPTION 2]

Determination regarding responsibility: The decision-maker(s) will issue a written determination regarding responsibility. To reach this determination, the decision-maker(s) must apply the () preponderance of the evidence standard () clear and convincing evidence standard. **[DRAFTING NOTE: Be sure to select the evidence standard selected previously (i.e., above).]**

The written determination will include the following content:

- A. Identification of the allegations potentially constituting sexual harassment pursuant to this policy;
- B. A description of the procedural steps taken from the receipt of the formal complaint through the determination, including any notifications to the parties, interviews with parties and witnesses, site visits, [and] methods used to gather other evidence, () and hearings held; **[DRAFTING NOTE: The Board should only select this option if it permits hearings.]**
- C. Findings of fact supporting the determination;
- D. Conclusions regarding the application of the applicable code of conduct to the facts;

- E. A statement of, and rationale for, the result as to each allegation, including a determination regarding responsibility, any disciplinary sanctions the decision-maker(s) is recommending that the District impose on the Respondent(s) and whether remedies designed to restore or preserve equal access to the District's education program or activity should be provided by the District to the Complainant(s); and
- F. The procedures and permissible bases for the Complainant(s) and Respondent(s) to appeal.

[OPTION 1]

Informal or formal disciplinary sanctions/consequences may be imposed on a student Respondent who is determined responsible for violating this policy (i.e., engaging in sexual harassment).

[END OF OPTION]

[OPTION 2]

Disciplinary sanctions/consequences may be imposed on a student Respondent who is determined responsible for violating this policy (i.e., engaging in sexual harassment) including but not limited to:

A. Informal Discipline

1. writing assignments;
2. changing of seating or location;
3. pre-school, lunchtime, after-school detention;
4. in-school discipline;
5. Saturday school

B. Formal Discipline

1. suspension of bus riding/transportation privileges;
2. removal from co-curricular and/or extra-curricular activity(ies), including athletics;
3. emergency removal;
4. suspension for up to five (5) school days;
5. suspension for up to fifteen (15) consecutive school days if a notice of expulsion hearing has been sent;
6. suspension for up to ten (10) consecutive school days for each incident if the student is eligible for special education services under Chapter 115, Wis. Stats.;
7. expulsion;
8. permanent exclusion from co-curricular and/or extra-curricular activity(ies), including athletics or current class enrollment; and
9. any other sanction authorized by the Student Code of Conduct.

[END OF OPTION]

If the decision-maker(s) determines the student Respondent is responsible for violating this policy (i.e., engaging in Sexual Harassment), the decision-maker(s) will recommend appropriate remedies, including disciplinary sanctions/consequences. The Title IX Coordinator will notify the District Administrator of the recommended remedies, so an authorized administrator can consider the recommendation(s) and implement an appropriate remedy(ies) in compliance with Policy 5605 – Suspension/Expulsion of Students

with Disabilities, Policy 5610 –Suspension and Expulsion, Policy 5610.01 – Alternative Expulsion Hearing Procedure, Policy 5610.02 – In-School Discipline, and Policy 5611 – Due Process Rights. The discipline of a student Respondent must comply with the applicable provisions of the Individuals with Disabilities Education Improvement Act (IDEA) and/or Section 504 of the Rehabilitation Act of 1972, and their respective implementing regulations.

Disciplinary sanctions/consequences may be imposed on an employee Respondent who is determined responsible for violating this policy including but not limited to (i.e., engaging in Sexual Harassment):

- A. oral or written warning;
- B. written reprimands;
- C. performance improvement plan;
- D. required counseling;
- E. required training or education;
- F. demotion;
- G. suspension with pay;
- H. suspension without pay;
- I. termination, and any other sanction authorized by any applicable Employee/Administrator Handbook.

If the decision-maker(s) determines the employee Respondent is responsible for violating this policy (i.e., engaging in sexual harassment), the decision-maker(s) will recommend appropriate remedies, including disciplinary sanctions/consequences. The Title IX Coordinator will notify the District Administrator of the recommended remedies, so an authorized administrator can consider the recommendation(s) and implement an appropriate remedy(ies) in compliance with applicable due process procedures, whether statutory or contractual. **[DRAFTING NOTE: The Board should review applicable policy(ies)/administrative guidelines/employee handbooks to determine whether changes are needed to stated timelines related to the imposition of discipline as a result of possible delays caused by the Board's obligation to follow this grievance process and procedures.]**

The discipline of an employee will be implemented in accordance with Federal and State law, and Board policy.

The following disciplinary sanctions/consequences may be imposed on a non-student/non-employee member of the School District community or Third Party determined responsible for violating this policy (i.e., engaging in sexual harassment):

- A. oral or written warning;
- B. suspension or termination/ cancellation of the Board's contract with the third-party vendor or contractor;
- C. mandatory monitoring of the third-party while on school property and/or while working/interacting with students;
- D. restriction/prohibition on the third-party's ability to be on school property; and
- E. any combination of the same.

If the decision-maker(s) determines the third-party Respondent is responsible for violating this policy (i.e., engaging in sexual harassment), the decision-maker(s) will recommend appropriate remedies, including the imposition of sanctions. The Title IX Coordinator will notify the District Administrator of the recommended remedies, so appropriate action can be taken.

The decision-maker(s) will provide the written determination to the Title IX Coordinator who will provide the written determination to the parties simultaneously.

In ultimately, imposing a disciplinary sanction/consequence, the District Administrator will consider the severity of the incident, previous disciplinary violations (if any), and any mitigating circumstances.

The District's resolution of a formal complaint ordinarily will not be impacted by the fact that criminal charges involving the same incident have been filed or that charges have been dismissed or reduced.

At any point in the grievance process and procedures, the District Administrator may involve local law enforcement and/or file criminal charges related to allegations of sexual harassment that involve a sexual assault.

The Title IX Coordinator is responsible for the effective implementation of any remedies.

Appeal

Both parties have the right to file an appeal from a determination regarding responsibility or from the Title IX Coordinator's dismissal of a formal complaint or any allegations therein, on the following bases:

- A. Procedural irregularity that affected the outcome of the matter (e.g., material deviation from established procedures);
- B. New evidence that was not reasonably available at the time the determination regarding responsibility or dismissal was made, that could affect the outcome of the matter; and
- C. The Title IX Coordinator, investigator(s), or decision-maker(s) had a conflict of interest or bias for or against Complainants or Respondents generally or the individual Complainant(s) or Respondent(s) that affected the outcome of the matter.

[DRAFTING NOTE: The Board may insert additional grounds on which an appeal may be filed.]

- D. () The recommended remedies (including disciplinary sanctions/consequences) are unreasonable in light of the findings of fact (i.e., the nature and severity of the sexual harassment);
- E. () _____

() The Complainant(s) may not challenge the ultimate disciplinary sanction/consequence that is imposed.

Any party wishing to appeal the decision-maker(s)'s determination of responsibility, or the Title IX Coordinator's dismissal of a formal complaint or any allegations therein, must submit a written appeal to the Title IX Coordinator within _____ (____) days after receipt of the decision-maker(s)'s determination of responsibility or the Title IX Coordinator's dismissal of a formal complaint or any allegations therein. **[DRAFTING NOTE: Neola suggests that the deadline for submitting a written appeal be set at "within five (5) days" of the appealing party's receipt of the decision-maker's(s)' determination of responsibility.]**

Nothing herein shall prevent the District Administrator from imposing any remedy, including disciplinary sanction, while the appeal is pending.

As to all appeals, the Title IX Coordinator will notify the other party in writing when an appeal is filed and implement appeal procedures equally for both parties.

The decision-maker(s) for the appeal shall not be the same person(s) as the decision-maker(s) that reached the determination regarding responsibility or dismissal, the investigator(s), or the Title IX Coordinator(s). The decision-maker(s) for the appeal shall not have a conflict of interest or bias for or against Complainants or Respondents generally or an individual Complainant(s) or Respondent(s) and shall receive the same training as required of other decision-makers.

Both parties shall have a reasonable, equal opportunity to submit a written statement in support of, or challenging, the outcome. **[DRAFTING NOTE: Select OPTION 1, OPTION 2, OPTION 3, or OPTION 4.]**

[OPTION 1] The decision-maker(s) for the appeal shall determine when each party's written statement is due. **[END OF OPTION 1]**

[OPTION 2] The parties' written statements in support of, or challenging, the determination of responsibility must be submitted within ____ days after the Title IX Coordinator provides notice to the non-appealing party of the appeal. **[END OF OPTION 2]**

[OPTION 3] The appealing party's written statement must be submitted within ____ days after the Title IX Coordinator receives notice of the appeal. The other party's written statement must be submitted within ____ days after the Title IX Coordinator provides that party a copy of the appealing party's written statement. () The appealing party will have ____ days to submit a rebuttal to the other party's written statement. **[DRAFTING NOTE: Neola does not suggest that the Board select this extra option.] [END OF OPTION 3]**

[OPTION 4] Specifically, the appealing party must submit with the notice of appeal a written statement challenging the determination of responsibility. The nonappealing party shall have up to ____ days after receipt of the appealing party's written statement to submit his/her written statement in support of the determination of responsibility. **[END OF OPTION 4]**

[DRAFTING NOTE: Neola suggests that the deadline for both parties to submit a written statement pursuant to OPTION 2 be set at "within five (5) days" of the Title IX Coordinator providing notice to the non-appealing party of the appeal.

If the Board selects OPTION 3, Neola suggests that the party's respective written statements be submitted within three (3) days of the triggering event (i.e., submission of the notice of appeal for the appealing party, and receipt of the appealing party's written statement for the nonappealing party), and if the Board selects the extra option in OPTION 3, Neola suggests the appealing party only have two (2) days after receipt of the non-appealing party's written statement to submit the rebuttal. Alternatively, in order to expedite the appeal, the Board could select OPTION 4 and require the appealing party to submit his/her written statement challenging the determination of responsibility at the same time s/he submits his/her notice of appeal. The nonappealing party would then be permitted to submit a written statement in support of the determination of responsibility within the same number of days that the appealing party had to submit the notice of appeal/statement challenging the determination of responsibility (e.g. three or five days, depending on the appeal deadline selected above.)

The decision-maker(s) for the appeal shall issue a written decision describing the result of the appeal and the rationale for the result. The original decision-maker's(s') determination of responsibility will stand if the appeal request is not filed in a timely manner or the appealing party fails to show clear error and/or a compelling rationale for overturning or modifying the original determination. The written decision will be provided to the Title IX Coordinator who will provide it simultaneously to both parties. The written decision will be issued within ____ days of when the parties' written statements were submitted. **[DRAFTING NOTE: Neola suggests that the deadline for the decision-maker(s) of the appeal to issue the final decision be set at "within five (5) days" of the date the parties submitted their written statements, or the date a last written statement is submitted pursuant to Option 3 or Option 4.]**

The determination of responsibility associated with a formal complaint, including any recommendations for remedies/disciplinary sanctions, becomes final when the time for filing an appeal has passed or, if an appeal is filed, at the point when the decision-maker(s) for the appeal's decision is delivered to the Complainant and the Respondent. () No further review beyond the appeal is permitted. **[END OF OPTION]**

Retaliation

Neither the Board nor any other person may intimidate, threaten, coerce, or discriminate against any individual for the purpose of interfering with any right or privilege secured by Title IX, its implementing regulations, or this policy, or because the individual made a report or complaint, testified, assisted, or participated or refused to participate in any manner in an investigation, proceeding, or hearing under this policy. Intimidation, threats, coercion, or discrimination, including charges against an individual for code of conduct violations that do not involve sex discrimination or sexual harassment, but arise out of the same facts or circumstances as a report or complaint of sex discrimination, or a report or formal complaint of sexual harassment, for the purpose of interfering with any right or privilege secured by Title IX, its implementing regulations, or this policy, constitutes retaliation. Retaliation against a person for making a report of sexual harassment, filing a formal complaint, or participating in an investigation () and/or hearing **[DRAFTING NOTE: Select this option if the Board permits hearings.]**, is a serious violation of this policy that can result in the imposition of disciplinary sanctions/consequences and/or other appropriate remedies.

Complaints alleging retaliation may be filed according to the grievance procedures set forth above.

The exercise of rights protected under the First Amendment of the United States Constitution does not constitute retaliation prohibited under this policy.

Charging an individual with a code of conduct violation for making a materially false statement in bad faith in the course of a grievance proceeding under this policy shall not constitute retaliation, provided, however, that a determination regarding responsibility, alone, is not sufficient to conclude that any party made a materially false statement in bad faith.

Confidentiality

The District will keep confidential the identity of any individual who has made a report or complaint of sex discrimination, including any individual who has made a report or filed a formal complaint of sexual harassment, any Complainant, any individual who has been reported to be the perpetrator of sex discrimination, any Respondent, and any witness, except as may be permitted by the Family Educational Rights and Privacy Act (FERPA), 20 U.S.C. 1232g, or FERPA's regulations, and State law under Wis. Stat. § 118.12, 34 CFR part 99, or as required by law, or to carry out the purposes of 34 CFR part 106, including the conduct of any investigation, hearing, or judicial proceeding arising thereunder (i.e., the District's obligation to maintain confidentiality shall not impair or otherwise affect the Complainant's and Respondent's receipt of the information to which they are entitled with respect to the investigative record and determination of responsibility).

Application of the First Amendment

The Board will construe and apply this policy consistent with the First Amendment to the U.S. Constitution. In no case will a Respondent be found to have committed Sexual Harassment based on expressive conduct that is protected by the First Amendment.

Training

The District's Title IX Coordinator, along with any investigator(s), decision-maker(s), or person(s) designated to facilitate an informal resolution process, must receive training on:

- A. the definition of sexual harassment (as that term is used in this policy);
- B. the scope of the District's education program or activity;
- C. how to conduct an investigation and implement the grievance process () that includes hearings, **[DRAFTING NOTE: Select this option if the Board permits hearings.]** appeals and informal resolution processes, as applicable; and
- D. how to serve impartially, including by avoiding prejudgment of the facts at issue, conflicts of interests, and bias.

() All Board employees will be trained concerning their legal obligation to report sexual harassment to the Title IX Coordinator. This training will include practical information about how to identify and report sexual harassment. **[DRAFTING NOTE: While the Title IX regulations do not specifically require this training, it is critical that the Board train all of the employees concerning this legal obligation since the Board will be considered to have "actual knowledge" of Sexual Harassment if any Board employee has notice of such conduct.]**

Recordkeeping

As part of its response to alleged violations of this policy, the District shall create, and maintain for a period of seven (7) calendar years, records of any actions, including any supportive measures, taken in response to a report or formal complaint of sexual harassment. In each instance, the District shall document the basis for its conclusion that its response was not deliberately indifferent, and document that it has taken measures designed to restore or preserve equal access to the District's education program or activity. If the District does not provide a Complainant with supportive measures, then the District will document the reasons why such a response was not clearly unreasonable in light of the known circumstances. The documentation of certain bases or measures does not limit the District in the future from providing additional explanations or detailing additional measures taken.

The District shall maintain for a period of seven (7) calendar years the following records pursuant to Wis. Stat. § 19.21(6):

- A. Each sexual harassment investigation including any determination regarding responsibility () and any audio or audiovisual recording or transcript that is made of any hearing **[DRAFTING NOTE: Select this option if the Board permits live hearings.]**, any disciplinary sanctions recommended and/or imposed on the Respondent(s), and any remedies provided to the Complainant(s) designed to restore or preserve equal access to the District's education program or activity;
- B. Any appeal and the result therefrom;

- C. Any informal resolution and the result therefrom; and
- D. All materials used to train Title IX Coordinators, investigators, decisionmakers, and any person who facilitates an informal resolution process.

The District will make its training materials publicly available on its website. () If a person is unable to access the District's website, the Title IX Coordinator will make the training materials available upon request for inspection by members of the public.

Outside Appointments, Dual Appointments, and Delegations

The Board retains the discretion to appoint suitably qualified persons who are not Board employees to fulfill any function of the Board under this policy, including, but not limited to, Title IX Coordinator, investigator, decision-maker, decision-maker for appeals, facilitator of informal resolution processes, and advisor.

The Board also retains the discretion to appoint two (2) or more persons to jointly fulfill the role of Title IX Coordinator, investigator, decision-maker, decision-maker for appeals, facilitator of informal resolution processes, and advisor.

The District Administrator may delegate functions assigned to a specific Board employee under this policy, including but not limited to the functions assigned to the Title IX Coordinator, investigator, decision-maker, decision-maker for appeals, facilitator of informal resolution processes, and advisor, to any suitably qualified individual and such delegation, may be rescinded by the District Administrator at any time.

[DRAFTING NOTE: The following option expressly sets forth authority that the Board has regardless of whether it is included in this policy, but is offered for those boards of education that may want to affirmatively communicate to / address these issues for readers of this policy.]

() Discretion in Application

The Board retains the discretion to interpret and apply this policy in a manner that is not clearly unreasonable, even if the Board's interpretation or application differs from the interpretation of any specific Complainant and/or Respondent.

Despite the Board's reasonable efforts to anticipate all eventualities in drafting this policy, it is possible unanticipated or extraordinary circumstances may not be specifically or reasonably addressed by the express policy language, in which case the Board retains the discretion to respond to the unanticipated or extraordinary circumstance in a way that is not clearly unreasonable.

The provisions of this policy are not contractual in nature, whether in their own right or as part of any other express or implied contract. Accordingly, the Board retains the discretion to revise this policy at any time, and for any reason. The Board may apply policy revisions to an active case provided that doing so is not clearly unreasonable.

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Legal

20 U.S.C. 1681 et seq., Title IX of the Education Amendments of 1972
(Title IX)

20 U.S.C. 1400 et seq., The Individuals with Disabilities Education
Improvement Act of 2004 (IDEIA)

42 U.S.C. 2000c et seq., Title IV of the Civil Rights Act of 1964

42 U.S.C. 2000d et seq.

42 U.S.C. 2000e et seq.

42 U.S.C. 1983

34 C.F.R. Part 106

19.21(6), Wis. Stats.

118.25, Wis. Stats.

120.13, Wis. Stats.

948.02, Wis. Stats.

OCR's Revised Sexual Harassment Guidance (2001)

20 U.S.C. 1092(F)(6)(A)(v)

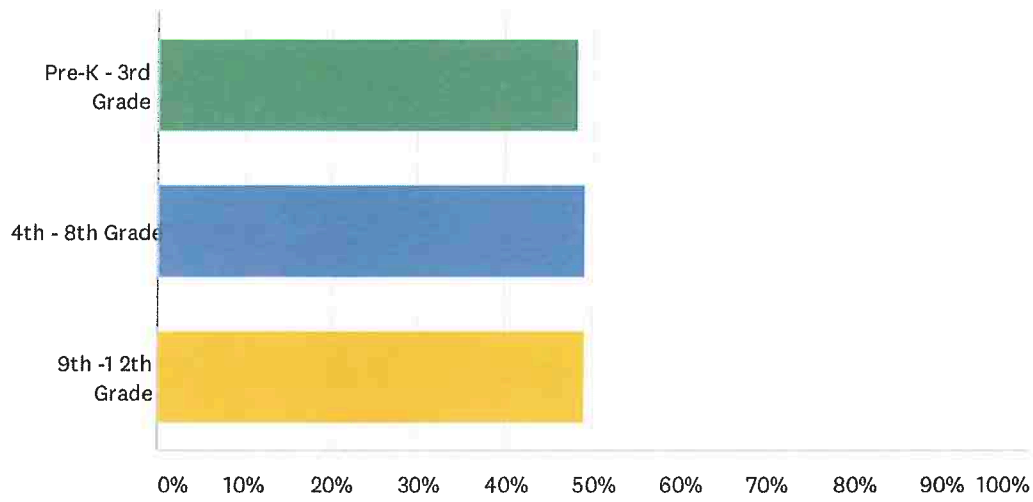
34 U.S.C. 12291(a)(10)

34 U.S.C. 12291(a)(8)

34 U.S.C. 12291(a)(30)

Q3 Please identify your child(ren)'s grade level(s). Check all that apply.

Answered: 344 Skipped: 0



ANSWER CHOICES

RESPONSES

Pre-K - 3rd Grade

48.26%

166

4th - 8th Grade

49.13%

169

9th -1 2th Grade

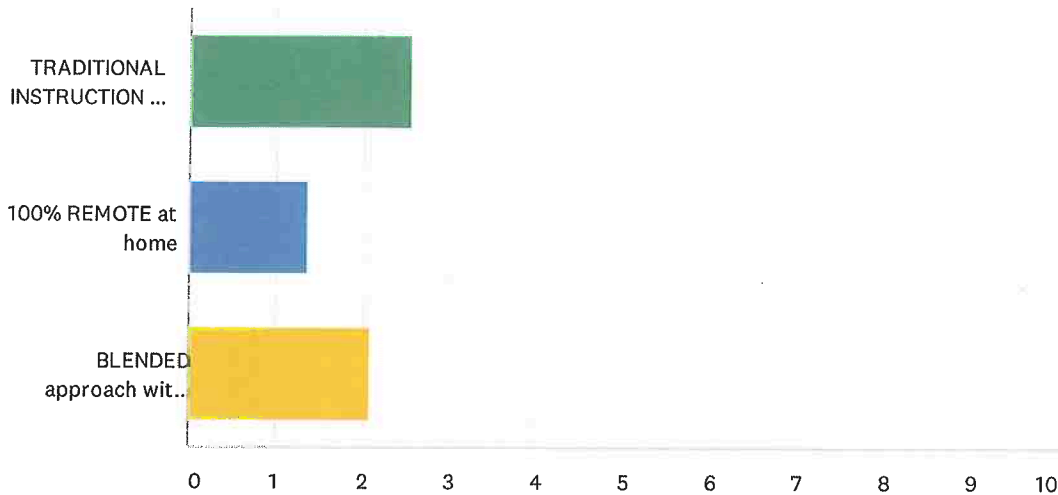
49.13%

169

Total Respondents: 344

Q4 The School District of Colby is currently considering three options for the reopening of school this fall (please see options below). Please rank your preferences in order from 1-3, with 1 being top choice and 3 being your least favorite choice.

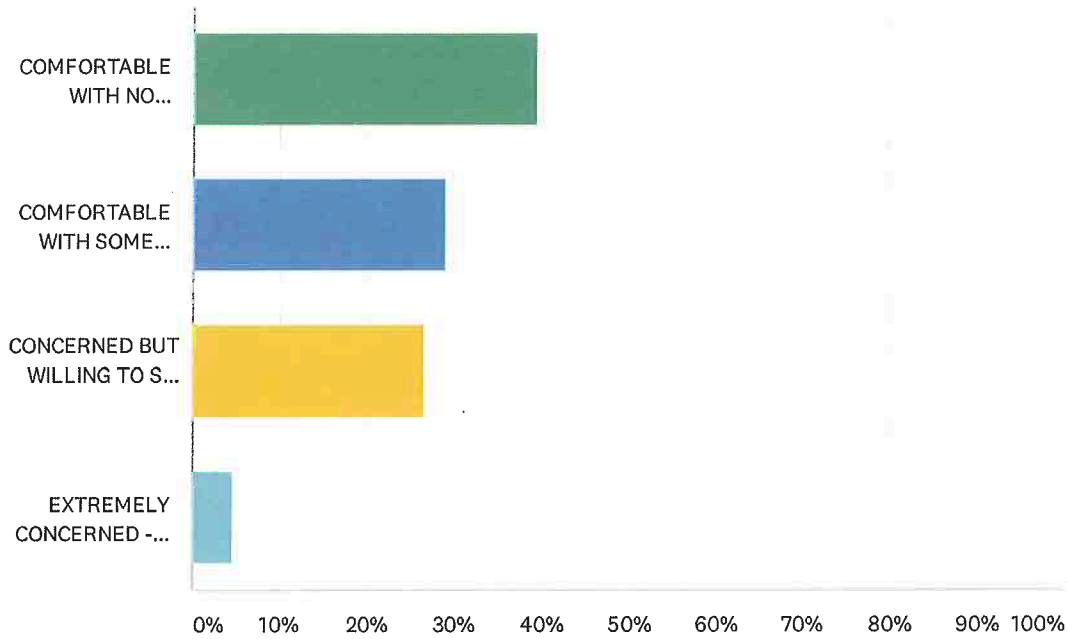
Answered: 344 Skipped: 0



	1	2	3	TOTAL	SCORE
TRADITIONAL INSTRUCTION at school	69.19% 238	16.57% 57	14.24% 49	344	2.55
100% REMOTE at home	8.14% 28	19.19% 66	72.67% 250	344	1.35
BLENDED approach with modified schedule	22.67% 78	64.24% 221	13.08% 45	344	2.10

Q5 If the School District of Colby were to begin the 2020-21 school year with "traditional" in-person instruction, would you be comfortable having your child(ren) return to school this fall? (Please select ONE response)

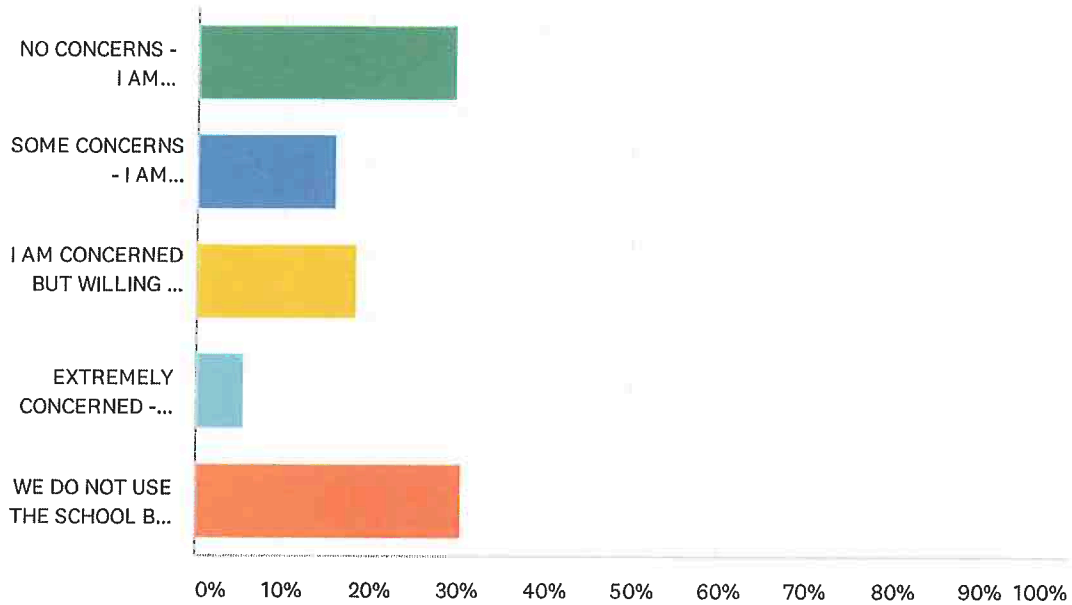
Answered: 344 Skipped: 0



ANSWER CHOICES	RESPONSES	
COMFORTABLE WITH NO CONCERNS	39.53%	136
COMFORTABLE WITH SOME CONCERNS	29.07%	100
CONCERNED BUT WILLING TO SEND MY CHILD	26.74%	92
EXTREMELY CONCERNED - WILL NOT SEND MY CHILD TO START THE YEAR	4.65%	16
TOTAL		344

Q6 TRANSPORTATION - getting students to and from school (please select ONE response)

Answered: 344 Skipped: 0



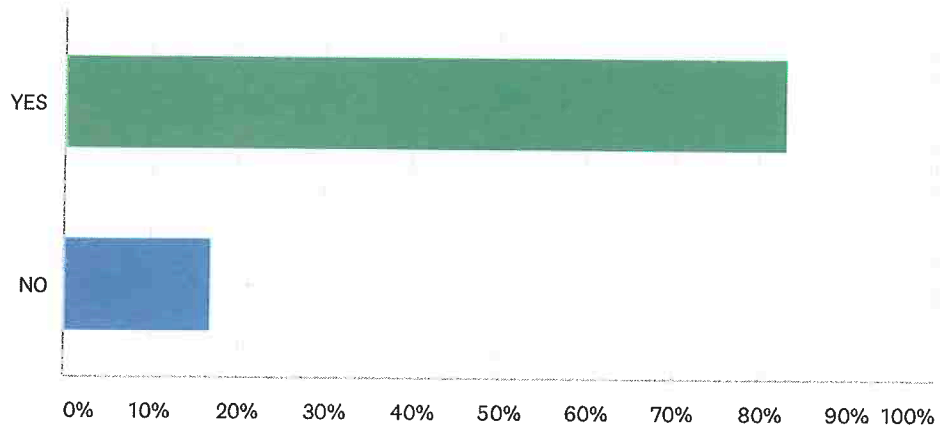
ANSWER CHOICES

RESPONSES

NO CONCERNS - I AM COMFORTABLE WITH SENDING MY CHILD ON A SCHOOL BUS	29.65%	102
SOME CONCERNS - I AM COMFORTABLE WITH SENDING MY CHILD ON A SCHOOL BUS	15.99%	55
I AM CONCERNED BUT WILLING TO SEND MY CHILD ON A SCHOOL BUS	18.31%	63
EXTREMELY CONCERNED - WILL NOT SEND MY CHILD ON A SCHOOL BUS	5.52%	19
WE DO NOT USE THE SCHOOL BUS TO GET TO AND FROM SCHOOL	30.52%	105
TOTAL		344

Q7 Should we be forced to close again, or go to some form of modified in-school/at-home instruction, do you have reliable internet access in your home that your child(ren) can use to access instructional materials provided by teachers?

Answered: 344 Skipped: 0



ANSWER CHOICES	RESPONSES	
YES	83.14%	286
NO	16.86%	58
TOTAL		344

SCHOOL DISTRICT OF COLBY EDUCATION CENTER

Dr. Steven Kolden, Superintendent

RETURN TO SCHOOL 2020-21

GUIDING PRINCIPLE

The Colby School District recognizes that the purpose of public education extends beyond academics in the classroom to include the social, emotional and physical needs and growth of our students. Consideration for the health and safety of our students and staff has always been a priority.

It is in this “frame of reference” that administration has developed our preferred model for a return to school in the Fall of 2020. We also recognize that local health factors may not permit us to utilize our preference, thus we have prioritized our options.

We know that a great deal can change between mid-July and school start on September 1st. We ask that the Community and Parents be patient as we adjust to the ever-changing dynamic in which we find ourselves. We may find ourselves moving from one model of instruction to another in a short amount of time.

Options considered: Listed in order of preference;

- 1) Preferred: **Face to Face instruction**, full time with options for virtual instruction for children whose parents are not comfortable sending them to school.
- 2) Second Choice: **Hybrid Model** with staggered scheduling with details to be determined unique to each level. Either one day off per week for ALL students or a rotation schedule bringing 1/2 of our students into the building daily.
- 3) Last Choice: **Virtual Instruction** (no students in the building), utilized only if directed by the DHS or County Health Officials.

SCHOOL DISTRICT OF COLBY EDUCATION CENTER

Dr. Steven Kolden, Superintendent

These recommendations are provided as a general overview of what students and families can expect when school resumes in September. Actual details (class and bell schedules, lunch time, etc.) will vary by building and developmental levels of the students.

The health, safety and well-being of students, staff and families is our primary priority during reopening and throughout the coming academic year.

These recommendations are fluid and evolving. The Colby School District will work with the Clark County Health Department and utilize local data in making decisions.

Administrative Recommendation as of July 20, 2020

- Utilize the school calendar established by the Board of Education on December 16, 2020
- Make specific changes to Quarter 1 (ending November 4th) for scheduling
- Shift our “Late Start” Monday Professional Development to Wednesday.
- Provide a “virtual / packet learning” model on Wednesdays for all students.
- Divide our students (Kindergarten through 12th grade) into two groups (cohorts), making sure that all family members are included in the same cohort group.
- Schedule Monday and Tuesday with Cohort A attending in person (at school) and Cohort B learning virtually (at home).
- Wednesday; professional development for staff in the AM with virtual office hours established for both Cohorts during the remainder of the day. This also allows us to deep clean our facilities between the two cohort groups.
- Schedule Thursday and Friday with Cohort B attending in person (at school) and Cohort A learning virtually (at home).
- We would also offer an option for all virtual learning for students, based on family preferences.
- Masks will be available to all students and are strongly encouraged.

SCHOOL DISTRICT OF COLBY EDUCATION CENTER

Dr. Steven Kolden, Superintendent

Service Delivery

Special Education

- Access to education will be reconfigured to meet the physical distancing guidance while meeting the needs of individual children.
- Staffing plans or schedules may be redesigned to provide access to individual services in order to meet IEP's.

English Language Learners

- Utilize cluster and flexible groupings based on content and classroom teachers so planning and instructional support are available.

Transportation

Forms will be completed each week documenting when cleaning occurs and who completed the cleaning.

- All frequently touched surfaces (handrails, seats, window latches, overhead parcel racks, etc.) will be wiped down once per day using approved disinfectant wipes.
- All school buses will be deep cleaned once per week and then fogged following the deep cleaning procedure.
- All drivers will be required to wear masks in their buses.
- All students will be **STRONGLY** encouraged to wear masks on the bus.
- All buses will be equipped with thermometers; drivers may check temperatures of students as the students board the bus for the a.m. routes. Any student with a temperature that exceeds 100.4 degrees will not be allowed to board the bus.

SCHOOL DISTRICT OF COLBY EDUCATION CENTER

Dr. Steven Kolden, Superintendent

Food Service

- Ensure that our students have access to healthy meals.
- Ensure that our vendors are meeting CDC guidance.
- Use alternative meal spaces and staggered meal times
- Ensure that our food service staff wear proper PPE (Personal Protective Equipment).
- Practice strict cleaning protocols

Activities and Athletics

- Rely on Guidance from the WIAA and Conference Commissioners for safe practices, competitions and events.
- Remain flexible as activities and events may be postponed or adjusted as current conditions in the school and community evolves.

SCHOOL DISTRICT OF COLBY EDUCATION CENTER

Dr. Steven Kolden, Superintendent

Administrative Recommendation for Fall Sports

Proposed for Board action on July 20th

Sport	WIAA Start Date	Moved to	Cancelled Events / Competitions
Volleyball	Aug. 17 th	Aug. 18 th	Aug. 24 Scrimmage Aug. 28 & 29 Menomonie Sprawl
Football	Aug. 4 th	Aug. 18 th	Aug. 14 th Scrimmage Aug. 21 st – Neillsville Aug. 28 th – Spencer
Cross Country	Aug. 17 th	Aug. 18 th	Aug. 27 th - Pittsville
Swimming	Aug. 11 th	Aug. 18 th	Aug. 25 th – Home Meet Aug. 26 th – Marshfield

NO Middle School teams will start practices prior to Aug. 18th

SCHOOL DISTRICT OF COLBY EDUCATION CENTER

Dr. Steven Kolden, Superintendent

**SHARED LMC DIRECTOR
66.0301 AGREEMENT
Between
THE SCHOOL DISTRICTS OF SPENCER AND COLBY
2020-21 SCHOOL YEAR**

Pursuant to Wisconsin Statutes 66.0301, 120.25 and Department of Public Instruction Chapter PI14.02, the School Districts of Spencer and Colby agree to form a consortium to provide Library / Media Specialist services for staff and students in the Spencer and Colby School Districts.

PROGRAM DESCRIPTION - PI-14.02(b): The School District of Colby will hire Nancy Becker, a DPI licensed LMC specialist and sub-contract that instructor's services to the School District of Spencer for 20% of her contract time during the school year and additional summer hours as needed. The School District of Colby will coordinate the scheduling of shared services with Ms. Becker and the Spencer School District administrator.

FISCAL AGENT – PI 14.02 (c) 1,2,3: The School District of Colby will be the fiscal agent and the instructor will operate in accordance with that district's operational policies, salary schedule, supervision and staff development. The School District of Colby will account for all employment responsibilities (teacher retirement, worker's compensation, and unemployment Insurance). As fiscal agent, The School District of Colby will establish and maintain records in accordance with the uniform accounting system prescribed by the Department of Public Instruction under §115.28 (13); file all required financial reports with the Department of Public Instruction.

BUDGET RECONCILIATION PI 14.02 (f) (h): Prorated costs to each participating school district will be based on Ms. Becker's 2020-21 contract. Based on a 20% contract the School district of Spencer would pay \$10,723 for salary and \$5,619 on benefits for a total cost of \$16,342 Summer hours will be negotiated and will be billed, according to time sheets, monthly to the Spencer School District. The School District of Colby will prepare a preliminary budget for the LMC specialist's costs and invoice 50% in January and 50% in May with actual and final reconciliation prior to June 30, 2021. In this way the proration of costs will be made on a basis which is fair and equitable to each participant.

The Spencer School district will be billed for travel and mileage between the Districts on an actual basis and reconciled on the final billing.

PROGRAM CONTACTS: Mr. Michael Endreas, Superintendent – Spencer School District, and Mr. Steven Kolden, Superintendent – Colby School District will be the instructor’s direct supervisors as well as the responsible contact person for this instructional position in their respective districts.

ACCOUNTABILITY REPORTING: The instructor will be accountable to instructional program outcomes and the operational rules for each respective school system in which she instructs.

66.0301 AGREEMENT REVIEW AND RENEWAL:
This agreement will be reviewed and may be renewed annually.

SIGNED:

SPENCER

COLBY

President, Board of Education

President, Board of Education

Clerk, Board of Education

Clerk, Board of Education

Superintendent

Superintendent

Date

Date

SCHOOL DISTRICT OF COLBY EDUCATION CENTER

Dr. Steven Kolden, Superintendent

**SHARED ATHLETIC DIRECTOR
66.0301 AGREEMENT
Between
THE SCHOOL DISTRICTS OF ABBOTSFORD AND COLBY
2020-21 SCHOOL YEAR**

Pursuant to Wisconsin Statutes 66.0301, 120.25 and Department of Public Instruction Chapter PI14.02, the School Districts of Abbotsford and Colby agree to form a consortium to provide Athletic Director services for staff and students in the Abbotsford and Colby School Districts.

PROGRAM DESCRIPTION - PI-14.02(b): The School District of Colby will hire Jerry Smith, a DPI licensed educator and sub-contract that director's services to the School District of Abbotsford for 50% of his contracted time during the school year and summer hours as needed. The School District of Colby will coordinate the scheduling of shared services with Mr. Smith and the Abbotsford School District administration.

FISCAL AGENT – PI 14.02 (c) 1,2,3: The School District of Colby will be the fiscal agent and the director will operate in accordance with that district's operational policies, salary schedule, supervision and staff development. The School District of Colby will account for all employment responsibilities (teacher retirement, worker's compensation, and unemployment Insurance). As fiscal agent, The School District of Colby will establish and maintain records in accordance with the uniform accounting system prescribed by the Department of Public Instruction under §115.28 (13); file all required financial reports with the Department of Public Instruction.

BUDGET RECONCILIATION PI 14.02 (f)-(h): Prorated costs to each participating school district will be based on Mr. Smith's 2020-21 contract and benefits. Cost sharing will be based on a 50% split with each District. The School District of Colby will prepare a preliminary budget for the Athletic Directors costs and invoice 50% in January and 50% in May with actual and final reconciliation prior to June 30, 2021. In this way the proration of costs will be made on a basis which is fair and equitable to each participant.

Any additional, unanticipated, personnel expenses shall be mutually agreed upon by both Districts.

PROGRAM CONTACTS: Ms. Cheryl Baker, District Administrator – Abbotsford School District, and Mr. Steven Kolden, Superintendent – Colby School District will be the director’s direct supervisors as well as the responsible contact person for this position in their respective districts.

ACCOUNTABILITY REPORTING: The director will be accountable to athletic program outcomes and the operational rules for each respective school system in which he works.

66.0301 AGREEMENT REVIEW AND RENEWAL:
This agreement will be reviewed and may be renewed annually.

SIGNED:

ABBOTSFORD

COLBY

President, Board of Education

President, Board of Education

Clerk, Board of Education

Clerk, Board of Education

Superintendent

Superintendent

Date

Date

PROGRAM CONTACTS: Ms. Cheryl Baker, District Administrator – Abbotsford School District, and Mr. Steven Kolden, Superintendent – Colby School District will be the director's direct supervisors as well as the responsible contact person for this position in their respective districts.

ACCOUNTABILITY REPORTING: The director will be accountable to athletic program outcomes and the operational rules for each respective school system in which he works.

66.0301 AGREEMENT REVIEW AND RENEWAL:

This agreement will be reviewed and may be renewed annually.

SIGNED:

ABBOTSFORD

COLBY

President, Board of Education

President, Board of Education



Clerk, Board of Education

Clerk, Board of Education



Superintendent

Superintendent

June 15, 2020

Date

Date